#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 10-K

#### (Mark One)

☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2022

or

#### □ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-36616

LogicMark, Inc.

(Exact name of registrant as specified in its charter)

Delaware	46-0678374
(State or other jurisdiction of	(I.R.S. Employer
incorporation or organization)	Identification No.)

2801 Diode Lane Louisville, KY 40299

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (502) 442-7911

Securities registered pursuant to Section 12(b) of the Act:

Title of each class:	Trading symbol(s):	Name of each exchange on which registered:
Common Stock, par value \$0.0001 per share	LGMK	The Nasdaq Stock Market LLC

Securities registered pursuant to Section 12(g) of the Act:

None

(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗆 No 🗵

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗵

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer		Accelerated filer		
Non-accelerated filer	elerated filer 🛛 Smaller reporting company			
		Emerging growth company		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.  $\Box$ 

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to § 240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes 🗆 No 🗵

The aggregate market value of the Common Stock held by non-affiliates of the registrant, as of June 30, 2022, the last business day of the second fiscal quarter, was approximately \$9,760,996 based on 9,608,937 shares of our Common Stock outstanding on such date and a closing price of \$1.09 per share. Shares of Common Stock held by each director, each officer and each person who owns 10% or more of the outstanding Common Stock have been excluded from this calculation in that such persons may be deemed to be affiliates. The determination of affiliate status is not necessarily conclusive.

The registrant had 24,406,144 shares of its Common Stock outstanding as of March 28, 2023.

#### DOCUMENTS INCORPORATED BY REFERENCE

None.

#### TABLE OF CONTENTS

		Page
PART I		
Item 1.	Business	1
Item 1A.	Risk Factors	6
Item 1B.	Unresolved Staff Comments	21
Item 2.	<u>Properties</u>	21
Item 3.	Legal Proceedings	21
Item 4.	Mine Safety Disclosures	21
<u>PART II</u>		
Item 5.	Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	22
Item 6.	[ <u>Reserved</u> ]	22
Item 7.	Management's Discussion and Analysis if Financial Condition and Results of Operations	22
Item 7A.	Quantitative and Qualitative Disclosures about Market Risk	29
Item 8.	Financial Statements and Supplementary Data	29
Item 9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	29
Item 9A.	Controls and Procedures	29
Item 9B.	Other Information	30
Item 9C.	Disclosure Regarding Foreign Jurisdictions That Prevent Inspections	30
PART III		
Item 10.	Directors, Executive Officers and Corporate Governance	31
Item 11.	Executive Compensation	36
Item 12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	40
Item 13.	Certain Relationships and Related Transactions, and Director Independence	42
Item 14.	Principal Accountant Fees and Services	44
PART IV		
Item 15.	Exhibits and Financial Statement Schedules	45

i

#### CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K (this "Report") contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Forward-looking statements discuss matters that are not historical facts. Because they discuss future events or conditions, forward-looking statements may include words such as "anticipate," "believe," "estimate," "intend," "could," "should," "would," "may," "seek," "plan," "might," "will," "expect," "predict," "project," "forecast," "potential," "continue," negatives thereof or similar expressions. These forward-looking statements are found at various places throughout this Report and include information concerning possible or assumed future results of LogicMark, Inc.'s ("LogicMark", the "Company", "our", "us" or "we") operations; business strategies; future cash flows; financing plans; plans and objectives of management; any other statements regarding future operations, future cash needs, business plans and future financial results; and any other statements that are not historical facts.

From time to time, forward-looking statements also are included in our other periodic reports on Forms 10-Q and 8-K, in our press releases, in our presentations, on our website and in other materials released to the public. Any or all of the forward-looking statements included in this Report and in any other reports or public statements made by us are not guarantees of future performance and may turn out to be inaccurate. These forward-looking statements represent our intentions, plans, expectations, assumptions, and beliefs about future events and are subject to risks, uncertainties, and other factors. Many of those factors are outside of our control and could cause actual results to differ materially from the results expressed or implied by those forward-looking statements. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than we have described. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this Report. All subsequent written and oral forward-looking statements concerning other matters addressed in this Report and attributable to us or any person acting on our behalf are expressly qualified in their entirety by the cautionary statements contained or referred to in this Report.

Except to the extent required by law, we undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, a change in events, conditions, circumstances, or assumptions underlying such statements, or otherwise.

For discussion of factors that we believe could cause our actual results to differ materially from expected and historical results, see "Item 1A - Risk Factors" below. These and other factors could cause results to differ materially from those expressed in the estimates made by the independent parties and by us.

#### PART I

#### Item 1. Business

LogicMark, Inc. (NASDAQ: LGMK) ("LogicMark", the "Company", "we", "us" or "our") provides personal emergency response systems ("PERS"), health communications devices, and Internet of Things ("IoT") technology that creates a connected care platform. The Company's devices provide people with the ability to receive care at home and age independently. The Company's PERS devices incorporate two-way voice communication technology directly in the medical alert pendant and provide this life-saving technology at a customer-friendly price point aimed at everyday consumers. These PERS technologies are sold direct-to-consumer through the Company's eCommerce website, through dealers and distributors, as well as through the United States Veterans Health Administration (the "VHA").

The Company was awarded a contract by the U.S. General Services Administration that enables the Company to distribute its products to federal, state, and local governments (the "GSA Agreement").

#### Overview

LogicMark builds technology to remotely check, manage and monitor a loved one's health and safety. The Company is focused on modernizing remote monitoring to help people stay safe and live independently longer. We believe there are five trends driving the demand for better remote monitoring systems:

- 1. The "Silver Tsunami". With 10,000 Baby Boomers turning 65 daily in the U.S. every day, there will be more older adults than children under 18 for the first time in the near future. With 72 million "Baby Boomers" in the United States, they are not only the largest generation but the wealthiest. Unlike generations before them, Baby Boomers are reliant and comfortable with technology. Most of them expect to live independently in their current home or downsize to a smaller home as they get older.
- 2. Shift to At-Home Care. As it stands, the current healthcare system is unprepared for the resource strain and is shifting much of the care elderly patients used to receive at a hospital or medical facility to the patient's home. The rise of digital communication to support remote care exploded during the COVID-19 pandemic. The need for connected and remote monitoring devices is more necessary and in-demand than ever before.
- 3. Rise of Data and IoT. Doctors and clinicians are asking patients to track more and more vital signs. Whether it's how they're reacting to medication or tracking blood sugar, patients and their caregivers are participating in their healthcare in unprecedented ways. Consumers are using data collected from connected devices like never before. This data can be used to prevent health emergencies as technology companies use machine learning ("ML") / artificial intelligence ("AI") to learn patient patterns and alert the patient and their care team of potential emergencies.
- 4. Lack of Healthcare Workers. It's estimated that 20% of healthcare workers have quit during the COVID-19 pandemic. Many healthcare workers who are currently working are suffering from burnout, exhaustion, and demoralization due to the COVID pandemic. There were not enough healthcare workers to support our entire population throughout the pandemic, let alone enough to support our elderly population. The responsibility of taking care of elderly family members is increasingly falling on the family, and they need help.
- 5. Rise of the Care Economy. The term "Care Economy" refers to the money people contribute to care for people until the end of their lives; the Care Economy offsets the deficiencies within the healthcare system and the desire to age in place. There has been little innovation in the industry because the majority of PERS are operated by home security companies. It is not their main line of business, and they have little expertise in developing or launching machine-learning algorithms or artificial intelligence.

Together, we believe these trends have produced a large and growing market opportunity for LogicMark. The Company enjoys a strong base of business with the VHA and plans to expand to other government services after being awarded the five-year GSA Agreement in July 2021.

1

#### **The PERS Opportunity**

PERS, also known as a medical alert or medical alarm system, is designed to detect a threat that requires attention and then immediately contacts a trusted family member and/or the emergency medical workforce. Unlike conventional alarm systems which consist of a transmitter and are activated in the case of an emergency, PERS transmits signals to an alarm monitoring medical team, which then departs for the location where the alarm was activated. These types of medical alarms are traditionally utilized by the disabled, elderly or those living alone.

The PERS market is generally divided into direct-to-consumer and healthcare customer channels. With the advent of new technologies, demographic changes, and our five previously stated trends in healthcare, an expanded opportunity exists for LogicMark to provide at-home and on-the-go health and safety solutions to both customer channels.

For LogicMark, growing the healthcare opportunity relies on partnering with organizations such as government, Medicaid, hospitals, insurance companies, managed care organizations, affiliates, and dealers. Partners can provide leads at no cost for new and replacement customers, have significant buying power and can provide collaboration on product research and development.

Our longstanding partnership with the VHA is a good example. LogicMark has been selling PERS devices to the U.S. government for many years. The signing of the GSA Agreement in 2021 further strengthens our partnership with the government and expands our ability to capture new sales. We envision a focus on growing the healthcare channel during 2023 given lower acquisition costs and higher customer unit economics.

In addition to the healthcare channel, LogicMark also expects to grow sales volume through it's direct-to-consumer channel. It is estimated that approximately 70% of PERS customers fall into the direct-to-consumer category. Family members regularly conduct research and purchase PERS devices for their loved ones through online websites. The Company expects traditionally higher customer acquisition costs to be balanced by higher sales growth and lower sales cycles with an online channel.

With the growth in IoT devices, data driven solutions using AI and ML are helping guide the growth of the PERS industry. In both the healthcare and direct-to-consumer channels, product offerings can include 24/7 emergency response, fall detection, activity monitoring, medication management, caregiver and patient portals, concierge services, telehealth, vitals monitoring, and customer dashboards. These product offerings are primarily delivered via mobile and home-base equipment. LogicMark will also pursue research and development partnerships to grow our product offering.

#### **Our PERS Products**

LogicMark produces a range of products within the PERS market as a result of the Company's 2016 acquisition of LogicMark, LLC, the former wholly owned subsidiary of the Company and now a division of the Company. The Company has differentiated itself by offering "no monthly fee" products, which only require a one-time purchase expense, instead of a contract with recurring monthly charges.

The "no monthly fee" products contact family, friends or 911 directly, eliminating the recurring monthly fee from a monitoring center, making it one of the most cost-effective options on the market. LogicMark offers both traditional (i.e., landline), mPERS (i.e., cell-based), and Internet (i.e., Wi-Fi-based) solutions. Our no monthly fee products are sold primarily through the VHA.

PRODUCT	FEATURES				
GUARDIAN ALERT 911 PLUS	<ul> <li>Two-way voice via pendant</li> <li>911 direct dial</li> <li>No Wi-Fi or landline necessary</li> <li>6–12 month rechargeable battery life</li> <li>No monthly fee or service agreement</li> </ul>				
FREEDOM ALERT	<ul> <li>Two-way voice via pendant</li> <li>Dial friends, family, and caregivers</li> <li>911 forwarding</li> <li>Landline necessary</li> <li>6–12 month battery standby</li> <li>No monthly fee or service arrangement</li> </ul>				
GUARDIAN ALERT 911	<ul> <li>Two-way voice via pendant</li> <li>911 direct dial</li> <li>Landline necessary</li> <li>6–9 month battery standby</li> <li>No monthly fee or service arrangement</li> </ul>				
FREEDOM ALERT PLUS	<ul> <li>Two-way voice via pendant</li> <li>Dial friends, family, and caregivers</li> <li>911 forwarding</li> <li>No landline necessary</li> <li>Wi-Fi and broadband internet connection necessary</li> <li>No monthly fee</li> <li>Planned for launch in late second quarter of 2023</li> </ul>				

In the past, LogicMark has offered monitored products that were exclusively sold to consumers by monitored dealers and distributors. LogicMark sold its devices to the dealers and distributors, who in turn offered the monitoring component to their consumers as part of their product and service offerings. The dealer would own the device and then lease the PERS hardware to the consumer. The dealers would charge the consumers a monthly monitoring fee for the lease of the PERS equipment and associated monitoring service. These products were monitored by a third-party central station. During the first quarter of 2023, the Company began selling the LifeSentry Monitored PERS product direct-to-consumers through the Company's website.

PRODUCT	FEATURES
LifeSentry	
	Two-way voice via pendant
$\bigcirc$	Connects to central station
	Landline necessary
	Water resistant
	• 6–12 month rechargeable battery life
	Monthly monitoring fee charged

3

#### **Industry Competition**

LogicMark is focused on expanding its market position through both the direct-to-consumer and healthcare channels. The Company enjoys a strong business relationship with the VHA, through which it serves veterans who suffer from chronic conditions that often require emergency assistance. We believe that this relationship, coupled with the GSA Agreement, gives LogicMark a solid foundation to grow its healthcare channel business.

As technology and innovation have improved, barriers to entry have been lowered in the PERS sector. This has resulted in a highly fragmented market with many competitors, mostly privately held, who are solely dedicated to providing PERS. Other competitors, many of which are divisions of large publicly traded companies, include PERS as one of several business lines. In these instances, their PERS divisions grow both organically and through acquisitions or roll ups of smaller, private PERS companies. Competition is also found from companies in the healthcare, telecommunications and home and commercial security sectors.

Competitors may have greater financial, technical, and personnel resources, broader distribution networks, a larger portfolio of intellectual property and customers. Success in acquiring new customers is dependent on a variety of factors, including brand and reputation, market visibility, service and product capabilities, quality, price, and the ability to identify and sell to prospective customers. Our approach is to grow our team and product capabilities as well as key partnerships. These steps are expected to help us benefit from the favorable trends and growing demand for PERS in the direct-to-consumer and healthcare channels.

#### **Our Care Economy and Business Strategy**

2022 was a rebuilding year for the Company after the COVID-19 restrictions in 2020 and 2021 led to VHA hospital and clinic closures and their refocus away from patient long-term care to dealing with the immediacy of COVID-19 infections. In 2021, the Company also underwent a change in management and conducted multiple financing offerings to prepare us to build for the future. In 2022, we continued our plan to establish a foundation for future growth by building a durable model, with a recurring revenue base to generate significant cash flow, and by developing innovative software and services solutions to expand into the broader Caring Economy. In 2023, we plan to continue investing in a number of new verticals, such as consumer, pro-care / healthcare and corporate benefits lines of business and intend to expand further into our established government business.

4

The number of Americans 65 and older make up more than 23% of the US population (over 80 million people) and more than 90% of those over 50 would like to age at home. We believe that our existing PERS and medical alert systems provide this "silver tsunami" of seniors seeking to continue living independently, stay safe, comfortable, and content in their own home, the ability to do so. Our customers' increasingly mobile and active lifestyles have created new opportunities for us in the fast-growing market for self-monitored products and mobile technology. We plan to continue to grow our unmonitored PERS business, which for those who are on low or fixed income and/or require long charge devices, is potentially a life-saving product. However, we see strong opportunities to build and expand our business into monitored services. We plan to expand our cell-based (mPERS) product line to provide a multi-layer safety support using CPaaS, LogicMark's Caring Platform as a Service, which allows us to integrate with various third-party connected and wearable devices so that we can serve our customers whether they are at home or on-the-go.

We plan to continue to expand our business into the "aging with independence" market as well as expanding further into the Caring Economy by providing enhanced products and services that make the caring for loved ones easier. One in four millennials as well as more than half of GenX are taking care of loved ones with very little, but much needed, assistance. Further, as the in-home professional care business continues to expand, we believe this is an opportunity for LogicMark to extend its products and services to meet the increasing needs of the growing Caring Economy. We intend to do so by expanding the tools for caretakers to better manage both the care of their elderly living independent lives, and to provide mobile and personal safety to others in their care circle so they too can feel safe on the go. We want our products and services to be available for anyone with personal safety concerns, including children or students who are navigating new environments and social situations for the first time.

#### **Our Intellectual Property**

Our ability to compete effectively depends to a significant extent on our ability to protect our proprietary information. We currently rely and will continue to rely primarily on patents and trade secret laws and confidentiality procedures to protect our intellectual property rights. Since the Company's acquisition in 2016, we have filed thirty-two patent applications, twenty-one of which have been awarded to date.

We enter into confidentiality agreements with all our employees and consultants and maintain control over access to and distribution of our technology, software, and other proprietary information.

#### **Government Regulations**

In order to sell any products to the U.S. government, companies are required to obtain approval from the GSA and must obtain a GSA authorization number. The Company obtained GSA approval to sell its products to the federal government when it was awarded the five-year GSA Agreement in July 2021. Our U.S. government contracts are subject to a large number of federal regulations and oversight requirements. Compliance with the array of government regulations requires extensive record keeping and the maintenance of complex policies and procedures relating to all aspects of our business, as well as to work performed for us by any subcontractors. In addition, government contracts are subject to audits and oversight by government inspectors at various points in the contracting process.

In addition, our devices are required to meet Federal Communications Commission ("FCC") approval, specifically relating to FCC Part 15 requirements for Class B digital devices. FCC Part 15 covers the regulations under which a device emits radio frequency energy by radiation, and the technical specifications, administrative requirements, and other conditions relating to the marketing of FCC Part 15 devices. The FCC's definition of a Class B Digital Device is one which is marketed for use in a residential environment, and FCC Part 15 compliance means that our devices may not cause harmful interference, must accept interference from other devices, and all device changes must be approved by the manufacturer. All of our devices are FCC Part 15 compliant Class B digital devices. All of our devices are manufactured to never exceed FCC specific absorption rate (SAR) limitations for exposure to radio frequency emissions for body worn devices.

#### **Corporate Information**

#### History

We were incorporated in the State of Delaware on February 8, 2012. In July 2016, we acquired LogicMark, LLC, which operated as a wholly owned subsidiary of the Company until December 30, 2021, when it was merged into the Company (formerly known as Nxt-ID, Inc.) along with the Company's other subsidiary, 3D-ID, LLC. Effective February 28, 2022, the Company changed its name from Nxt-ID, Inc. to LogicMark, Inc. The Company has realigned its business strategy with that of its former LogicMark, LLC operating division, managing contract manufacturing and distribution of non-monitored and monitored PERS sold through the VHA, direct-to-consumers, healthcare durable medical equipment dealers and distributors, and monitored security dealers and distributors.

Our principal executive office is located at 2801 Diode Lane, Louisville, KY 40299, and our telephone number is (502) 519-2419.

Our website address is www.logicmark.com. The information contained therein or connected thereto shall not be deemed to be a part of or incorporated into this Report.

#### Employees

As of March 28, 2023, we had a total of 25 full-time employees, two part-time employees and four long-term contractors. None of our employees are represented by a collective bargaining agreement, nor have we experienced any work stoppage. We consider our relations with our employees to be good. Our future success depends on our continuing ability to attract and retain highly qualified personnel. In addition, we have fractional independent contractors whose services we are using on an as-needed basis to assist us in all areas.

#### **Available Information**

We are required to file annual, quarterly and current reports, proxy statements and other information with the U.S. Securities and Exchange Commission (the "SEC"). Our filings with the SEC are available to the public through the SEC's website at *www.sec.gov*.

You can find more information about us online at our investor relations website located at *investors.logicmark.com*. Our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to those reports are available free of charge on our website as soon as reasonably practicable after we electronically file such material with the SEC. The information posted on or accessible through our website is not incorporated into this Annual Report on Form 10-K.

#### **Item 1A. Risk Factors**

Our business, financial condition and operating results are subject to a number of risk factors, both those that are known to us and identified below and others that may arise from time to time. These risk factors could cause our actual results to differ materially from those suggested by forward-looking statements in this Report and elsewhere, and may adversely affect our business, financial condition, or operating results. If any of these risk factors should occur, moreover, the trading price of our securities could decline, and investors in our securities could lose all or part of their investment in our securities. These risk factors should be carefully considered in evaluating our prospects.

#### **Risks Relating to our Business**

#### We are uncertain of our ability to generate sufficient revenue and profitability in the future.

We continue to develop and refine our business model, but we can provide no assurance that we will be able to generate a sufficient amount of revenue, from our business in order to achieve profitability. It is not possible for us to predict at this time the potential success of our business. The revenue and income potential of our proposed business and operations are currently unknown. If we cannot continue as a viable entity, you may lose some or all your investment in our Company.

The Company generated an operating loss of \$6,906,492 and a net loss of \$6,924,965 for the year ended December 31, 2022, compared to an operating loss of \$7,547,456 and a net loss of \$11,707,889 for the year ended December 31, 2021. As of December 31, 2022, the Company had cash and cash equivalents and stockholders' equity of \$6,977,114 and \$20,980,019, respectively, compared to cash and stockholders' equity of \$12,044,415 and \$26,589,171, respectively, as of December 31, 2021. As of December 31, 2022, the Company had working capital of \$7,120,463, compared to working capital on December 31, 2021, of \$13,098,049. We cannot provide any assurance that we will be able to raise additional cash from equity financings, secure debt financing, and/or generate revenue from the sales of our products. If we are unable to secure additional capital, we may be required to curtail our research and development initiatives and take additional measures to reduce costs in order to conserve our cash in amounts sufficient to sustain operations and meet our obligations.

#### Significant disruptions of information technology systems or security breaches could materially adversely affect our business.

We are increasingly dependent upon information technology systems, infrastructure, and data to operate our business. In the ordinary course of business, we collect, store, and transmit large amounts of confidential information (including, among other things, trade secrets or other intellectual property, proprietary business information and personal information). It is critical that we do so in a secure manner to maintain the confidentiality and integrity of such confidential information. We also have outsourced elements of our operations to third parties, and as a result, we manage a number of third-party vendors who may or could have access to our confidential information. Attacks on information technology systems are increasing in their frequency, levels of persistence, sophistication, and intensity, and they are being conducted by increasingly sophisticated and organized groups and individuals with a wide range of motives and expertise. The size and complexity of our information technology systems, and those of third-party vendors with whom we contract, and the large amounts of confidential information stored on those systems, make such systems vulnerable to service interruptions or to security breaches from inadvertent or intentional actions by our employees, third-party vendors, and/or business partners, or from cyber-attacks by malicious third parties. Cyber-attacks could include the deployment of harmful malware, ransomware, denial-of-service attacks, social engineering, and other means to affect service reliability and threaten the confidentiality, integrity and availability of information.

Significant disruptions of our information technology systems, or those of our third-party vendors, or security breaches could materially adversely affect our business operations and/or result in the loss, misappropriation and/or unauthorized access, use or disclosure of, or the prevention of access to, confidential information, including, among other things, trade secrets or other intellectual property, proprietary business information and personal information, and could result in financial, legal, business and reputational harm to us. The Company continually assesses these threats and makes investments to increase internal protection, detection, and response capabilities, as well as ensure the Company's third-party providers have required capabilities and controls, to address this risk.

Any failure or perceived failure by us or any third-party collaborators, service providers, contractors or consultants to comply with our privacy, confidentiality, data security or similar obligations to third parties, or any data security incidents or other security breaches that result in the unauthorized access, release or transfer of sensitive information, including personally identifiable information, may result in governmental investigations, enforcement actions, regulatory fines, litigation or public statements against us, could cause third parties to lose trust in us or could result in claims by third parties asserting that we have breached our privacy, confidentiality, data security or similar obligations, any of which could have a material adverse effect on our reputation, business, financial condition or results of operations. Moreover, data security incidents and other security breaches can be difficult to detect, and any delay in identifying them may lead to increased harm. To date, the Company has not experienced any material impact to the business or operations resulting from information or cybersecurity attacks; however, because of the frequently changing attack techniques, along with the increased volume and sophistication of the attacks, there is the potential for the Company to be adversely impacted. While we have implemented data security measures intended to protect our information technology systems and infrastructure, there can be no assurance that such measures will successfully prevent service interruptions or data security incidents. The Company maintains cybersecurity insurance in the event of an information security or cyber incident; however, the coverage may not be sufficient to cover all financial losses.

#### Defects or disruptions in our products or services could diminish demand for such products or services and subject us to substantial liability.

As our products and services are complex and incorporate a variety of hardware, proprietary software and third-party software, such products or services may have errors or defects that could result in unanticipated downtime for our subscribers and harm to our reputation and our business. Cloud services frequently contain undetected errors when first introduced or when new versions or enhancements are released. We have from time to time found defects in, and experienced disruptions to, our products and services and new defects or disruptions may occur in the future. Such defects could also create vulnerabilities that could inadvertently permit access to protected customer data. However, any defect or disruption in our products or services in the future could materially affect our business, reputation, or financial results.

### Our supply chains in Hong Kong subject us to risks and uncertainties relating to the laws and regulations of China and the changes in relations between the United States and China.

Under its current leadership, the government of China has been pursuing economic reform policies, including by encouraging foreign trade and investment. However, there is no assurance that the Chinese government will continue to pursue such policies, that such policies will be successfully implemented, that such policies will not be significantly altered, or that such policies will be beneficial to our supply chains in China. China's system of laws can be unpredictable, especially with respect to foreign investment and foreign trade. The United States government has called for substantial changes to foreign trade policy with China and has raised (as well as has proposed to further raise in the future), tariffs on several Chinese goods. China has retaliated with increased tariffs on United States goods. Moreover, China's legislature has adopted a national security law to substantially change the way Hong Kong has been governed since the territory was handed over by the United Kingdom to China in 1997. This law increases the power of the central government in Beijing over Hong Kong, limits the civil liberties of residents of Hong Kong and could restrict the ability of businesses in Hong Kong to continue to conduct business or to continue to conduct business as previously conducted. The U.S. State Department has indicated that the United States no longer considers Hong Kong to have significant autonomy from China and former presidential administration implemented an executive order revoking Hong Kong's preferential trade status. The United States currently imposes the same tariffs and other trade restrictions on exports from Hong Kong that it places on goods from mainland China. Any further changes in United States trade policy could trigger retaliatory actions by affected countries, including China, resulting in trade wars. Any changes in United States and China relations may have a material adverse effect on our supply chains in China which could materially harm our business and financial condition.

The COVID-19 outbreak in Hong Kong, and China's policy of a full shutdown of the economy where COVID-19 struck, although since lifted, has led to both short-term and medium-term challenges to our supply chain, both in terms of cost and availability. If the outbreak persists or escalates, we may be subject to further negative impacts on our business operations and financial condition.

#### If we fail to keep pace with changing industry technology and consumer preferences, we will be at a competitive disadvantage.

The industry segments in which we are operating evolve rapidly and are characterized by continuous change, including rapid product evolution and rapidly changing industry standards and end-user/consumer preferences. In order to continue to compete effectively in these markets, we need to respond quickly to technological changes and to understand their impact on our customers' preferences. It may take significant time and resources to respond to these technological changes. If we are unable to do so on a timely basis or within reasonable cost parameters, or if we are unable to appropriately and timely train our employees to operate any of these new systems, our business may suffer. Moreover, developments by others may render our technologies and intended products non-competitive or obsolete, or we may be unable to keep pace with technological developments or other market factors. If any of our competitors implement new technologies before we are able to implement them, those competitors may be able to provide more effective products than ours. Any delay or failure in the introduction of new or enhanced products could have a material adverse effect on our business, results of operations and financial condition. Furthermore, our inability to keep pace with changing industry technology and consumer preferences may cause our inventory to become obsolete at a rate faster than anticipated, which may result in our taking goodwill impairment charges in past or future acquisitions that negatively impact our results of operations. We also may not achieve the benefits that we anticipate from any new system or technology and a failure to do so could result in higher than anticipated costs or could impair our operating results.

### If we cannot obtain additional capital required to finance our research and development efforts and sales and marketing efforts, our business may suffer, and our security holders may lose the value of their investment in the Company.

We may require additional funds to further execute our business plan and expand our business. If we are unable to obtain additional capital when needed, we may have to restructure our business or delay or abandon our development and expansion plans. We will have ongoing capital needs as we expand our business. If we raise additional funds through the sale of equity or convertible securities, our securityholders' ownership percentage of our Common Stock will be reduced. In addition, these transactions may dilute the value of our Common Stock. We may have to issue securities that have rights, preferences, and privileges senior to our Common Stock. The terms of any additional indebtedness may include restrictive financial and operating covenants that would limit our ability to compete and expand. There can be no assurance that we will be able to obtain the additional financing we may need to fund our business, or that such financing will be available on terms acceptable to us.



### We face intense competition in our market, especially from larger, well-established companies, and we may lack sufficient financial or other resources to maintain or improve our competitive position.

A number of other companies engage in the business of developing applications for PERS. The market for such products is intensely competitive, and we expect competition to increase in the future from established competitors and new market entrants. Our current competitors include both emerging and developmental stage companies as well as larger companies. Many of our existing competitors have, and some of our potential competitors could have, substantial competitive advantages such as:

- greater name recognition and longer operating histories;
- larger sales and marketing budgets and resources;
- broader distribution and established relationships with distribution partners and end-customers;
- greater customer support resources;
- greater resources to make acquisitions;
- larger and more mature intellectual property portfolios; and
- substantially greater financial, technical, and other resources.

In addition, some of our larger competitors have substantially broader product offerings and leverage their relationships based on other products or incorporate functionality into existing products to gain business in a manner that discourages users from purchasing our products, including through selling at zero or negative margins, product bundling, or closed technology platforms. Conditions in our market could change rapidly and significantly as a result of technological advancements, partnering by our competitors or continuing market consolidation. New start-up companies that innovate and large competitors that are making significant investments in research and development may invent similar or superior products and technologies that compete with our products and technology. Our current and potential competitors may also establish cooperative relationships among themselves or with third parties that may further enhance their resources.

9

#### Our markets are subject to technological change and our success depends on our ability to develop and introduce new products.

Each of the governmental and commercial markets for our products is characterized by:

- changing technologies;
- changing customer needs;
- frequent new product introductions and enhancements;
- increased integration with other functions; and
- product obsolescence.

Our success will be dependent in part on the design and development of new products. To develop new products and designs for our target markets, we must develop, gain access to, and use leading technologies in a cost-effective and timely manner and continue to expand our technical and design expertise. The product development process is time-consuming and costly, and there can be no assurance that product development will be successfully completed, that necessary regulatory clearances or approvals will be granted on a timely basis, or at all, or that the potential products will achieve market acceptance. Our failure to develop, obtain necessary regulatory clearances or approvals for, or successfully market, potential new products could have a material adverse effect on our business, financial condition, and results of operations.

### Claims by others that we infringe on their intellectual property rights could increase our expenses and delay the development of our business. As a result, our business and financial condition could be materially harmed.

Our industries are characterized by the existence of a large number of patents as well as frequent claims and related litigation regarding patent and other intellectual property rights. We cannot be certain that our products do not and will not infringe on issued patents, patents that may be issued in the future, or other intellectual property rights of others.

We do not have the resources to conduct exhaustive patent searches to determine whether the technology used in our products infringe on patents held by third parties. In addition, product development is inherently uncertain in a rapidly evolving technological environment in which there may be numerous patent applications pending, many of which are confidential when filed.

We may face claims by third parties that our products or technology infringe on their patents or other intellectual property rights. Any claim of infringement could cause us to incur substantial costs defending against the claim, even if the claim is invalid, and could distract our management. If any of our products are found to violate third-party proprietary rights, we may be required to pay substantial damages. In addition, we may be required to reengineer our products or obtain licenses from third parties to continue to offer our products. Any efforts to re-engineer our products or obtain licenses on commercially reasonable terms may not be successful, which would prevent us from selling our products, and, in any case, could substantially increase our costs and have a material adverse effect on our business, financial condition and results of operations.

#### We may not be able to protect our intellectual property rights adequately.

Our ability to compete for government contracts is affected, in part, by our ability to protect our intellectual property rights. We rely on a combination of patents, trademarks, copyrights, trade secrets, confidentiality procedures and non-disclosure and licensing arrangements to protect our intellectual property rights. Despite these efforts, we cannot be certain that the steps we take to protect our proprietary information will be adequate to prevent misappropriation of our technology or protect that proprietary information. The validity and breadth of claims in technology patents involve complex legal and factual questions and, therefore, may be highly uncertain. Nor can we assure you that, if challenged, our patents will be found to be valid or enforceable, or that the patents of others will not have an adverse effect on our ability to do business. In addition, the enforcement of laws protecting intellectual property may be inadequate to protect our technology and proprietary information.



We may not have the resources to assert or protect our rights to our patents and other intellectual property. Any litigation or proceedings relating to our intellectual property, whether or not meritorious, will be costly and may divert the efforts and attention of our management and technical personnel.

We also rely on other unpatented proprietary technology, trade secrets and know-how and no assurance can be given that others will not independently develop substantially equivalent proprietary technology, techniques or processes, that such technology or know-how will not be disclosed or that we can meaningfully protect our rights to such unpatented proprietary technology, trade secrets, or know-how. We require members of the Company's board of directors (the "Board"), employees and contractors to sign non-disclosure agreements There can be no assurance that such non-disclosure agreements will provide adequate protection for our trade secrets or other proprietary know-how.

#### Our success will depend, in part, on our ability to obtain new patents.

Our success will depend, in part, on our ability to obtain patent and trade secret protection for proprietary technology that we currently possess or that we may develop in the future. No assurance can be given that any pending or future patent applications will be issued to us as patents, that the scope of any patent protection obtained will be sufficient to exclude competitors or provide competitive advantages to us, that any of our patents will be held valid if subsequently challenged or that others will not claim rights in or ownership of the patents and other proprietary rights held by us.

Furthermore, there can be no assurance that our competitors have not or will not independently develop technology, processes or products that are substantially similar or superior to ours, or that they will not duplicate any of our products or design around any patents issued or that may be issued in the future to us. In addition, whether or not patents are issued to us, others may hold or receive patents which contain claims having a scope that covers products or processes developed by us.

We may not have the resources to adequately defend any patent infringement litigation or proceedings. Any such litigation or proceedings, whether or not determined in our favor or settled by us, is costly and may divert the efforts and attention of our management and technical personnel. In addition, we may be required to obtain licenses to patents or proprietary rights from third parties. There can be no assurance that such licenses will be available on acceptable terms if at all. If we do not obtain required licenses, we could encounter delays in product development or find that the development, manufacture, or sale of products requiring such licenses could be foreclosed. Accordingly, challenges to our intellectual property, whether or not ultimately successful, could have a material adverse effect on our business and results of operations.

### Our future success depends on the continued service of management, engineering and sales and marketing personnel and our ability to identify, hire and retain additional personnel.

Our success depends, to a significant extent, upon the efforts and abilities of members of senior management. We have not entered into employment agreements with most of our key employees, which we believe presents a greater risk of losing some of these key employees than if we had employment agreements with them. The loss of the services of one or more of our senior management or other key employees could adversely affect our business. There is intense competition for qualified employees in our industry, particularly for highly skilled design, applications, engineering, and salespeople. We may not be able to continue to attract and retain developers, managers, or other qualified personnel necessary for the development of our business or to replace qualified individuals who may leave us at any time in the future. Our anticipated growth is expected to place increased demands on our resources and will likely require the addition of new management and engineering staff as well as the development of additional expertise by existing management employees. If we lose the services of or fail to recruit engineers or other technical and management personnel, our business could be materially harmed.

#### The requirements of being a public company may strain our resources and divert management's attention.

As a public company, we are subject to the reporting requirements of the Exchange Act, the Sarbanes-Oxley Act of 2002 (the "Sarbanes-Oxley Act"), the Dodd-Frank Wall Street Reform and Consumer Protection Act and other applicable securities rules and regulations. The Exchange Act requires, among other things, that we file annual and current reports with the SEC with respect to our business and operating results. Compliance with these rules and regulations increases our legal and financial compliance costs, makes some activities more difficult, time-consuming, or costly, and increases demand on our systems and resources.

As a result of disclosure of information in this Report and in filings required of a public company, our business and financial condition is more visible, which we believe may result in threatened or actual litigation, including by competitors and other third parties. If such claims are successful, our business and operating results could be harmed, and even if the claims do not result in litigation or are resolved in our favor, these claims, and the time and resources necessary to resolve them, could divert resources of our management and harm our business and operating results.



### Periods of rapid growth and expansion could place a significant strain on our resources, including our employee base, which could negatively impact our operating results.

We may experience periods of rapid growth and expansion, which may place a significant strain and demands on our management, our operational and financial resources, customer operations, research and development, sales and marketing, administrative, and other resources. To manage our possible future growth effectively, we will be required to continue to improve our management, operational and financial systems. Future growth would also require us to successfully hire, train, motivate and manage our employees. In addition, our continued growth and the evolution of our business plan will require significant additional management, technical and administrative resources. If we are unable to manage our growth successfully, we may not be able to effectively manage the growth and evolution of our current business and our operating results could suffer.

### We depend on contract manufacturers, and our production and products could be harmed if they are unable to meet our volume and quality requirements and alternative sources are not available.

We rely on contract manufacturers to provide manufacturing services for our products. If such services by any contract manufacturer become unavailable, we would be required to identify and enter into an agreement with a new contract manufacturer or take such manufacturing in-house. The loss of any of our contract manufacturers could significantly disrupt production as well as increase the cost of production, thereby increasing the prices of our products. These changes could have a material adverse effect on our business and results of operations.

# We are presently a small company with too limited resources and personnel to establish a comprehensive system of internal controls. If we fail to maintain an effective system of internal controls, we would not be able to accurately report our financial results on a timely basis or prevent fraud. As a result, current and potential stockholders could lose confidence in our financial reporting, which would harm our business and the trading price of our Common Stock.

Effective internal controls are necessary for us to provide reliable financial reports and effectively prevent fraud. If we cannot provide reliable financial reports or prevent fraud, our brand and operating results would be harmed. We may in the future discover areas of our internal controls that need improvement. For example, because of size and limited resources, our external auditors have determined that we lack the personnel and infrastructure necessary to properly carry out an independent audit function. Although we believe that we have adequate internal controls for a company with our size and resources, we are not certain that the measures that we have in place will ensure that we implement and maintain adequate controls over our financial processes and reporting in the future. Any failure to implement required new or improved controls, or difficulties encountered in their implementation, would harm our operating results, or cause us to fail to meet our reporting obligations. Inferior internal controls would also cause investors to lose confidence in our reported financial information, which would have a negative effect on our company and the trading price of our Common Stock.

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with U.S. generally accepted accounting principles. A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of annual or interim financial statements will not be prevented or detected on a timely basis.

As of December 31, 2022, we had identified certain matters that constituted material weaknesses in our internal controls over financial reporting. See Item 9A of this Report for further discussion on our internal controls. As a result, current and potential stockholders could lose confidence in our financial reporting, which would harm our business and the trading price of our Common Stock.



### Due to recent disruption in the financial markets and global economic conditions, our business, liquidity and financial results could be materially adversely affected.

Recent disruption in the financial markets, particularly the volatility of the stock market and the scarcity of capital available to smaller businesses, could adversely affect us, primarily through limiting our access to capital and disrupting our clients' businesses. In addition, continuation or worsening of general market conditions in economies important to our businesses may adversely affect our clients' level of spending and ability to obtain financing, leading to us being unable to generate the levels of funding and sales that we require. Current and continued disruption of global economic conditions, including to the financial markets, could have a material adverse effect on our business, financial condition, results of operations and future prospects.

We may seek or need to raise additional funds. Our ability to obtain financing for general corporate and commercial purposes or acquisitions depends on operating and financial performance and is also subject to prevailing economic conditions and to financial, business, and other factors beyond our control. We face the risk that we may not be able to access various capital sources, including investors, lenders, or suppliers. The global credit markets and the financial services industry continue to experience turnoil characterized by the bankruptcy, failure or sale of various businesses and institutions. As a result of such disruption, our ability to raise capital may be severely restricted and the cost of raising capital through such markets or privately may increase significantly at a time when we would like, or need, to do so. Failure to access the equity or credit markets from any of these sources could have a material adverse effect on our business, financial condition, results of operations, and prospects. Any of these events could have an impact on our flexibility to fund our business operations, make capital expenditures, pursue additional expansion, or acquisition opportunities, or make another discretionary use of cash and could adversely impact our financial results.

The uncertainty caused by the COVID-19 pandemic, inflation, the foreign and domestic government sanctions imposed on Russia as a result of its invasion of Ukraine, global supply chain disruptions have also caused greater volatility in the financial markets and the recent events involving the Federal Deposit Insurance Corporation's ("FDIC") decision to place Silicon Valley Bank ("SVB") and Signature Bank into receivership. A change or disruption in the global financial markets for any reason, including the COVID-19 pandemic or other adverse public health developments, may cause consumers, businesses, and governments to defer purchases in response to tighter credit, decreased cash availability and declining consumer confidence. Accordingly, demand for our products could decrease and differ materially from current expectations. Further, some of our customers may require substantial financing in order to fund their operations and make purchases from us. The inability of these customers to obtain sufficient credit to finance purchases of our products and meet their payment obligations to us or possible insolvencies of our customers could result in decreased customer demand, an impaired ability for us to collect on outstanding accounts receivable, significant delays in accounts receivable payments, and significant write-offs of accounts receivable, each of which could adversely impact our financial results.

#### We maintain our cash at financial institutions, often in balances that exceed federally insured limits.

The majority of our cash is held in accounts at U.S. banking institutions that we believe are of high quality. Cash held in non-interest-bearing and interestbearing operating accounts may exceed FDIC insurance limits. If such banking institutions were to fail, we could lose all or a portion of those amounts held in excess of such insurance limitations. While the FDIC took control of SVB on March 10, 2023 and Signature Bank on March 12, 2023, our cash was not held at such banks at such times and therefore we did not experience any specific risk of loss. The Federal Reserve also announced that affected account holders at such banks would be made whole. However, as the FDIC continues to address the situation with SVB, Signature Bank and other similarly situated banking institutions, the risk of loss in excess of insurance limitations has generally increased. Any material loss that we may experience in the future could have an adverse effect on our ability to pay our operational expenses or make other payments and may require us to move our accounts to other banks, which could cause a temporary delay in making payments to our vendors and employees and cause other operational inconveniences.

#### **Risks Related to Our Products**

### The steps that we have taken to protect our technology may be inadequate to prevent others from using what we regard as our technology to compete with us.

We do not generally conduct exhaustive patent searches to determine whether the technology used in our products infringes on the patents that are held by third parties. In addition, product development is inherently uncertain in a rapidly evolving technological environment in which there may be numerous patent applications pending, many of which are confidential when filed, with regard to similar technologies.

We may face claims by third parties that our products or technology infringe their patents or other intellectual property rights in the future. Any claim of infringement could cause us to incur substantial costs defending against the claim, even if the claim is invalid, and could distract the attention of our management. If any of our products are found to violate third-party proprietary rights, we may be required to pay damages. In addition, we may be required to re-engineer our products or seek to obtain licenses from third parties to continue to offer our products. Any efforts to re-engineer our products or obtain licenses on commercially reasonable terms may not be successful, which would prevent us from selling our products, and in any case, could substantially increase our costs and have a material adverse effect on our business, financial condition, and results of operations.



### Our products and technologies may not be accepted by the intended commercial consumers of our products, which could harm our future financial performance.

There can be no assurance that our PERS will achieve wide acceptance by commercial consumers of such healthcare products, and/or market acceptance generally. The degree of market acceptance for products and services based on our technology will also depend upon a number of factors, including the receipt and timing of regulatory approvals, if any, and the establishment and demonstration of the ability of our proposed device to provide the level of confidence and independence in an efficient manner and at a reasonable cost. Our failure to develop a commercial product to compete successfully with existing medical technologies could delay, limit, or prevent market acceptance. Moreover, the market for new PERS is largely undeveloped, and we believe that the overall demand for such response systems technology will depend significantly upon public perception of the need for such a level of assistance. There can be no assurance that the public will believe that our products are necessary or that the medical industry will actively pursue our technology as a means to solve such issues. Long-term market acceptance of our products and services will depend, in part, on the capabilities, operating features and price of our products and technologies as compared to those of other available products and services. As a result, there can be no assurance that currently available products, or products under development for commercialization, will be able to achieve market penetration, revenue growth or profitability.

#### Our PERS may become obsolete if we do not effectively respond to rapid technological change on a timely basis.

The medical and two-way voice communication industries are characterized by rapid technological change, frequent new product innovations, changes in customer requirements and expectations and evolving industry standards. If we are unable to keep pace with these changes, our business may be harmed. Products using new technologies, or emerging industry standards, could make our technologies less attractive. In addition, we may face unforeseen problems when developing our products, which could harm our business. Furthermore, our competitors may have access to technologies not available to us, which may enable them to produce products of greater interest to consumers or at a more competitive cost.

Our business model is evolving. Because of the evolving nature of healthcare technology, it is difficult to predict the size of this specialized market, the rate at which the market for our PERS will grow or be accepted, if at all, or whether other healthcare technologies will render our applications less competitive or obsolete. If the market for our healthcare products fails to develop or grows slower than anticipated, we would be significantly and materially adversely affected.

#### If our products and services do not achieve market acceptance, we may never have significant revenues or any profits.

If we are unable to operate our business as contemplated by our business model or if the assumptions underlying our business model prove to be unfounded, we could fail to achieve our revenue and earnings goals within the time we have projected, or at all, which would have a detrimental effect on our business. As a result, the value of any investment in our Company could be significantly reduced or completely lost.

### We may fail to create new products, provide new services, and enter new markets, which would have an adverse effect on our operations, financial condition, and prospects.

Our future success depends in part on our ability to develop and market our technology other than those currently intended. If we fail in these goals, our business strategy and ability to generate revenues and cash flow would be significantly impaired. We intend to expend significant resources to develop new technology, but the successful development of new technology cannot be predicted, and we cannot guarantee we will succeed in these goals.



### Our products may have defects, which could damage our reputation, decrease market acceptance of our products, cause us to lose customers and revenue and result in costly litigation or liability.

Our products may contain defects for many reasons, including defective design or manufacture, defective material, or software interoperability issues. Products as complex as those we offer, frequently develop, or contain undetected defects or errors. Despite testing defects or errors may arise in our existing or new products, which could result in loss of revenue, market share, failure to achieve market acceptance, diversion of development resources, injury to our reputation and increased service and maintenance cost. Defects or errors in our products and solutions might discourage customers from purchasing future products. Often, these defects are not detected until after the products have been shipped. If any of our products contain defects or experience a delay in market acceptance of the affected product or products and we may be unable to retain existing customers or attract new customers. In addition, these defects could interrupt or delay sales. In the event of an actual or perceived defect or other problem, we may need to invest significant capital, technical, managerial, and other resources to investigate and correct the potential defect or problem and potentially divert these resources from other development efforts. If we are unable to provide a solution to the potential defect or problem that is acceptable to our customers, we may be required to incur substantial product recall, repair, and replacement and even litigation costs. These costs could have a material adverse effect on our business and operating results.

We provide warranties on certain product sales and allowances for estimated warranty costs are recorded during the period of sale. The determination of such allowances requires us to make estimates of product return rates and expected costs to repair or to replace the products under warranty. We will establish warranty reserves based on our best estimates of warranty costs for each product line combined with liability estimates based on the prior twelve months' sales activities. If actual return rates and/or repair and replacement costs differ significantly from our estimates, adjustments to recognize additional cost of sales may be required in future periods. In addition, because our customers rely on secure authentication and identification of cardholders to prevent unauthorized access to programs, PCs, networks, or facilities, a malfunction of or design defect in its products (or even a perceived defect) could result in legal or warranty claims against us for damages resulting from security breaches. If such claims are adversely decided against us, the potential liability could be substantial and have a material adverse effect on our business and operating results. Furthermore, the possible publicity associated with any such claim, whether or not decided against us, could adversely affect our reputation. In addition, a well-publicized security breach involving smart card-based or other security systems could adversely affect the market's perception of products like ours in general, or our products in particular, regardless of whether the breach is attributable to our products. Any of the foregoing events could cause demand for our products to decline, which would cause its business and operating results to suffer.

#### **Risks Related to our Securities**

### The market price for our Common Stock is particularly volatile given our status as a relatively unknown company with a small and thinly traded public float, and lack of profits, which could lead to wide fluctuations in the price of our Common Stock.

The market for our Common Stock is characterized by significant price volatility when compared to the securities of larger, more established companies that have large public floats, and we expect that the price of our Common Stock will continue to be more volatile than the securities of such larger, more established companies for the indefinite future. The volatility in the price of our Common Stock is attributable to a number of factors. First, as noted above, our Common Stock is, compared to the securities of such larger, more established companies, sporadically and thinly traded. The price of our Common Stock could, for example, decline precipitously in the event that a large number of shares of our Common Stock is sold on the market without commensurate demand. Secondly, we are a speculative or "risky" investment due to our lack of profits to date. As a consequence of this enhanced risk, more risk-adverse investors may, under the fear of losing all or most of their investment in the event of negative news or lack of progress, be more inclined to sell their shares of Common Stock on the market more quickly and at greater discounts than would be the case with the securities of a larger, more established company that has a large public float. Many of these factors are beyond our control and may decrease the market price of our Common Stock regardless of our operating performance.

#### Because of volatility in the stock market in general, the market price of our Common Stock will also likely be volatile.

The stock market in general, and the market for stocks of healthcare technology companies in particular, has been highly volatile. As a result, the market price of our Common Stock is likely to be volatile, and investors in our Common Stock may experience a decrease, which could be substantial, in the value of their shares of Common Stock or the loss of their entire investment for a number of reasons, including reasons unrelated to our operating performance or prospects. The market price of our Common Stock could be subject to wide fluctuations in response to a broad and diverse range of factors, including those described elsewhere in this Report, including this "Risk Factors" section, and the following:

- recent price volatility and any known risks of investing in our Common Stock under these circumstances;
- the market price of our Common Stock prior to the recent price volatility;
- any recent change in financial condition or results of operations, such as in earnings, revenues or other measure of company value that is consistent with the recent change in the prices of our Common Stock; and
- risk factors addressing the recent extreme volatility in stock price, the effects of a potential "short squeeze" due to a sudden increase in demand for our Common Stock as a result of current investor exuberance associated with healthcare or technology-related stocks, to the extent that the Company expects to conduct additional offerings in the future to fund its operations or provide liquidity, the dilutive impact of those offerings on investors that receive shares of our Common Stock in connection with those offerings at a significantly higher price.

### If and when a larger trading market for our Common Stock develops, the market price of our Common Stock is still likely to be highly volatile and subject to wide fluctuations, and you may be unable to resell your shares of Common Stock at or above the price at which you acquired them.

The market price of our Common Stock may be highly volatile and could be subject to wide fluctuations in response to a number of factors that are beyond our control, including, but not limited to:

- variations in our revenues and operating expenses;
- actual or anticipated changes in the estimates of our operating results or changes in stock market analyst recommendations regarding our Common Stock, other comparable companies, or our industry generally;
- market conditions in our industry, the industries of our customers and the economy as a whole;
- actual or expected changes in our growth rates or our competitors' growth rates;
- developments in the financial markets and worldwide or regional economies;
- announcements of innovations or new products or services by us or our competitors;
- announcements by the government relating to regulations that govern our industry;
- sales of our Common Stock or other securities by us or in the open market;
- changes in the market valuations of other comparable companies; and
- other events or factors, many of which are beyond our control, including those resulting from such events, or the prospect of such events, including war, terrorism and other international conflicts, public health issues including health epidemics or pandemics, such as the recent outbreak of COVID-19, and natural disasters such as fire, hurricanes, earthquakes, tornados or other adverse weather and climate conditions, whether occurring in the United States or elsewhere, could disrupt our operations, disrupt the operations of our suppliers or result in political or economic instability.

In addition, if the market for technology and/or healthcare stocks or the stock market in general experiences loss of investor confidence, the trading price of our Common Stock could decline for reasons unrelated to our business, financial condition, or operating results. The trading price of our Common Stock might also decline in reaction to events that affect other companies in our industry, even if these events do not directly affect us. Each of these factors, among others, could harm the value of your investment in our Common Stock. In the past, following periods of volatility in the market, securities classaction litigation has often been instituted against companies. Such litigation, if instituted against us, could result in substantial costs and diversion of management's attention and resources, which could materially and adversely affect our business, operating results, and financial condition.

## We have been notified by The Nasdaq Stock Market LLC of our failure to comply with certain continued listing requirements and, if we are unable to regain compliance with all applicable continued listing requirements and standards of The Nasdaq Stock Market LLC, our Common Stock could be delisted from the Nasdaq Capital Market.

Our Common Stock is currently listed on the Nasdaq Capital Market ("Nasdaq"). In order to maintain that listing, we must satisfy minimum financial and other continued listing requirements and standards, including those regarding director independence and independent committee requirements, minimum stockholders' equity, minimum share price, and certain corporate governance requirements.

On October 31, 2022, we received a written notification from the Listing Qualifications Department of the Nasdaq Stock Market LLC notifying us that we were not in compliance with the minimum bid price requirement for continued listing on Nasdaq, as set forth under Nasdaq Listing Rule 5550(a)(2) (the "Minimum Bid Price Requirement"), because the closing bid price of our Common Stock was below \$1.00 per share for the previous thirty (30) consecutive business days. We were granted 180 calendar days, or until May 1, 2023, to regain compliance with the Minimum Bid Price Requirement. In the event we do not regain compliance with the Minimum Bid Price Requirement by May 1, 2023, we may be eligible for an additional 180-calendar day grace period. To qualify, we will be required to meet the continued listing requirement for market value of publicly held shares and all other listing standards for Nasdaq, with the exception of the Minimum Bid Price Requirement, and will need to provide written notice to The Nasdaq Stock Market LLC of our intent to regain compliance with such requirement during such second compliance period. If we do not regain compliance within the allotted compliance period(s), including any extensions that may be granted, The Nasdaq Stock Market LLC will provide notice that our Common Stock will be subject to delisting from Nasdaq. At that time, we may appeal The Nasdaq Stock Market LLC's determination to a hearings panel. On March 7, 2023, the Company held a special meeting of its stockholders (the "Special Meeting") who approved, among other things, the ability of the board of director (the "Board") to effect a reverse split of our outstanding common stock in the range of one-for-five to one-for-twenty for the sole purpose of regaining compliance with the Minimum Bid Price Requirement, and we filed a definitive proxy statement with the SEC on January 31, 2023 regarding the Special Meeting, as revised by the definitive revised materials filing made with the SEC on February 2, 2023.

There can be no assurances that we will be able to regain compliance with the Minimum Bid Price Requirement or if we do later regain compliance with the Minimum Bid Price Requirement, that we will be able to continue to comply with all applicable Nasdaq listing requirements now or in the future. If we are unable to maintain compliance with these Nasdaq requirements, our Common Stock will be delisted from Nasdaq.

In the event that our Common Stock is delisted from Nasdaq, as a result of our failure to comply with the Minimum Bid Price Requirement, or due to our failure to continue to comply with any other requirement for continued listing on Nasdaq, and is not eligible for listing on another exchange, trading in the shares of our Common Stock could be conducted in the over-the-counter market or on an electronic bulletin board established for unlisted securities such as the Pink Sheets or the OTC Bulletin Board. In such event, it could become more difficult to dispose of, or obtain accurate price quotations for, our Common Stock, and it would likely be more difficult to obtain coverage by securities analysts and the news media, which could cause the price of our Common Stock to decline further. Also, it may be difficult for us to raise additional capital if we are not listed on a national exchange.

### In the event that our Common Stock is delisted from Nasdaq, U.S. broker-dealers may be discouraged from effecting transactions in shares of our Common Stock because they may be considered penny stocks and thus be subject to the penny stock rules.

The SEC has adopted a number of rules to regulate "penny stock" that restricts transactions involving stock which is deemed to be penny stock. Such rules include Rules 3a51-1, 15g-1, 15g-2, 15g-3, 15g-4, 15g-5, 15g-6, 15g-7, and 15g-9 under the Exchange Act. These rules may have the effect of reducing the liquidity of penny stocks. "Penny stocks" generally are equity securities with a price of less than \$5.00 per share (other than securities registered on certain national securities exchanges or quoted on Nasdaq if current price and volume information with respect to transactions in such securities is provided by the exchange or system). Our shares of Common Stock have in the past constituted, and may again in the future constitute, "penny stock" within the meaning of the rules. The additional sales practice and disclosure requirements imposed upon U.S. broker-dealers may discourage such broker-dealers from effecting transactions in shares of our Common Stock, which could severely limit the market liquidity of such shares of Common Stock and impede their sale in the secondary market.



A U.S. broker-dealer selling a penny stock to anyone other than an established customer or "accredited investor" (generally, an individual with a net worth in excess of \$1,000,000 or an annual income exceeding \$200,000, or \$300,000 together with his or her spouse) must make a special suitability determination for the purchaser and must receive the purchaser's written consent to the transaction prior to sale, unless the broker-dealer or the transaction is otherwise exempt. In addition, the "penny stock" regulations require the U.S. broker-dealer to deliver, prior to any transaction involving a "penny stock", a disclosure schedule prepared in accordance with SEC standards relating to the "penny stock" market, unless the broker-dealer or the transaction is otherwise exempt. A U.S. broker-dealer is also required to disclose commissions payable to the U.S. broker-dealer and the registered representative and current quotations for the securities. Finally, a U.S. broker-dealer is required to submit monthly statements disclosing recent price information with respect to the "penny stock".

Stockholders should be aware that, according to the SEC, the market for "penny stocks" has suffered in recent years from patterns of fraud and abuse. Such patterns include: (i) control of the market for the security by one or a few broker-dealers that are often related to the promoter or issuer; (ii) manipulation of prices through prearranged matching of purchases and sales and false and misleading press releases; (iii) "boiler room" practices involving high-pressure sales tactics and unrealistic price projections by inexperienced salespersons; (iv) excessive and undisclosed bid-ask differentials and markups by selling broker-dealers; and (v) the wholesale dumping of the same securities by promoters and broker-dealers after prices have been manipulated to a desired level, resulting in investor losses. Our management is aware of the abuses that have occurred historically in the penny stock market. Although we do not expect to be in a position to dictate the behavior of the market or of broker-dealers who participate in the market, management will strive within the confines of practical limitations to prevent the described patterns from being established with respect to our securities.

#### Substantial future sales of shares of our Common Stock could cause the market price of our Common Stock to decline.

We expect that significant additional capital will be needed in the near future to continue our planned operations. Sales of a substantial number of shares of our Common Stock in the public market, or the perception that these sales might occur, could depress the market price of our Common Stock, and could impair our ability to raise capital through the sale of additional equity securities. We are unable to predict the effect that such sales may have on the prevailing market price of our Common Stock.

## We may seek to raise additional funds, finance acquisitions, or develop strategic relationships by issuing securities that would dilute the ownership of the Common Stock. Depending on the terms available to us, if these activities result in significant dilution, it may negatively impact the trading price of our shares of Common Stock.

The issuance of material amounts of Common Stock by us would cause our existing stockholders to experience significant dilution in their investment in us. We have financed our operations, and we expect to continue to finance our operations, acquisitions, if any, and the development of strategic relationships by issuing equity and/or convertible securities, which could significantly reduce the percentage ownership of our existing stockholders. Further, any additional financing that we secure may require the granting of rights, preferences, or privileges senior to, or pari passu with, those of our Common Stock. Additionally, we may acquire other technologies or finance strategic alliances by issuing our equity or equity-linked securities, which may result in additional dilution. Any issuances by us of equity securities may be at or below the prevailing market price of our Common Stock and in any event may have a dilutive impact on the ownership interest of existing stockholders, which could cause the market price of our Common Stock to decline. We may also raise additional funds through the incurrence of debt or the issuance or sale of other securities or instruments senior to our shares of Common Stock. The holders of any securities and we grant superior rights to new securities over such stockholders, it may negatively impact the trading price of our shares of Common Stock. In addition, if we obtain additional financing involving the issuance of equity securities or securities or securities or securities or securities or securities to equity securities into equity securities, and we grant superior rights to new securities ore such stockholders, it may negatively impact the trading price of our shares of Common Stock. In addition, if we obtain additional financing involving the issuance of equity securities or securities into equity securities, our existing stockholders' investment would be further diluted. Such dilution could cause the market price of our Common Stock to decline, which could impair our ability

### We do not anticipate paying dividends on our Common Stock in the foreseeable future; you should not invest in our shares of Common Stock if you expect dividends.

The payment of dividends on our Common Stock will depend on earnings, financial condition and other business and economic factors affecting us at such time as our Board may consider relevant. If we do not pay dividends, our shares of Common Stock may be less valuable because a return on your investment will only occur if our stock price appreciates.

Additionally, the holder of our shares of Series C Non-Convertible Voting Preferred Stock, par value \$0.001 per share (the "Series C Preferred Stock"), is entitled to receive dividends pursuant to the Certificate of Designations, Preferences and Rights of the Series C Preferred Stock (the "Series C Certificate of Designations"). The Series C Certificate of Designations requires us to pay cash dividends on such shares on a quarterly and cumulative basis at a rate of five percent (5%) per annum commencing on the date of issuance of such shares, which rate increases to fifteen percent (15%) per annum in the event that the Company's market capitalization is \$50 million or greater for thirty consecutive days. We are currently obligated to declare and pay \$75,000 in quarterly dividends on our shares of Series C Preferred Stock. The Certificate of Designation of Preferences, Rights and Limitations of Series F Convertible Preferred Stock (the "Series F Certificate of Designation") required us to pay dividends to the holder of our shares of Series F Preferred Stock at a rate of ten percent (10%) per annum commencing on the date of issuance of such shares, which were payable until the earlier of the date on which such shares were converted or twelve months from such date of issuance, as applicable. As of the date of this Report, we are no longer obligated to declare and pay dividends on outstanding shares of Series F Preferred Stock, as such shares were issued over twelve months prior to such date, and an aggregate of 541,779 shares of Common Stock were paid as dividends to the holder of such shares.

Subject to the payment of dividends on our shares of Series C Preferred Stock, we currently intend to retain our future earnings to support operations and to finance expansion and, therefore, we do not anticipate paying any cash dividends on our capital stock in the foreseeable future.

### We could issue "blank check" preferred stock without stockholder approval with the effect of diluting then current stockholder interests and impairing their voting rights; and provisions in our charter documents could discourage a takeover that stockholders may consider favorable.

Our Certificate of Incorporation authorizes the issuance of up to 10,000,000 shares of "blank check" preferred stock with designations, rights and preferences as may be determined from time to time by our Board. Our Board is empowered, without stockholder approval, to issue a series of preferred stock with dividend, liquidation, conversion, voting or other rights which could dilute the interest of, or impair the voting power of, our common stockholders. The issuance of a series of preferred stock could be used as a method of discouraging, delaying, or preventing a change in control of the Company. For example, it would be possible for our Board to issue preferred stock with voting or other rights or preferences that could impede the success of any attempt to change control of the Company. The Series C Preferred Stock currently ranks senior to the Common Stock and our Series F Preferred Stock, and any class or series of capital stock created after the Series C Preferred Stock and has a special preference upon the liquidation of the Company. For further information regarding our shares of (i) Series C Preferred Stock, please refer to the Certificate of Designation filed as an exhibit to, and the disclosure contained in, the Series C Certificate of Designations filed as an exhibit to, and the disclosure contained in, our Current Report on Form 8-K filed with the SEC on May 30, 2017 and (ii) Series F Preferred Stock, please refer to the Form of Series F Certificate of Designation filed as an exhibit to, and the disclosure contained in, our Current Report on Form 8-K filed with the SEC on May 30, 2017 and (ii) Series F Preferred Stock, please refer to the Form of Series F Certificate of Designation filed as an exhibit to, and the disclosure contained in, our Current Report on Form 8-K filed with the SEC on August 17, 2021.

19

## If and when a larger trading market for our Common Stock develops, the market price of our Common Stock is still likely to be highly volatile and subject to wide fluctuations, and you may be unable to resell your shares of Common Stock at or above the public offering price of the shares of Common Stock included in the Units in this offering.

The market price of our Common Stock may be highly volatile and could be subject to wide fluctuations in response to a number of factors that are beyond our control, including, but not limited to:

- variations in our revenues and operating expenses;
- actual or anticipated changes in the estimates of our operating results or changes in stock market analyst recommendations regarding our Common Stock, other comparable companies, or our industry generally;
- market conditions in our industry, the industries of our customers and the economy as a whole;
- actual or expected changes in our growth rates or our competitors' growth rates;
- developments in the financial markets and worldwide or regional economies;
- announcements of innovations or new products or services by us or our competitors;
- announcements by the government relating to regulations that govern our industry;
- sales of our Common Stock or other securities by us or in the open market;
- changes in the market valuations of other comparable companies; and
- other events or factors, many of which are beyond our control, including those resulting from such events, or the prospect of such events, including war, terrorism and other international conflicts, public health issues including health epidemics or pandemics, such as the recent outbreak of COVID-19, and natural disasters such as fire, hurricanes, earthquakes, tornados or other adverse weather and climate conditions, whether occurring in the United States or elsewhere, could disrupt our operations, disrupt the operations of our suppliers or result in political or economic instability.

In addition, if the market for technology stocks or the stock market in general experiences loss of investor confidence, the trading price of our Common Stock could decline for reasons unrelated to our business, financial condition, or operating results. The trading price of our Common Stock might also decline in reaction to events that affect other companies in our industry, even if these events do not directly affect us. Each of these factors, among others, could harm the value of your investment in our Common Stock and our other securities. In the past, following periods of volatility in the market, securities class-action litigation has often been instituted against companies. Such litigation, if instituted against us, could result in substantial costs and diversion of management's attention and resources, which could materially and adversely affect our business, operating results, and financial condition.

We may acquire other technologies or finance strategic alliances by issuing our equity or equity-linked securities, which may result in additional dilution to our stockholders.

#### If securities or industry analysts do not publish research or reports about our business, or publish negative reports about our business, our share price and trading volume could decline.

The trading market for our Common Stock may depend in part on the research and reports that securities or industry analysts may publish about us or our business, our market, and our competitors. We do not have any control over such analysts. If one or more such analysts downgrade or publish a negative opinion of our Common Stock, our share price would likely decline. If analysts do not cover our Company or do not regularly publish reports on us, we may not be able to attain visibility in the financial markets, which could have a negative impact on our share price or trading volume.

20

### Financial Industry Regulatory Authority, Inc. ("FINRA") sales practice requirements may limit a stockholder's ability to buy and sell our shares of Common Stock.

FINRA has adopted rules that require that in recommending an investment to a customer, a broker-dealer must have reasonable grounds for believing that the investment is suitable for that customer. Prior to recommending speculative low-priced securities to their non-institutional customers, broker-dealers must make reasonable efforts to obtain information about the customer's financial status, tax status, investment objectives and other information. Under interpretations of these rules, FINRA believes that there is a high probability that speculative low-priced securities will not be suitable for certain customers. FINRA requirements will likely make it more difficult for broker-dealers to recommend that their customers buy our shares of Common Stock, which may have the effect of reducing the level of trading activity in our Common Stock. As a result, fewer broker-dealers may be willing to make a market in our Common Stock, reducing a stockholder's ability to resell shares of our Common Stock.

#### Item 1B. Unresolved Staff Comments.

None.

#### Item 2. Properties.

Our principal executive offices are located at 2801 Diode Lane, Louisville, Kentucky 40299. On June 15, 2020, we entered into a new five-year and twomonth lease agreement for office and warehouse space at the Louisville, Kentucky facility. The current monthly rent for the space is \$6,400 and this lease agreement expires in August 2025.

#### **Item 3. Legal Proceedings**

From time to time, we may become subject to legal proceedings, claims, or litigation arising in the ordinary course of business. We are not presently a party to any action, suit, proceeding, inquiry or investigation before or by any court, public Board, government agency, self-regulatory organization or body pending or, to the knowledge of the executive officers of the Company, threatened against or affecting the Company, that in the opinion of our management, if determined adversely to us, would individually or taken together have a material adverse effect on our business, operating results, financial condition or cash flows.

#### Item 4. Mine Safety Disclosures

Not applicable.

#### PART II

#### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

#### **Market Information**

Our Common Stock trades on Nasdaq under the symbol "LGMK."

As of March 28, 2023, there were approximately 90 holders of record of our Common Stock. This number does not include shares of Common Stock held by brokerage clearing houses, depositories, or others in unregistered form.

#### Dividends

We have never declared or paid dividends on our Common Stock, and our Board does not intend to declare or pay any dividends on our Common Stock in the foreseeable future. Our earnings are expected to be retained for use in expanding our business. The declaration and payment in the future of any cash or stock dividends on our Common Stock will be at the discretion of our Board and will depend upon a variety of factors, including our future earnings, capital requirements, financial condition and such other factors as our Board may consider to be relevant from time to time.

#### Securities Authorized for Issuance under Equity Compensation Plans

Reference is made to "Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters—Securities Authorized for Issuance under Equity Compensation Plans" for the information required by this item.

#### **Recent Sales of Unregistered Securities**

None.

#### Item 6. [Reserved]

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### Overview

LogicMark, Inc. provides PERS, health communications devices, and IoT technology that creates a connected care platform. The Company's devices provide people with the ability to receive care at home and age independently and to check, manage and monitor a loved one's health and safety remotely. The Company's PERS devices incorporate two-way voice communication technology directly in the medical alert pendant and providing life-saving technology at a consumer-friendly price point aimed at everyday consumers. The Company is focused on modernizing remote monitoring to help people stay safe and live independently longer. The PERS technologies are sold through dealers and distributors, the Company's website (logicmark.com) as well as through the VHA. The Company enjoys a strong base of business with the VHA and plans to expand to other government services after being awarded the five-year GSA Agreement in 2021.

#### **Recent Developments of the Company**

#### Special Meeting of Stockholders

On March 7, 2023, the Company held the Special Meeting of its stockholders who approved, among other things, the ability of the Board to effect a reverse split of our outstanding common stock in the range of one-for-five to one-for-twenty for the sole purpose of regaining compliance with the Minimum Bid Price Requirement, and we filed a definitive proxy statement with the SEC on January 31, 2023 regarding the Special Meeting, as revised by the definitive revised materials filing made with the SEC on February 2, 2023.

#### January 2023 Offering

On January 25, 2023, the Company closed a firm commitment public offering (the "January Offering") pursuant to which the Company issued (i) 10,585,000 units consisting of 10,585,000 shares of Common Stock and 10,585,000 common stock purchase warrants exercisable at \$0.371 per share, subject to certain adjustments to purchase up to an aggregate of 15,877,500 shares of Common Stock and (ii) 3,440,000 pre-funded units of the Company consisting of 3,440,000 pre-funded common stock purchase warrants exercisable at \$0.001 per share, subject to certain adjustments and 3,440,000 warrants to purchase up to an aggregate of 5,160,000 shares of Common Stock and (iii) 815,198 additional warrants to purchase up to 1,222,797 shares of Common Stock and (iii) 815,198 additional warrants to purchase up to 1,222,797 shares of Common Stock, which additional warrants were issued upon the partial exercise by the underwriters of their over-allotment option, pursuant to an underwriting agreement, dated as of January 23, 2023 between the Company and Maxim Group LLC, as representative of the underwriters. The January Offering resulted in gross proceeds to the Company of approximately \$5.2 million, before deducting underwriting discounts and commissions of 7% of the gross proceeds (3.5% of the gross proceeds in the case of certain identified investors) and estimated January Offering expenses. Such securities were offered and sold pursuant to the Company's registration statement on Form S-1, as amended (File No. 333-268688), which became effective on January 23, 2023. For further details regarding the January Offering, see the Current Report on Form 8-K filed by the Company with the SEC on January 26, 2023.

#### **Fiscal Year 2022 Highlights**

#### Name Change

Effective February 28, 2022, the Company changed its name to LogicMark, Inc. pursuant to an amendment to its Certificate of Incorporation, filed with the Secretary of State of the State of Delaware on February 28, 2022.

#### Appointment of Directors

On February 21, 2022, the Board appointed Sherice R. Torres as a director, on March 15, 2022, the Board appointed John Pettitt as a director, and on May 17, 2022 the Board appointed Barbara Gutierrez as a director.

#### **Results of Operations**

Year ended December 31, 2022, compared with the year ended December 31, 2021.

#### Revenue, Cost of Goods Sold, and Gross Profit

	Twelve Months Ended December 31,						
		2022		2021		\$ Change	% Change
Revenue	\$	11,916,482	\$	10,022,115	\$	1,894,367	19%
Cost of Goods Sold		4,685,639		4,236,921		448,718	11%
Gross Profit	\$	7,230,843	\$	5,785,194	\$	2,343,085	
Profit Margin		61%	, ,	58%	<u> </u>		

We experienced a 19% increase in revenue for the year ended December 31, 2022, as compared to the year ended December 31, 2021. The primary driver of this increase was from sales from the VHA healthcare system, and replacement of existing customers 3G PERS units with 4G compatible units.

Gross profit margin for the year ended December 31, 2022, was 61%, up from 58% in the year ended December 31, 2021, as a result of drivers discussed above. Results from year 2021 included a write-down of obsolete inventory of \$314,000 which was the primary driver of the year over year increase in margin.

#### **Operating Expenses**

	Twelve Months Ended December 31,						
Operating Expenses		2022		2021	9	6 Change	% Change
Direct operating cost	\$	1,455,450	\$	970,003	\$	485,447	50%
Selling and marketing		1,200,300		321,577		878,723	273%
Research and development		1,241,265		932,602		308,663	33%
General and administrative		9,037,794		5,817,079		3,220,715	55%
Other expense (income)		374,389		(20,634)		395,023	-1914%
Goodwill impairment		-		4,521,000		(4,521,000)	-100%
Depreciation and amortization		828,137		791,023		37,114	5%
Total Expenses	\$	14,137,335	\$	13,332,650	\$	804,685	



#### Direct Operating Cost

The \$0.5 million increase in direct operating cost for the year ending December 31,2022 compared to December 31, 2021, was primarily driven by an increase in warranty claims of \$0.3 million. Although we were not obligated to upgrade our customers with 3G PERS units to 4G compatibility, we chose to replace units still under warranty and to cover such replacement costs. In addition, higher merchant card fees, directly related to the year-over-year increase in revenues, contributed to the increase.

#### Selling and Marketing

The \$0.9 million increase in selling and marketing expense for the year ended December 31, 2022, compared to December 31, 2021, was driven by additional sales personnel and their related expenses, the full year impact in 2022 of marketing service firms added in late 2021 to support such areas as public relations, investor relations, and social media support, and the initiation of web based advertising to support the launch of our new eCommerce platform.

#### Research and Development

The Company entered calendar year 2022 with no new products in the product pipeline and has been working diligently on developing new PERS hardware and software solutions for our customers. As a result, our research and development expense for the year ended December 31, 2022, compared to December 31, 2021, increased as we continued to focus on these development efforts.

#### General and Administrative

General and administrative costs increased \$3.2 million for the year ended December 31, 2022, compared to the December 31, 2021, period. Beginning in late 2021 and throughout 2022, we added personnel to strengthen our administrative functions and improve processes and controls in the Company. This resulted in higher recruiting expense, salaries, taxes, benefits, and incentive compensation expense when comparing the year ended December 31, 2022, to the year ended December 31, 2021. In addition, we incurred greater legal and franchise tax expense in fiscal year 2022.

#### Goodwill Impairment

As of December 31, 2022, the Company determined that there were no indicators present to suggest that it was more likely than not that the fair value of goodwill was less than the carrying amount. The Company will continue to monitor its goodwill on an annual basis for indicators of impairment. Accordingly, there may be further impairments.

The Company performed a goodwill impairment analysis in 2021 and determined that the carrying value of its goodwill exceeded its fair value by approximately \$4.5 million. As a result, the Company recorded a non-cash, impairment charge to write down goodwill by that same amount. Management believes the Company continues to have significant strategic value after the changes and financings in 2021, despite the write-off of goodwill caused by the current economic environment.

#### **Other Income and Expense**

	Twelve Months Ended December 31,						
Other Income and (Expense)		2022		2021		\$ Change	% Change
Interest income (expense)	\$	119,483	\$	(1,423,611)	\$	1,543,094	108%
Forgiveness of Paycheck Protection Plan loan and accrued interest		-		349,176		(349,176)	-100%
Warrant modification expense		-		(2,881,729)		2,881,729	100%
Total Other Income (Expense)	\$	119,483	\$	(3,956,164)	\$	4,075,647	103%

As of December 31, 2021, the Company had no term loan debt. During fiscal year 2022, the Company recorded \$119,483 of interest income generated from its cash balances.

The interest expense for the year ended December 31, 2021, related to interest payments on the Company's term loan facility that was paid in full in November 2021. In 2021, we also received full forgiveness of our Paycheck Protection Program ("PPP") loan under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"). Finally, we recorded warrant modification expense in 2021 resulting from the issuance of replacement warrants that were exercised in January and February of 2021.

#### Provision for Income Taxes

The provision for income taxes for the year ended December 31, 2022 totaled a tax expense of \$0.1 million, or (2.02)% of the loss before income taxes, which differed from the tax benefit at the 21% statutory rate primarily due to changes in the valuation allowance. The provision for income taxes for the year ended December 31, 2021 totaled a tax expense of \$0.2 million, or (1.77)% of the loss before income taxes, which differed from the tax benefit at the 21% statutory rate primarily due to changes in the valuation allowance.

#### Liquidity and Capital Resources

#### Sources of Liquidity

The Company generated an operating loss of \$6.9 million and a net loss of \$6.9 million for the year ended December 31, 2022. As of December 31, 2022, the Company had cash and cash equivalents of \$7.0 million. At December 31, 2022, the Company had working capital of \$7.1 million compared to working capital as of December 31, 2021, of \$13.1 million. During the year ended December 31, 2021, the Company received net proceeds of \$26.7 million from the issuance of Common Stock, warrants and preferred stock, and the exercise of Common Stock purchase warrants.

Given our cash position at December 31, 2022, the proceeds from our common stock and warrant issuance in January 2023, and our projected cash flow from operations, we believe we will have sufficient capital to sustain operations for the next year. We may also raise funds through equity or debt offerings to accelerate the execution of our long-term strategic plan to develop and commercialize our new products.

#### **Cash Flows**

#### Cash Used in Operating Activities

During the year ended December 31, 2022, net cash used in operating activities was \$3.6 million. During the year ended December 31, 2021, net cash used in operating activities was \$5.9 million. Our primary ongoing uses of operating cash relate to payments to vendors, salaries and related expenses for our employees and consulting and professional fees. Our vendors and consultants generally provide us with normal trade payment terms (net 30).

#### Cash Used in Investing Activities

During the year ended December 31, 2022, we invested \$282,466 in equipment and web software site development and \$1,025,691 in hardware and software product development. During the year ended December 31, 2021, we did not use cash in investing activities.

#### Cash (Used) Provided by Financing Activities

	Twelve Months Ended						
Cash flows from Financing Activities		2022		2021			
Proceeds from sale of common stock and exercise of warrants	\$	-	\$	11,834,722			
Proceeds received in connection with issuance of Series E preferred stock, net		-		4,000,003			
Proceeds received in connection with issuance of Series F preferred stock, net		-		3,999,999			
Proceeds from exercise of common stock warrants		-		6,835,065			
Term loan repayment and termination fee		-		(12,168,377)			
Fees paid in connection with equity offerings		-		(570,492)			
Preferred stock dividends		(300,000)		(300,000)			
Net Cash (Used in) Provided by Financing Activities	\$	(300,000)	\$	13,630,920			

During fiscal year 2022 and 2021, we paid Series C Preferred Stock dividends amounting to \$300,000. During fiscal year 2021, we completed an offering of Series E Convertible Preferred Stock, par value \$0.0001 per share, of the Company (the "Series E Preferred Stock"), an offering of Series F Preferred Stock, a registered public offering of common stock and warrants, and received proceeds from the exercise of common stock purchase warrants. Additionally, we paid back our term loan prior to its maturity date and were required to pay an exit fee of \$1.1 million that was included in the initial agreement.

#### **Financing Activities in 2021**

#### September 2021 Offering

On September 15, 2021, the Company closed an underwritten public offering (the "September Offering") pursuant to which the Company issued an aggregate of (i) 2,788,750 shares of Common Stock, including 363,750 shares of Common Stock issued upon the full exercise of the underwriters' overallotment option and (ii) accompanying warrants to purchase up to an aggregate of 2,788,750 shares of Common Stock, at an exercise price of \$4.95 per share, subject to certain adjustments, including warrants issued upon the full exercise of the underwriter's overallotment option ad 363,750 shares of Common Stock, at a combined public offering price of \$4.50 per share and accompanying warrant. The September Offering resulted in gross proceeds, inclusive of proceeds from the full exercise of the over-allotment option, of approximately \$12.5 million, before deducting underwriting discounts and commissions of 7% of the gross proceeds (or 3.5% of the gross proceeds in the case of certain identified investors) and estimated offering expenses.

Such warrants were not immediately exercisable, as the Company did not have a sufficient number of shares of Common Stock to reserve for issuance for the warrants until the date (the "Initial Exercise Date") that the Company's stockholders approved an amendment to the Certificate of Incorporation to effect a reverse stock split of the shares of Common Stock so that there were a sufficient number of authorized shares of Common Stock for issuance upon exercise of the warrants. The warrants became exercisable on the Initial Exercise Date (the effective date of the reverse stock split) and will terminate five years after the Initial Exercise Date. The exercise price of the warrants is subject to customary adjustments for stock dividends, stock splits and other subdivisions, combinations, and re-classifications, and was reset on the date of the Company's reverse stock split to \$3.956 per share. The warrants are also exercisable on a cashless basis under certain circumstances, any time after the Initial Exercise Date, pursuant to the formula set forth in the warrants. The reverse stock split and exercise price was retroactively reported in accordance with ASC 260-10-55-12, *Restatement of EPS Data*.

#### August 2021 Offering

On August 13, 2021, the Company closed a private placement offering on August 16, 2021 (the "August Offering"), which was conducted pursuant to a securities purchase agreement, dated as of August 13, 2021, whereby the Company issued (i) an aggregate of 1,333,333 shares of Series F Preferred Stock and (ii) warrants exercisable for up to 666,667 shares of Common Stock at an exercise price of \$7.80 per share, subject to customary adjustments thereunder, which are exercisable six months from the date of issuance and have terms of five and a half years. The August Offering resulted in gross proceeds to the Company of approximately \$4 million, before deducting any offering expenses. The Company used the net proceeds from this offering for working capital and liability reduction purposes. As of the year ended December 31, 2021, 1,160,000 shares of Series F preferred stock have been converted into 656,604 shares of Common Stock. On October 15, 2021, after shareholder and Board approval of the reverse stock split, the exercise price for the warrants issued in the August Offering was adjusted to \$4.95 per share, and was retroactively reported in accordance with ASC 260-10-55-12, *Restatement of EPS Data*.

#### February 2021 Offering

On February 2, 2021, the Company closed concurrent registered direct and private placement offerings (collectively, the "February Offering") pursuant to a securities purchase agreement, dated as of January 29, 2021, in which the Company issued to certain institutional investors an aggregate of 1,476,016 shares of Series E Preferred Stock and Common Stock purchase warrants exercisable for an aggregate of 295,203 shares of Common Stock. Such warrants were exercisable at an exercise price of \$12.30 per share, subject to customary adjustments thereunder, which were exercisable immediately upon issuance and had five-year terms. The February Offering resulted in gross proceeds to the Company of approximately \$4 million, before deducting any offering expenses. The Company used the net proceeds from this offering for working capital and liability reduction purposes. In February 2021, 1,476,016 shares of Series E Preferred stock were converted into 295,203 shares of Common Stock. Also, in February 2021 the Company recorded a deemed dividend of \$1,480,801 from the beneficial conversion feature associated with the issuance of the Series E Preferred stock and warrants.

#### January 2021 Warrant Exchange

On January 8, 2021, the Company entered into a warrant amendment and exercise agreement (the "Amendment Agreement") with a warrant holder with respect to a common stock purchase warrant, dated April 4, 2019, previously issued by the Company to such holder (the "Original Warrant"). In consideration for each exercise of the Original Warrant that occurred within 45 calendar days of the date of the Amendment Agreement, in addition to the issuance of shares of Common Stock upon such exercise, the Company agreed to deliver to such holder a new warrant to purchase a number of shares of Common Stock equal to the number of shares of Common Stock issued upon such holder's exercise of the Original Warrant, at an exercise price of \$15.25 per share (the "New Warrant"). Such holder held an Original Warrant exercisable for up to 246,914 shares of Common Stock and fully exercised such warrant, resulting in aggregate proceeds to the Company of \$3,765,432 and the issuance of New Warrants exercisable for an equivalent number of shares of Common Stock.



#### **Payroll Protection Plan ("PPP")**

On May 6, 2020, and May 8, 2020, we received loans from Bank of America, NA totaling \$346,390, pursuant to the PPP under the CARES Act. Under the terms of the PPP, loans and accrued interest are forgivable after twenty-four weeks as long as we used the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintain our payroll levels. As of December 31, 2021, we used the entirety of the loan proceeds for purposes consistent with the PPP.

On March 2, 2021, the Company received notification from the SBA that repayment of its loan under the PPP in the amount of \$301,390 plus accrued interest of \$2,320 had been forgiven. On May 20, 2021, the Company received notification from the SBA that repayment of its loan under the PPP in the amount of \$45,000 plus accrued interest of \$466 had been forgiven. The income resulting from the forgiveness of both PPP loans and the related accrued interest is included in other income in the Company's statement of operations for the year ended December 31, 2021.

#### **Business Outlook**

Our future financial performance depends, in large part, on conditions in the markets that we serve and on conditions in the U.S. in general. During the year ended December 31, 2021, the impact of the COVID-19 pandemic significantly affected our results of operations as we experienced meaningful reductions in customer demand for our products and services. During this period, the Company continued to identify and assess risks and modify operating plans following guidance from national, state, and local governmental and health authorities. Although we continued to experience minimal supply chain disruption, customer demand was noticeably weaker. During this time period, we took several proactive measures to protect the Company's balance sheet and strengthen its liquidity position, including making additional cost reductions through selected headcount reductions, discretionary spending reductions, corporate travel suspension, and service provider and other expense reductions.

In both the first and second quarter of 2022, we had to deal with cellular carriers sunsetting their support of 3G, making some of our products unusable. For affected customers whose 3G PERS units were still under warranty, the Company chose to provide a 4G replacement unit at no cost to the customer. Customers whose 3G PERS units were outside of warranty were sold a 4G replacement unit or in the case of veterans, obtained their replacement unit through the VHA.

In 2023, we intend to build a durable business model, a recurring revenue base to generate significant cash flow, to invest in efficient growth and to develop innovative software and services solutions to expand into the broader Caring Economy. We are investing in a number of new verticals in the consumer, procare/healthcare and corporate benefits lines of business and intend to expand further into our established government line of business.

We believe that our business has not been affected to a material degree by inflationary trends during the past two fiscal years. However, the recent spike in the domestic inflation rate may increase our cost of fulfilment in fiscal year 2023 through higher labor and shipping costs, as well as our operating and overhead expenses. Should inflation become a continuing factor in the worldwide economy, it may increase the cost of purchasing products from our contract manufacturers in Asia, as well as the cost of certain raw materials, component parts and labor used in the production of our products. We have generally been able to maintain our profit margins through productivity and efficiency improvements, and cost reduction programs, avoiding the need to take price increases for many years, although it may be necessary to increase our prices in 2023.

#### **Off Balance Sheet Arrangements**

We do not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. In addition, we do not have any undisclosed borrowings or debt, and we have not entered into any synthetic leases. We are, therefore, not materially exposed to any financing, liquidity, market, or credit risk that could arise if we had engaged in such relationships.

#### **Critical Accounting Estimates**

#### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results may differ from these estimates. Items subject to such estimates and assumptions could include: the carrying amount and estimated useful lives of long-lived assets; assumptions used in the preparation of the goodwill impairment test; the valuation allowance for credit losses; the fair value of financial instruments; contingent considerations arising from business combinations; income tax recoverability of deferred tax assets, and provisions, among others.

#### Valuation and Goodwill Impairment

Goodwill represents the excess of consideration paid over the net assets acquired. The Company conducts an annual impairment test of goodwill in the fourth quarter, and in between evaluates if events or circumstances indicate whether fair value may be less than its carrying value. If an initial assessment indicates it is more likely than not goodwill may be impaired, it is evaluated by comparing estimated fair value to carrying value. An impairment charge would be recorded for the amount by which the carrying value exceeds estimated fair value. Estimated fair values are developed primarily under an income approach that discounts estimated flows using risk-adjusted interest rates, as well as earnings multiples or other techniques as warranted. Estimating short-term revenue growth and the discount rates used to determine the fair value requires management judgement and estimation of uncertainties.

#### **Critical Accounting Policies**

The following discussion and analysis of financial condition and results of operations is based upon our financial statements, which have been prepared in conformity with accounting principles generally accepted in the U.S. Certain accounting policies and estimates are particularly important to the understanding of our financial position and results of operations and require the application of significant judgment by our management or can be materially affected by changes from period to period in economic factors or conditions that are outside of our control. As a result, they are subject to an inherent degree of uncertainty. In applying these policies, our management uses their judgment to determine the appropriate assumptions to be used in the determination of certain estimates. Those estimates are based on our historical operations, our future business plans and projected financial results, our observance of trends in the industry and information available from other outside sources, as appropriate. Please see Note 4 to our financial statements for a more complete description of our significant accounting policies.

#### Revenue Recognition

The Company's revenues consist of product sales to either end customers or to distributors. The Company's revenues are derived from contracts with customers, which are in most cases customer purchase orders. For each contract, the promise to transfer the control of the products, each of which is individually distinct, is considered to be the identified performance obligation. As part of the consideration promised in each contract, the Company evaluates the customer's credit risk. Our contracts do not have any financing components, as payment terms are generally due Net 30 days after the invoice date. The Company's products are almost always sold at fixed prices. In determining the transaction price, we evaluate whether the price is subject to any refunds, due to product returns or adjustments due to volume discounts, rebates, or price concessions to determine the net consideration we expect to be entitled to. The Company's sales are recognized at a point-in-time under the core principle of recognizing revenue when control transfers to the customer, which generally occurs when the Company ships or delivers the product from its fulfilment center to our customers, when our customer accepts and has legal title of the goods, and the Company has a present right to payment for such goods. Based on the respective contract terms, most of our contract revenues are recognized either (i) upon shipment based on free on board ("FOB") shipping point, or (ii) when the product arrives at its destination. For the years ended December 31, 2022, and 2021, none of our sales were recognized over time.

#### Inventory

The Company performs regular reviews of inventory quantities on hand and evaluates the realizable value of its inventories. The Company will adjust the carrying value of the inventory as necessary with the write-down for excess, obsolete, and slow-moving inventory by comparing the individual inventory parts to forecasted product demand or production requirements. The inventory is valued at the lower of cost or net realizable value with cost determined using the first-in, first-out method.

#### 28

#### Convertible Instruments

The Company applies the accounting standards for derivatives and hedging and for distinguishing liabilities from equity when accounting for hybrid contracts that feature conversion options. The accounting standards require companies to bifurcate conversion options from their host instruments and account for them as free-standing derivative financial instruments according to certain criteria. The criteria includes circumstances in which (i) the economic characteristics and risks of the embedded derivative instrument are not clearly and closely related to the economic characteristics and risks of the host contract, (ii) the hybrid instrument that embodies both the embedded derivative instrument and the host contract is not re-measured at fair value under otherwise applicable generally accepted accounting principles with changes in fair value reported in earnings as they occur and (iii) a separate instrument with the same terms as the embedded derivative instrument would be considered a derivative instrument. The derivative is subsequently marked to market at each reporting date based on current fair value, with the changes in fair value reported in the results of operations.

Conversion options that contain variable settlement features such as provisions to adjust the conversion price upon subsequent issuances of equity or equity linked securities at exercise prices more favorable than that featured in the hybrid contract generally result in their bifurcation from the host instrument.

#### Item 7A. Quantitative and Qualitative Disclosures about Market Risk.

We are not required to provide the information required by this Item 7A as we are a smaller reporting company.

#### Item 8. Financial Statements and Supplementary Data.

The Company's financial statements, notes to the financial statements, and the reports of the Company's independent registered public accounting firm required to be filed in response to this Item 8 begin on page F-1 of this Report.

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

#### **Item 9A. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we are required to perform an evaluation of our disclosure controls and procedures, as such term is defined in Rule 13a-15(e) under the Exchange Act, as of December 31, 2022. Management has not completed such evaluation under the 2013 COSO framework, but concluded, based on the material weaknesses in our internal controls over financial reporting described below, that our disclosure controls and procedures were not effective as of December 31, 2022 to provide reasonable assurance that information required to be disclosed by us in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosures. Specifically, we had difficulty in accounting for complex accounting transactions due to an insufficient number of accounting personnel with experience in that area and limited segregation of duties within our accounting and financial reporting functions.

As reported in our annual report on Form 10-K for the period ended December 31, 2021, the Company retained Mark Archer as our Interim Chief Financial Officer, subsequently appointed as Chief Financial Officer, who has over 40 years of financial and operational experience, including assignments in technology and consumer products companies and retained Armanino LLP, a resigned accounting firm, to function as our internal accounting department. In order to continue our remediation procedures to address our material weaknesses, during the year ended December 31, 2022, the Company retained a Corporate Controller with over 10 years of audit and accounting experience to assist in completing our remediation procedures for the material weaknesses identified.

Additional time is required to fully document our systems, implement control procedures, and test their operating effectiveness before we can conclude that we have fully remediated our material weaknesses.



#### Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we are required to conduct an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2022, based on the criteria set forth in the report entitled Internal Control-Integrated Framework published by the Committee of Sponsoring Organizations of the Treadway Commission (2013), known as COSO. Management has not completed an evaluation under the criteria set forth in Internal Control-Integrated Framework, and as such our management concluded that our internal control over financial reporting was not effective as of December 31, 2022.

This Report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm as we are neither an accelerated filer nor a large accelerated filer and are not required to provide the report.

#### Limitations of the Effectiveness of Internal Control

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our disclosure controls and procedures will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. These inherent limitations include, but are not limited to, the realities that judgments in decision making can be faulty and that breakdowns can occur because of simple errors. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

#### **Changes in Internal Control over Financial Reporting**

There were no changes in the Company's internal control over financial reporting in the Company's fourth quarter of the fiscal year ended December 31, 2022, covered by this Report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **Item 9B. Other Information**

None.

#### Item 9C. Disclosure Regarding Foreign Jurisdictions That Prevent Inspections

Not applicable.



#### PART III

#### Item 10. Directors, Executive Officers, and Corporate Governance

Our executive officers and directors and their ages and positions are as follows:

			Date First Elected or
Name	Age	Position	Appointed
Chia-Lin Simmons	50	Chief Executive Officer and Director	June 14, 2021
Mark Archer	66	Chief Financial Officer	July 15, 2021
Robert A. Curtis, Pharm.D.	68	Director	July 25, 2018
Sherice. R Torres	48	Director	February 21, 2022
John Pettitt	60	Chairman of the Board	March 18, 2022
Barbara Gutierrez	60	Director	May 17, 2022

#### Chia-Lin Simmons, Chief Executive Officer, and Director

Chia-Lin Simmons has served as Chief Executive Officer and a director of the Company since June 14, 2021. From 2016 to June 2021, Ms. Simmons served as the CEO and co-founder of LookyLoo, Inc., an artificial intelligence social commerce company. Ms. Simmons currently also serves as a member of the Board of Directors for Servco Pacific Inc., a global automotive and consumer goods company with businesses in mobility, automotive distribution and sales, and entertainment, and for New Energy Nexus, an international organization that supports clean energy entrepreneurs with funds, accelerators, and networks. From 2014 to 2016, Ms. Simmons served as Head of Global Partner Marketing at Google Play, prior to which, between 2010 and 2014, she served as VP of Marketing & Content for Harman International. Ms. Simmons received her B.A. in Communications, Magna cum Laude, and Phi Beta Kappa, from the University of California, San Diego in 1995. She also received her M.B.A. from Cornell University in 2002, where she was a Park Leadership Fellow, and her J.D. from George Mason University in 2005, and is currently a licensed attorney in the State of New York. The Company believes that Ms. Simmons' broad technology industry expertise, her experience in product development and launch, and her role as Chief Executive Officer give her the qualifications and skills to serve as a member of the Board.

#### Mark Archer, Chief Financial Officer

Mark Archer has served as permanent Chief Financial Officer of the Company since February 15, 2022, and previously served as our Interim Chief Financial Officer from July 15, 2021, to February 15, 2022. Mr. Archer also serves as a partner at FLG Partners, a Silicon Valley financial services and board advisory consultancy firm. Mr. Archer has over 40 years of financial and operational experience, including assignments in high growth technology and consumer products companies. Prior to joining FLG Partners in April 2021, from 2017 to 2020, Mr. Archer served as Executive Vice President and Chief Financial Officer of Saxco International LLC, a private equity owned middle market distributor of glass and other rigid packaging solutions to the wine, beer and spirits industries. From 2016 to 2018, Mr. Archer served as President and Chief Executive Officer of Swarm Technology LLC, a growth stage technology company selling hardware and software services based on Internet of Things architecture, to the agricultural industry. Mr. Archer received both his B.S. degree in Business Administration and an M.B.A. in Finance, both from the University of Southern California, where he was a Presidential Scholar.

#### Robert A. Curtis, Pharm.D., Director

Robert A. Curtis, Pharm.D., has served as a director of the Company since July 25, 2018. Dr. Curtis is a 35-year veteran in the biosciences industry. Since 2012, Dr. Curtis has served as a consultant to emerging technology companies in his role at Curtis Consulting & Communications, LLC. From 2014 to 2016, he served as the Executive Chairman and Director of the Trudeau Institute in Saranac Lake, New York and prior to that position, he was Chief Executive Officer (CEO) of the Regional Technology Development Corporation from 2007 to 2012, a non-profit organization in Woods Hole, Massachusetts, where he was responsible for identifying and commercializing technology from the Marine Biological Laboratory and the Woods Hole Oceanographic Institute. Prior to such roles, Dr. Curtis has been a founder and CEO of several companies, including HistoRx, Inc., a tissue proteomics company, Cape Aquaculture Technologies, Inc., which developed enhanced non-genetically modified fish, and Lion Pharmaceuticals/Phoenix Drug Discovery LLC, which developed and commercialized university-based technology from some of the leading biomedical institutions in the world. He assisted in the founding of Environmental Operating Solutions, Inc., which applied denitrification technology to wastewater, and which was sold in 2017. He was a co-founder of and CEO of CombiChem, Inc., which was sold to Dupont Pharmaceuticals, and served as founding President and CEO of MetaMorphix, Inc., a joint venture between Genetics Institute, Inc., and The Johns Hopkins School of Medicine. Prior to these entrepreneurial endeavors, Dr. Curtis held senior management positions at Pharmacopeia, Inc., Cambridge Neuroscience, Inc., and Pfizer, Inc. He also served as Assistant Professor of Pharmacy Practice at the University of Illinois Medical Center in Chicago. He currently serves on the Board or as an advisor to a number of private entrepreneurial companies and has served as judge for the annual MIT \$100K Business Plan Entrepreneurial Award. He is Chairman of Fundraising for the Falmouth Commodores of the Cape Cod Baseball League. Dr. Curtis holds a BS in Pharmacy from the Massachusetts College of Pharmacy, a Pharm.D. from the University of Missouri, and an MBA from Columbia University.

Dr. Curtis' significant experience in the biosciences, healthcare, and technology sector as well as his operational background gives him the qualifications and skills necessary to serve as a director of our Company.

#### Sherice R. Torres, Director

Sherice R. Torres has served as a director of the Company since February 21, 2022. Since January 24, 2022, Ms. Torres has served as Chief Marketing Officer for Circle Internet Financial, LLC ("Circle"). Prior to her executive leadership role with Circle, from November 2020 to January 2022, Ms. Torres served as the Chief Marketing Officer for Novi, a fintech division of Meta (formerly Facebook). In addition, Ms. Torres held several senior marketing roles at Google from August 2014 to October 2020, focusing on social responsibility, child, and family products, Google Pay and Google Shopping. From July 2000 to July 2014. Ms. Torres led teams at Nickelodeon focusing on consumer products, strategic planning, digital video, and paid apps. Ms. Torres also has served as a director of Advance Auto Parts since September 2021. Ms. Torres started her career in change management with Deloitte Consulting. Ms. Torres has nearly 30 years of marketing, brand management, strategic planning and change management for companies like Google and Meta. Ms. Torres is also a member of several non-profit organizations focusing on advancing professional opportunities for women and people of color. Ms. Torres has been recognized for her leadership and community service by several organizations, including the National Diversity Council, Black Enterprise Magazine, and Crain's Business. Ms. Torres received an undergraduate degree from Harvard University and an MBA in Marketing & Strategic Planning from Stanford University. The Company believes that Ms. Torres is qualified to serve on the Board based on her experience serving on the Advance Auto Parts board and her deep experience in marketing and strategic planning at some of Silicon Valley's premier technology companies.

#### John Pettitt, Director, and Chairman of the Board

John Pettitt has served as a director of the Company since March 18, 2022. Since October 2017, Mr. Pettitt has served as senior staff software engineer at Google LLC ("Google"), focusing on software development and software engineering management. Prior to his role at Google, Mr. Pettitt served as Chief Technology Officer at Relay Media Inc., a mobile content optimization company, where he focused on software development for digital media, from 2015 until it was acquired by Google in October 2017. Mr. Pettitt has 39 years of experience in communication and e-commerce. An internet pioneer since 1983, Mr. Pettitt has been a founder and Chief Technology Officer of multiple successful companies, including: Specialix PLC, a manufacturer of communications and networking hardware, which was acquired by Pearl Systems; software.net, the first internet app store and an e-commerce pioneer, currently known as Beyond.com, which became a publicly traded company and was later acquired by Digital River; CyberSource, a world-leading payments and fraud detection company, which became a publicly traded company and was later acquired by Visa; and Relay Media Inc. In addition, Mr. Pettitt brings a deep technical understanding of hardware and software, combined with a strong entrepreneurial track record, which background gives him the qualifications and skills necessary to serve as a director.

#### **Barbara Gutierrez, Director**

Barbara Gutierrez has served as a director of the Company since May 17, 2022. Ms. Gutierrez has directed and improved the financial operations of public, private equity, and privately held companies, with extensive experience with capital transactions like initial public offerings, capital raises, and merger and acquisition transactions. She currently serves as Chief Financial Officer of InnovAge Holding Corp. (Nasdaq: INNV) and has served as Chief Financial Officer and Chief People services Officer for Hero DVO, LLC and in senior leadership roles at Strad Energy Services, Jones Knowledge Group, PhyCor, and HealthOne. She has also served as a board member of Jones International University, Camp Fire Girls of Colorado (where she served as treasurer of the Board), and corporate secretary for Strad Energy Services, a TSX-traded company. Ms. Gutierrez is a graduate, magna cum laude, of the University of Denver, and is a certified public accountant and chartered global management accountant. Ms. Gutierrez is qualified to serve on the Board because she is an accomplished leader with more than 30 years of experience in executive and financial leadership roles with high growth, entrepreneurial companies in a range of industries.



## **Board Committees**

Our Board has an audit committee ("Audit Committee"), a compensation committee ("Compensation Committee") and a corporate governance and nomination committee ("Corporate Governance and Nomination Committee"). Each committee has a charter, which is available on our website at *www.logicmark.com*. Information contained on our website is not incorporated herein by reference. Each of the Board committees has the composition and responsibilities described below. As of March 28, 2023, the members of such committees are:

Audit Committee – Barbara Gutierrez<sup>\*(1)</sup>, Robert Curtis and John Pettitt Compensation Committee – Sherice Torres<sup>\*</sup>, Robert Curtis and John Pettitt Corporate Governance and Nomination Committee – Robert Curtis<sup>\*</sup>, Sherice Torres and Barbara Gutierrez

- \* Indicates Committee Chair
- (1) Indicates Audit Committee Financial Expert

#### Audit Committee

We have an Audit Committee established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The members of our Audit Committee are Barbara Gutierrez, Robert Curtis, and John Pettitt. Mr. Pettitt, Dr. Curtis, and Ms. Gutierrez are each "independent" within the meaning of Rule 10A-3 under the Exchange Act and the Listing Rules of The Nasdaq Stock Market LLC (the "Nasdaq Rules"). Our Board has determined that Ms. Gutierrez shall serve as the "audit committee financial expert", as such term is defined in Item 407(d)(5) of Regulation S-K. In addition, Ms. Gutierrez serves as Chairperson of the Audit Committee.

The Audit Committee oversees our corporate accounting and financial reporting process and oversees the audit of our financial statements and the effectiveness of our internal control over financial reporting. The responsibilities of the Audit Committee include, among other matters:

- Selecting and recommending to our Board the appointment of an independent registered public accounting firm and overseeing the engagement of such firm;
- Approving the fees to be paid to the independent registered public accounting firm;
- Helping to ensure the independence of our independent registered public accounting firm;
- Overseeing the integrity of our financial statements;
- Preparing an audit committee report as required by the SEC to be included in our annual proxy statement;
- Reviewing major changes to our auditing and accounting principles and practices as suggested by our Company's independent registered public accounting firm, internal auditors (if any) or management;
- Reviewing and approving all related party transactions; and
- Overseeing our compliance with legal and regulatory requirements.

In 2022, the Audit Committee held four (4) electronic or virtual meetings, at which all of the members of the then current Audit Committee were present.

The Audit Committee operates under a written charter adopted by our Board that satisfies the applicable standards of Nasdaq.



#### Compensation Committee

The members of our Compensation Committee are Robert Curtis, Sherice Torres, and John Pettitt. Mr. Pettitt, Dr. Curtis, and Ms. Torres are each "independent" within the meaning of the Nasdaq Rules. In addition, each member of the Compensation Committee qualifies as a "non-employee director" under Rule 16b-3 of the Exchange Act. The Compensation Committee assists the Board in the discharge of its responsibilities relating to the compensation of the members of the Board and our executive officers. Ms. Torres serves as Chairperson of the Compensation Committee.

The Compensation Committee's compensation-related responsibilities include:

- Assisting our Board in developing and evaluating potential candidates for executive positions and overseeing the development of executive succession plans;
- Reviewing and approving on an annual basis the corporate goals and objectives with respect to compensation for our Chief Executive Officer;
- Reviewing, approving, and recommending to our Board on an annual basis the evaluation process and compensation structure for our other executive officers;
- Providing oversight of management's decisions concerning the performance and compensation of other Company officers, employees, consultants, and advisors;
- Reviewing our incentive compensation and other stock-based plans and recommending changes in such plans to our Board as needed, and exercising all the authority of our Board with respect to the administration of such plans;
- Reviewing and recommending to our Board the compensation of independent directors, including incentive and equity-based compensation; and
- Selecting, retaining, and terminating such compensation consultants, outside counsel and other advisors as it deems necessary or appropriate.

In 2022, the Compensation Committee held six (6) electronic or virtual meetings, at which all of the members of the then current Compensation Committee were present.

The Compensation Committee operates under a written charter adopted by our Board that satisfies the applicable standards of Nasdaq.

#### Corporate Governance and Nomination Committee

The members of the Corporate Governance and Nomination Committee are Robert Curtis, Sherice Torres, and Barbara Gutierrez. Dr. Curtis and Ms. Torres and Ms. Gutierrez are each "independent" within the meaning of the Nasdaq Rules. In addition, each member of the Corporate Governance and Nomination Committee qualifies as a "non-employee director" under Rule 16b-3 of the Exchange Act. One of the main purposes of the Corporate Governance and Nomination Committee is to recommend to the Board nominees for election as directors and persons to be elected to fill any vacancies on the Board, develop and recommend a set of corporate governance principles and oversee the performance of the Board. Dr. Curtis serves as Chairman of the Corporate Governance and Nomination Committee.



The Corporate Governance and Nomination Committee is responsible for, among other objectives, making recommendations to the Board regarding candidates for directorships; overseeing the evaluation of the Board; reviewing developments in corporate governance practices; developing a set of corporate governance guidelines; and reviewing and recommending changes to the charters of other Board committees. In addition, the Corporate Governance and Nomination Committee is responsible for overseeing our corporate governance guidelines and reporting and making recommendations to the Board concerning corporate governance matters. The Corporate Governance and Nomination Committee operates under a written charter adopted by our Board that satisfies the applicable standards of Nasdaq.

In 2022, the Corporate Governance and Nomination Committee held one (1) telephonic meeting, at which all of the members of the then current Corporate Governance and Nomination Committee were present.

## **Involvement in Certain Legal Proceedings**

To the best of our knowledge, none of our current directors or executive officers has, during the past ten years:

- Been convicted in a criminal proceeding or been subject to a pending criminal proceeding (excluding traffic violations and other minor offenses);
- Had any bankruptcy petition filed by or against the business or property of the person, or of any partnership, corporation, or business association of which he was a general partner or executive officer, either at the time of the bankruptcy filing or within two years prior to that time;
- Been subject to any order, judgment, or decree, not subsequently reversed, suspended, or vacated, of any court of competent jurisdiction or federal or state authority, permanently or temporarily enjoining, barring, suspending or otherwise limiting, his involvement in any type of business, securities, futures, commodities, investment, banking, savings and loan, or insurance activities, or to be associated with persons engaged in any such activity;
- Been found by a court of competent jurisdiction in a civil action or by the SEC or the Commodity Futures Trading Commission to have violated a federal or state securities or commodities law, and the judgment has not been reversed, suspended, or vacated;
- Been the subject of, or a party to, any federal or state judicial or administrative order, judgment, decree, or finding, not subsequently reversed, suspended or vacated (not including any settlement of a civil proceeding among private litigants), relating to an alleged violation of any federal or state securities or commodities law or regulation, any law or regulation respecting financial institutions or insurance companies including, but not limited to, a temporary or permanent injunction, order of disgorgement or restitution, civil money penalty or temporary or permanent cease-and-desist order, or removal or prohibition order, or any law or regulation prohibiting mail or wire fraud or fraud in connection with any business entity; or
- Been the subject of, or a party to, any sanction or order, not subsequently reversed, suspended or vacated, of any self-regulatory organization (as defined in Section 3(a)(26) of the Exchange Act), any registered entity (as defined in Section 1(a)(29) of the Commodity Exchange Act), or any equivalent exchange, association, entity or organization that has disciplinary authority over its members or persons associated with a member.

Except as may be set forth in our discussion below in "Certain Relationships and Related Transactions," none of our directors or executive officers has been involved in any transactions with us or any of our directors, executive officers, affiliates, or associates which are required to be disclosed pursuant to the rules and regulations of the SEC.

#### **Family Relationships**

There are no relationships between any of the officers or directors of the Company.

#### **Director Nomination Procedures**

There have been no material changes to the procedures by which security holders may recommend nominees to our Board.



## **Code of Ethics**

The Board has adopted a Code of Business Ethics and Conduct (the "Code of Conduct") which constitutes a "code of ethics," as defined by applicable sec rules and a "code of conduct," as defined by applicable rules of Nasdaq. We require all employees, directors, and officers, including our principal executive officer and principal financial officer to adhere to the Code of Conduct in addressing legal and ethical issues encountered in conducting their work. The Code of Conduct requires that these individuals avoid conflicts of interest, comply with all laws and other legal requirements, conduct business in an honest and ethical manner and otherwise act with integrity and in our best interest. The Code of Conduct contains additional provisions that apply specifically to our Chief Executive Officer, Chief Financial Officer, and other finance department personnel with respect to full and accurate reporting. The Code of Conduct is available on our website at *www.logicmark.com*. The Company will post any amendments to the Code of Conduct, as well as any waivers that are required to be disclosed by the rules of the SEC on such website. Information contained on or that may be obtained from our website is not and shall not be deemed to be a part of this Report.

## **Delinquent Section 16(a) Reports**

Under the securities laws of the United States, our directors, executive (and certain other) officers, and any persons holding ten percent or more of our Common Stock must report on their ownership of the Common Stock and any changes in that ownership to the SEC. Specific due dates for these reports have been established. Based solely upon a review of these reports filed electronically with the SEC and certain written representations provided to us by such persons, we believe that all reports required to be filed by our directors, executive officers and holders of more than 10% of our common stock pursuant to Section 16(a) of the Exchange Act during the fiscal year ended December 31, 2022 were filed on a timely basis except for the following forms, due to a delay in obtaining a CIK for each such reporting person: one Form 3 filed by Mark Archer; one Form 3 filed by Barbara Gutierrez; and one Form 3 filed by John Pettitt.

#### Item 11. Executive Compensation.

The disclosure relating to the shares of Common Stock under this "Executive Compensation" section reflects the reverse stock split of the Common Stock that was effected by the Company on October 15, 2021.

#### Summary Compensation Table for Fiscal Years 2022 and 2021

The following table sets forth all plan and non-plan compensation for the last two fiscal years paid to individuals who served as the Company's principal executive officers, as required by Item 402(m)(2) of Regulation S-K of the Securities Act. We refer to these individuals collectively as our "named executive officers."

		Salary	Bonus	Stock Awards	Option Awards	Nonequity Incentive Plan Compensation	Nonqualified Deferred Compensation Earnings	All Other Compensation	Total
Name and Principal									
Position	Year	(\$)	(\$)	(\$)(3)	(\$)	(\$)	(\$)	(\$)(4)	(\$)
Chia-Lin Simmons	2022	19,230	457,692	-	-	-	-	32,534	509,456
Chief Exectuive Officer									
(1)	2021	243,308	50,000	3,571,897	-	-	-	-	3,865,205
Mark Archer	2022	563,563	-	-	-	-	-	17,764	581,327
Chief Financial Officer									
(2)	2021	360,465	-	-	-	-	-	-	360,465

(1) Ms. Simmons was appointed the Company's Chief Executive Officer and member of the Board on June 14, 2021. Ms. Simmons was granted 266,560 shares of restricted Common Stock that vest over four years commencing October 15, 2021, with a quarter to vest on the anniversary of the grant, and thereafter in quarterly amounts until the entire award has vested, so long as Ms. Simmons remains in the service of the Company. Ms. Simmons was granted 204,145 shares of restricted Common Stock that vest over four years commencing January 3, 2022, with a quarter to vest on the anniversary of the grant, and thereafter in quarterly amounts until the entire award has vested, so long as Ms. Simmons remains in the service of the Company.

- (2) Mr. Archer was appointed the Company's interim Chief Financial Officer on July 15, 2021, and was appointed the Company's permanent Chief Financial Officer on February 15, 2022. Salary reflects compensation received by FLG Partners for Mr. Archer's services along with his salary from the Company. Additional details regarding Mr. Archer's compensation are summarized below under "Employment Agreements." Mr. Archer was granted 129,384 shares of restricted Common Stock that vest over three years commencing on February 15, 2022, with a quarter to vest on July 15, 2022, with the remaining number of such shares to vest at the rate of 6.25% for each three-month period thereafter until the entire award has vested, provided, however, that if Mr. Archer terminates or ceases to provide services during such three-month period, the portion of the shares that would otherwise vest at the end thereof will vest as of Mr. Archer's termination or cessation of services.
- (3) Amounts reported in this column reflect the grant date fair value of the restricted stock award granted during the fiscal years ended December 31, 2022, and 2021, as computed in accordance with Financial Accounting Standards Board ("FASB") ASC 718.
- (4) Other compensation includes primarily employer-paid health insurance.

### **Employment Agreements**

#### Chia-Lin Simmons

On June 14, 2021, the Company entered into an employment agreement with Chia-Lin Simmons (the "Prior Agreement"), pursuant to which she was appointed our Chief Executive Officer and a member of the Board, effective June 14, 2021, in consideration for an annual cash salary of \$450,000. The Prior Agreement provided for incentive bonuses as determined by the Board, a one-time sign-on bonus of \$50,000, and employee benefits, including health and disability insurance, in accordance with the Company's policies, and remains in effect until her employment with the Company is terminated.

Additionally, pursuant to the Prior Agreement and as a material inducement to her acceptance of employment with the Company, the Company offered Ms. Simmons a stock award of 266,560 shares of restricted Common Stock. Such stock award was approved by the Board's compensation committee and the shares were issued in accordance with Nasdaq Listing Rule 5635(c)(4) outside of our 2013 Long-Term Stock Incentive Plan ("LTIP") and our 2017 Stock Incentive Plan ("2017 SIP"), vesting over a four-year period commencing on October 15, 2021, with a quarter to vest on the anniversary of that date, and thereafter in quarterly amounts until such award has fully vested, so long as Ms. Simmons remains in the service of the Company.

On November 2, 2022, the Company executed an executive employment agreement (the "Simmons Agreement") with Ms. Simmons, effective as of June 14, 2022, and which supersedes the Prior Agreement. The term of the Simmons Agreement commenced on June 14, 2022, and continues through and until August 31, 2025 (the "Term"), unless terminated on an earlier date pursuant to the terms set forth in the Simmons Agreement. Pursuant to the Simmons Agreement, Ms. Simmons will receive an annual base salary of \$500,000 (the "Base Salary") and will be eligible to receive an annual bonus as of such effective date (the "Annual Bonus"). The Annual Bonus will have a maximum amount of 100% of Ms. Simmons' base salary and is contingent upon Ms. Simmons meeting certain annual goals (the "Annual Bonus Goals") as approved by the Board. Following the close of each fiscal year, the Board's compensation committee will determine the Annual Bonus within the guidance under the Annual Bonus Goals. The Simmons Agreement also provides that subject to the approval of the Board, Ms. Simmons will be granted restricted shares of Common Stock from time to time during the Term so that the aggregate number of such restricted shares of Common Stock held of record by Ms. Simmons at all times during the Term equals six percent (6%) of the Company's aggregate issued and outstanding stock as of the applicable date of grant. The Simmons Agreement also provides for certain employee benefits, including health and disability insurance in accordance with the Company's policies, an allowance up to \$30,000 per year to be used for educational or coaching purposes and covers the cost to Ms. Simmons of her personal tax, financial planning, and wealth management services of up to \$10,000 per year.

Pursuant to the Simmons Agreement, if the Board terminates Ms. Simmons' employment with Cause (as defined in the Simmons Agreement), or she resigns from the Company without Good Reason (as defined in the Simmons Agreement), then the Company shall pay the Base Salary prorated through the date of termination, at the rate in effect at the time notice of termination is given, together with accrued but unused vacation pay. In addition, Ms. Simmons will retain all of the restricted shares of Common Stock granted pursuant to the Simmons Agreement that have vested as of the date of termination. The Board also may terminate Ms. Simmons without Cause upon sixty (60) days' written notice. If Ms. Simmons terminates such employment with Good Reason, or such employment is terminated without Cause or due to Ms. Simmons's death or disability, Ms. Simmons would be entitled to receive the greater of (i) the balance of Base Salary and benefits still owed, and (ii) salary continuation and COBRA coverage for twelve (12) months, and would also be entitled to the target Bonus (irrespective of Annual Bonus Goals) prorated up until the date of termination and accrued but unused vacation pay, payment of both of which will be made at the time of termination, and all unvested restricted shares of Common Stock granted pursuant to the Simmons Agreement will vest in full as of such date of termination.



#### Mark Archer

Effective July 15, 2021, the Board appointed Mr. Archer as Interim Chief Financial Officer of the Company. In connection with the appointment, the Company entered into an agreement, effective July 15, 2021, with FLG Partners (the "FLG Agreement"), of which Mr. Archer is a partner, pursuant to which the Company agreed to pay FLG Partners \$500 per hour for its engagement of Mr. Archer's services as Interim Chief Financial Officer. The FLG Agreement also requires the Company to indemnify Mr. Archer and FLG Partners in connection with Mr. Archer's services to the Company. The FLG Agreement has an indefinite term and is terminable by the Company or FLG Partners upon 60 days' prior written notice.

Effective February 15, 2022, the Board appointed Mr. Archer as our permanent Chief Financial Officer. In connection with the appointment, the Company and FLG Partners entered into an amendment to the FLG Agreement, dated February 15, 2022 (the "Amendment"), pursuant to which the Company agreed to amend the fee payable to FLG Partners to \$10,000 per week, to permit Mr. Archer to separately invoice the Company for administrative charges of \$2,000 per month, payable to Mr. Archer only, and to the issuance of 129,384 restricted shares of Common Stock to Mr. Archer and 6,810 restricted shares of Common Stock to FLG Partners, a quarter of each such issuance to vest on July 15, 2022, with subsequent vesting at 6.25% for each three-month period thereafter. Mr. Archer did not receive any securities of the Company in connection with the FLG Agreement or the Amendment during the fiscal year ended December 31, 2021.

A brief description of the LTIP and the 2017 SIP is contained in Note 10 of the Notes to the Financial Statements.

#### **Other Compensation**

We provide standard health insurance benefits to our executive officers, as we do with all other eligible employees. We believe these benefits are consistent with the broad-based employee benefits provided at the companies with whom we compete for talent and therefore are important to attracting and retaining qualified employees. Other than as described above, there were no post-employment compensation, pension or nonqualified deferred compensation benefits earned by our named executive officers during the years ended December 31, 2022, and 2021. We do not have any pension, or profit-sharing programs for the benefit of our directors, officers, or other employees. The Board may recommend adoption of one or more such programs in the future.

We do sponsor a retirement plan intended to qualify for favorable tax treatment under Section 401(a) of the Internal Revenue Code, containing a cash or deferred feature that is intended to meet the requirements of Section 401(k) of the Internal Revenue Code. Employees working 20 hours or more on a consistent weekly basis, and who are on our payroll and who have attained at least 18 years of age are generally eligible to participate in the plan on the first day of employment, contingent upon completion of certain onboarding tasks. Participants may make pre-tax contributions to the plan from their eligible earnings up to the statutorily prescribed annual limit on pre-tax contributions under the Internal Revenue Code. Pre-tax contributions are held in trust as required by law. No minimum benefit is provided under the plan. An employee's interest in his or her pre-tax deferrals is 100% vested when contributed. The plan provides for a discretionary employer matching contribution and a discretionary employer profit sharing contribution.

#### **Outstanding Equity Awards at 2022 Fiscal Year End**

The following table provides information relating to the vested and unvested option and stock awards held by our named executive officers as of December 31, 2022. Each award to each named executive officer is shown separately, with a footnote describing the award's vesting schedule.

	Option Awards					Stock Awards				
									Equity Incentive Plan	
								Equity	Awards:	
								Incentive	Market	
								Plan	or	
								Awards:	Payout	
			Equity					Number	Value of	
			Incentive					of	Unearned	
			Plan			Number	Market	Unearned	Shares,	
			Awards:			of	Value of	Shares,	Units or	
	Number of	Number of	Number of			Shares or	Shares or	Units or	Other	
	Securities	Securities	Securities			Units of	Units of	Other	Rights	
	Underlying	Underlying	Underlying			Stock	Stock	Rights	That	
	Unexercised	Unexercised	Unexercised	Option		That	That	That	Have	
	Options	Option	Unearned	Exercise	Option	Have Not	Have Not	Have	Not	
	(#	(#	Options	Price	Expiration	Vested	Vested (\$)	Not	Vested	
Name	Exercisable)	Unexercisable)	(#)	(\$)	Date	(#)	(4)	Vested (#)	(\$)	
Chia-Lin Simmons (1)										
(2)	-	-	-	-	-	319,690	2,746,822	-	-	
Mark Archer (3)	-	-	-	-	-	87,334	244,536	-	-	

(1) Ms. Simmons was granted 266,560 shares of restricted Common Stock that vest over four years commencing on October 15, 2021, with a quarter to vest on the anniversary of the grant date, and thereafter in quarterly amounts until the entire award has vested, so long as Ms. Simmons remains in the service of the Company for such quarter.

- (2) Ms. Simmons was granted 204,145 shares of restricted Common Stock that vest over four years commencing on January 3, 2022, with a quarter to vest on the anniversary of the grant date, and thereafter in quarterly amounts until the entire award has vested, so long as Ms. Simmons remains in the service of the Company for such quarter.
- (3) Mr. Archer was granted 129,384 shares of restricted Common Stock that vest over three years commencing on February 15, 2022, with a quarter to vest on July 15, 2022, with the remaining number of such shares to vest at the rate of 6.25% for each three-month period thereafter until the entire award has vested, provided, however, that if Mr. Archer terminates or ceases to provide services during such three-month period, the portion of the shares that would otherwise vest at the end thereof will vest as of Mr. Archer's termination or cessation of services.
- (4) Amounts reflect the grant date fair value of such award granted, as computed in accordance with FASB ASC 718. As required by SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions.

#### **Director Compensation for Fiscal Year 2022**

During the year ended December 31, 2022, each of our non-employee directors earned fees paid or to be paid in cash and stock options for serving on our Board. Such compensation was paid to each director in quarterly installments. The following table reflects all compensation awarded to and earned by the Company's directors for the fiscal year ended December 31, 2022.

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$)	Stock Option Awards (\$)(1)	Non-Equity Incentive Plan Compensation (\$)	Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)(2)	Total (\$)
Sherice Torres	57,250	-	33,100	-	-	2,840	93,190
John Pettitt	63,750	-	33,100	-	-	-	96,850
Barbara Gutierrez	48,750	-	24,569	-	-	2,688	76,007
Major General David R. Gust, USA,							
Ret.	15,000	-	8,531	-	-	1,748	25,279
Michael J. D'Almada- Remedios, PhD	13,667	-	8,531	-	-	3,799	25,997
Daniel P. Sharkey	25,000	-	23,094	-	-	431	48,525
Robert A. Curtis, Pharm.D.	57,250	-	33,100	-	-	-	90,350

 The board directors each received stock options, which were exercisable for shares of Common Stock at an average price of approximately \$1.30 per share.

(2) The Company reimbursed board directors for travel-related expenses.



## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The following table sets forth, as of March 28, 2023, information regarding beneficial ownership of our capital stock by:

- each person, or group of affiliated persons, known by us to beneficially own more than 5% of our outstanding voting securities;
- each of our named executive officers;
- each of our directors; and
- all our named executive officers and directors as a group.

Beneficial ownership is determined according to the rules of the SEC and generally means that a person has beneficial ownership of a security if he, she or it possesses sole or shared voting or investment power of that security, including securities that are exercisable for shares of Common Stock, Series C Preferred Stock or Series F Preferred Stock within sixty (60) days of March 28, 2023. Except as indicated by the footnotes below, we believe, based on the information furnished to us, that the holders named in the table below have sole voting and investment power with respect to all shares of Common Stock, Series C Preferred Stock or Series F Preferred Stock shown that they beneficially own, subject to community property laws where applicable.

For purposes of computing the percentage of outstanding shares of our Common Stock, Series C Preferred Stock and Series F Preferred Stock held by each holder or group of holders named above, any shares of Common Stock, Series C Preferred Stock or Series F Preferred Stock that such holder or holders has the right to acquire within sixty (60) days of March 28, 2023 is deemed to be outstanding, but is not deemed to be outstanding for the purpose of computing the percentage ownership of any other holder. The presentation of the shares of Common Stock, Series C Preferred Stock and Series F Preferred Stock on the following table reflects the Company's reverse stock splits of its Common Stock and Series C Preferred Stock that were effected on October 15, 2021. The inclusion herein of any shares of Common Stock, Series C Preferred Stock listed as beneficially owned does not constitute an admission of beneficial ownership. Unless otherwise identified, the address of each beneficial owner listed in the table below is c/o LogicMark, Inc., 2801 Diode Lane, Louisville, KY 40299.

	Common Stock		Series Preferred	-	Series F Preferred Stock		% Total Voting	
Name of Beneficial Owner	Shares	%(1)	Shares	%	Shares	%	Power <sup>(2)</sup>	
Non-Director or Officer 5% Stockholders:								
Anson Investments Master Fund LP <sup>(3)</sup>	2,389,941	9.26%	—	—	—	—	9.24%	
Alpha Capital Anstalt <sup>(4)</sup>	2,502,752	9.99%	—	_	173,333	100%	9.99%	
Giesecke & Devrient Mobile Security America, Inc. <sup>(5)</sup>	_	_	200	100%	_	_	*	
Directors and Executive Officers:								
Chia-Lin Simmons, Chief Executive Officer and Director <sup>(6)</sup>	470,705	1.93%	_	_	_	_	1.92%	
Mark Archer, Chief Financial Officer <sup>(7)</sup>	129,384	*	_	_	_	_	*	
Robert A. Curtis, Pharm.D. Director <sup>(8)</sup>	115,535	*	_	—	—	—	*	
Sherice R. Torres, Director <sup>(9)</sup>	79,563	*	_	—	—	_	*	
John Pettitt, Director <sup>(10)</sup>	79,563	*	_	—	—	—	*	
Barbara Gutierrez, Director <sup>(11)</sup>	75,017	*	_	—		—	*	
Directors and Executive Officers as a Group (7 persons)	949,767	3.84%	_	_	_	_	3.83%	

Less than 1%

(1) Based on 24,406,144 shares of Common Stock issued and outstanding as of March 28, 2023. Shares of Common Stock issuable pursuant to options, preferred stock or warrants currently exercisable or exercisable within sixty (60) days are considered outstanding for purposes of computing the percentage beneficial ownership of the holder of such options, preferred stock, or warrants; they are not considered outstanding for purposes of computing the percentage of any other stockholder.

- (2) Percentage of total voting power represents voting power with respect to all shares of Common Stock, Series C Preferred Stock and Series F Preferred Stock. The holders of our Common Stock and Series C Preferred Stock are entitled to one vote per share. The holders of our Series F Preferred Stock vote on an as-converted to Common Stock basis.
- (3) Beneficial ownership includes (i) 1,000,000 shares of Common Stock, (ii) 229,309 shares of common stock issuable upon exercise of such holder's warrants, which are subject to 4.99% beneficial ownership limitations, and 1,160,632 shares of common stock issuable upon exercise of such holder's warrants, which are subject to 9.99% beneficial ownership limitations, which warrants provide that a holder of such warrants will not have the right to exercise any portion thereof if the holder, together with its affiliates, would beneficially own in excess of 4.99% or 9.99%, as applicable, of the Common Stock outstanding, provided that upon at least 61 days' prior notice to us, the holder may increase or decrease such limitation up to a maximum of 9.99% of the shares of Common Stock outstanding. Beneficial ownership excludes an aggregate of 1,851,038 shares of Common Stock issuable upon exercise of such holder's warrants as a result of the triggering of the 4.99% beneficial ownership limitations in such applicable warrants. Anson Advisors Inc. ("AAI") and Anson Funds Management LP ("AFM", and together with AAI, "Anson") are the co-investment advisers of Anson Investments Master Fund LP ("AIMF"). Anson holds voting and dispositive power over the securities held by AIMF. Bruce Winson is the managing member of Anson Management GP LLC, which is the general partner of AFM. Moez Kassam and Amin Nathoo are directors of AAI. Mr. Winson, Mr. Kassam and Mr. Nathoo each disclaim beneficial ownership of these securities except to the extent of their pecuniary interest therein. The principal business address of the AIMF is Walkers Corporate Limited, Cayman Corporate Centre, 27 Hospital Road, George Town, Grand Cayman KY1-9008, Cayman Islands.
- (4) Beneficial ownership includes an aggregate of 1,856,320 shares of Common Stock and an aggregate of 646,432 shares of Common Stock issuable in any combination upon exercise of all such holder's warrants which provide that a holder of such warrants will not have the right to exercise or convert, as applicable any portion thereof if the holder, together with its affiliates, would beneficially own in excess of 9.99% of the Common Stock outstanding, provided that upon at least 61 days' prior notice to us, the holder may increase or decrease such limitation up to a maximum of 9.99% of the number of shares of Common Stock outstanding. Beneficial ownership excludes an aggregate of 1,454,817 shares of Common Stock issuable upon the exercise of such holder's warrants as a result of the triggering of such 9.99% beneficial ownership limitations, and beneficial ownership also excludes an aggregate of 348,644 shares of Common Stock issuable upon exercise of warrants held by such holder and an aggregate of 115,556 shares of Common Stock issuable upon conversion of such holder's 173,333 shares of Series F Preferred Stock, each of which provide that a holder of such warrants or shares of Series F Preferred Stock, respectively, will not have the right to exercise any portion thereof if the holder, together with its affiliates, would beneficially own in excess of 4.99% of the Common Stock outstanding, provided that upon at least 61 days' prior notice to us, the holder may increase or decrease such limitation up to a maximum of 9.99% of the number of shares of Common Stock outstanding. Konrad Ackermann has voting and investment control over the securities held by Capital Anstalt. The principal business address of Alpha Capital Anstalt is Altenbach 8 -9490 Vaduz, Principality of Liechtenstein.
- (5) Giesecke & Devrient Mobile Security America, Inc. ("G&D") is the sole holder of our Series C Preferred Stock and thus has 100% of the voting power of our outstanding shares of Series C Preferred Stock, which have the same voting rights as our shares of Common Stock (one vote per share). The address for G&D is 45925 Horseshoe Drive, Dulles, VA 20166.
- (6) Represents (i) 266,560 shares of restricted stock granted outside the 2013 Long Term Incentive Plan ("2013 LTIP") and the 2017 Stock Incentive Plan ("2017 SIP"), which vest over a period of 48 months, with one quarter on the anniversary of the grant and 1/36 each subsequent month until all shares have vested, so long as Ms. Simmons remains in the service of the Company and (ii) 204,145 shares of restricted stock granted under the 2013 LTIP, which shares vest over a period of three (3) years commencing on January 3, 2022, with 34,045 shares to vest on July 3, 2022, and thereafter, 17,010 shares to vest on the first day of each subsequent quarter until the entire award has vested, so long as Ms. Simmons remains in the service of the Company for each such quarter.
- (7) Represents shares of restricted stock granted outside the 2013 LTIP and the 2017 SIP, which vest over a period of 48 months, with one quarter on the anniversary of the grant and 1/36 each subsequent month until all shares have vested, so long as Mr. Archer remains in the service of the Company. In addition, FLG Partners, LLC ("FLG Partners"), of which Mr. Archer is a partner, was granted 6,810 restricted shares of Common Stock. This grant will vest one quarter on July 15, 2022, with subsequent vesting at 6.25% for each three-month period thereafter. Mr. Archer disclaims beneficial ownership of such shares of Common Stock granted to FLG Partners.
- (8) Includes stock options exercisable for 97,065 shares of Common Stock at a weighted exercise price of \$1.23 per share.
- (9) Consists of stock options exercisable for 79,563 shares of Common Stock at a weighted average exercise price of \$0.50 per share.
- (10) Consists of stock options exercisable for 79,563 shares of Common Stock at a weighted average exercise price of \$0.50 per share.
- (11) Consists of stock options exercisable for 75,017 shares of Common Stock at a weighted average exercise price of \$0.40 per share.
  - 41

Plan Category	Number of Securities to Be Issued upon Exercise of Outstanding Options, Warrants and Rights	Weighted Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance under the Plan (excluding securities reflected in column (a)) (3)
	(a)	(b)	(c)
Equity compensation plans approved by security holders (1)	-	-	916,304
Equity compensation plans approved by security holders (2)	-	-	916,304
Equity compensation plans not approved by security holders	-	-	
Total			1,832,608

- (1) Represents the shares of Common Stock authorized for issuance under the LTIP, which was approved by the Company's stockholders on January 4, 2013. The maximum aggregate number of shares of Common Stock that may be issued under the LTIP, including stock options, stock awards, such as stock issued to our Board of directors for serving on our Board of directors, and stock appreciation rights, is limited to 10% of the shares of Common Stock outstanding on the first trading day of any fiscal year, or 916,304 shares of Common Stock for the fiscal year ending December 31, 2022.
- (2) Represents the shares of Common Stock authorized for issuance under the 2017 SIP, which was approved by the Company's stockholders on August 24, 2017. The maximum aggregate number of shares of Common Stock that may be issued under the 2017 SIP (including shares underlying options) is limited to 10% of the shares of Common Stock outstanding on the first trading day of any fiscal year, or 916,304 shares of Common Stock for the fiscal year ending December 31, 2022.

#### (3) As of December 31, 2022.

#### Item 13. Certain Relationships and Related Transactions, and Director Independence

### **Transactions with Related Parties**

Other than as described below, except compensation arrangements, since the past two fiscal years, there have been no transactions, whether directly or indirectly, between us and any of the Company's officers, directors, beneficial owners of more than 5% of outstanding shares of Common Stock or outstanding shares of a class of voting preferred stock, or their family members, that exceeded the lesser of (i) \$120,000 or (ii) one percent (1%) of the average of the Company's total assets at year-end for the last two fiscal years.

On January 8, 2021, the Company entered into a warrant amendment and exercise agreement (the "Amendment Agreement") with AIMF with respect to a Common Stock purchase warrant, dated April 4, 2019, previously issued by the Company to AIMF (the "Original Warrant"). In consideration for each exercise of the Original Warrant that occurred within 45 calendar days of the date of the Amendment Agreement, in addition to the issuance of shares of Common Stock upon such exercise, the Company agreed to deliver to AIMF a new warrant to purchase a number of shares of Common Stock equal to the number of shares of Common Stock issued upon AIMF's exercise of the Original Warrant, at an exercise price of \$15.25 per share (the "New Warrant"). AIMF held an Original Warrant exercisable for up to 246,914 shares of Common Stock and fully exercised such warrant, resulting in aggregate proceeds to the Company of \$3,765,432 the issuance of New Warrants exercisable for an equivalent number of shares of Common Stock.

On February 2, 2021, the Company closed concurrent registered direct and private placement offerings (collectively, the "February Offering") pursuant to a securities purchase agreement, dated as of January 29, 2021, in which the Company issued to AIMF and Alpha an aggregate of 1,476,016 shares of Series E Preferred Stock and Common Stock purchase warrants exercisable for an aggregate of 295,203 shares of Common Stock. Such warrants were exercisable at an exercise price of \$12.30 per share, subject to customary adjustments thereunder, which were exercisable immediately upon issuance and had five-year terms. The holders of such shares of Series E Preferred Stock had the right to vote with shares of Common Stock, on an as-converted to Common Stock basis, with respect to all matters on which the holders of Common Stock are entitled to vote, subject to any applicable beneficial ownership limitations. On August 16, 2021, the Company filed a certificate with the Secretary of State of the State of Delaware eliminating and cancelling all designations, rights, preferences and limitations of the Series E Preferred Stock, and all shares of Series E Preferred Stock of the Company. The February Offering resulted in gross proceeds to the Company of approximately \$4 million, before deducting any offering expenses, and such investors participated equally with respect to the consideration paid and the number of securities received pursuant to the February Offering.

Effective August 11, 2021, the Company entered into a settlement agreement (the "Settlement Agreement") with GDMSAI, the holder of all outstanding shares of Series C Preferred Stock, to settle an ongoing dispute between the parties (the "Dispute") with regard to the payment of dividends under the Company's Series C Certificate of Designations. Pursuant to the Settlement Agreement, the Company agreed to pay \$540,000 of dividends plus \$55,000 of pre-judgement interest, but no post-judgement interest. The settlement was payable in tranches and the final payment was made by the Company to such holder in November 2021.

On August 16, 2021, the Company closed a private placement offering on August 16, 2021 (the "August Offering"), which was conducted pursuant to a securities purchase agreement, dated as of August 13, 2021, whereby the Company issued to AIMF, Alpha and 3i, LP in a private placement offering (i) an aggregate of 1,333,333 shares of Series F Preferred Stock and (ii) warrants exercisable for up to 666,667 shares of Common Stock at an exercise price of \$0.78 per share, subject to customary adjustments thereunder, which are exercisable six months from the date of issuance and have terms of five and a half years. In connection with the August Offering, AIMF received 666,666 shares of Series F Preferred Stock and warrants exercisable for up to 333,333 shares of Common Stock in consideration for approximately \$2 million, each of Alpha and 3i, LP received approximately equivalent allocations of the remaining shares of Series F Preferred Stock had the right to vote with shares of Common Stock, on an as-converted to Common Stock basis, with respect to all matters on which the holders of Common Stock are entitled to vote, subject to any applicable beneficial ownership limitations. The August Offering resulted in gross proceeds to the Company of approximately \$4 million, before deducting any offering expenses.

On September 15, 2021, the Company closed an underwritten public offering (the "September Offering") pursuant to which the Company issued an aggregate of (i) 2,788,750 shares of Common Stock, including 363,750 shares of Common Stock issued upon the full exercise of the underwriters' overallotment option and (ii) accompanying warrants to purchase up to an aggregate of 2,788,750 shares of Common Stock, at an exercise price of \$4.95 per share, subject to certain adjustments, including warrants issued upon the full exercise of the underwriter's overallotment option ad (iii) accompanying warrants issued upon the full exercise of the underwriter's overallotment option to purchase up to an additional 363,750 shares of Common Stock, at a combined public offering price of \$4.50 per share and accompanying warrant. The September Offering resulted in gross proceeds, inclusive of proceeds from the full exercise of the over-allotment option, of approximately \$12.5 million, before deducting underwriting discounts and commissions of 7% of the gross proceeds (or 3.5% of the gross proceeds in the case of certain identified investors) and estimated offering expenses. The investors in the September Offering included, among others, AIMF, Alpha, 3i, LP and Armistice Capital Master Fund, Ltd., which had interests in such offering equal to approximately 30%, 17%, 8% and 16% respectively.

On January 25, 2023, the Company closed the January Offering pursuant to which the Company issued an aggregate of (i) 10,585,000 units consisting of 10,585,000 shares of Common Stock and 10,585,000 common stock purchase warrants exercisable at \$0.371 per share, subject to certain adjustments, to purchase up to an aggregate of 15,877,500 shares of Common Stock, and (ii) 3,440,000 pre-funded units of the Company consisting of 3,440,000 pre-funded common stock purchase warrants exercisable at \$0.001 per share, subject to certain adjustments and 3,440,000 warrants to purchase up to an aggregate of 5,160,000 shares of Common Stock and (iii) 815,198 additional warrants to purchase up to 1,222,797 shares of Common Stock, which option warrants were issued upon the partial exercise by the underwriters of their over-allotment option, pursuant to an underwriting agreement, dated as of January 23, 2023 between the Company and Maxim Group LLC, as representative of the underwriters. The January Offering resulted in gross proceeds to the Company of approximately \$5.2 million, before deducting underwriting discounts and commissions of 7% of the gross proceeds (3.5% of the gross proceeds in the case of certain identified investors) and estimated January Offering expenses.

#### **Director Independence**

As the Company's Common Stock is listed on Nasdaq, the Company's determination of independence of its directors is made using the definition of "independent director" contained in Rule 5605(a)(2) of the Nasdaq Rules. The Board determines whether directors have a direct or indirect material relationship with us. In making independence determinations for the Company's directors, the Board observes criteria set forth by the Nasdaq Rules and reviews whether a director has a relationship with the Company that would impair such director's independence. Based on this review, our Board has determined that Dr. Curtis, Mr. Pettitt, Ms. Torres, and Ms. Gutierrez currently qualify as independent directors under the Nasdaq Rules. Our Board has concluded that none of these directors possessed or currently possesses any relationship that could impair his, her or their judgment in connection with his, her or their duties and responsibilities as a director or that could otherwise be a direct or indirect material relationship under applicable Nasdaq Rules.

## Item 14. Principal Accountant Fees and Services.

## **Audit Fees**

The Company has engaged BPM LLP as the Company's independent registered public accounting firm for the year ended December 31, 2022. The Company previously engaged Marcum LLP as the Company's independent registered public accounting firm for the year ended December 31, 2021. The aggregate audit fees billed by BPM LLP for professional services rendered for the review of our financial statements for the two quarters and the audit for the year ended December 31, 2022, were approximately \$208,329. The aggregate audit fees billed by Marcum LLP for professional services rendered for the review of our financial statements for the three quarters and the audit for the year ended December 31, 2021, were approximately \$277,218.

#### **Audit Related Fees**

The Company incurred additional fees of \$39,900 and \$72,089 rendered by BPM LLP and Marcum LLP, respectively for the S-1 and comfort letter for the year ended December 31, 2022. The Company incurred additional fees of \$67,800 rendered by Marcum LLP for the S-1, S-3 and comfort letter for the year ended December 31, 2021.

#### **Tax Fees**

For the Company's fiscal years ended December 31, 2022, and 2021, neither BPM LLP nor Marcum LLP provided any professional services for tax compliance, tax advice, and tax planning.

#### **All Other Fees**

The Company did not incur any other fees related to services rendered by our principal accountants for the fiscal years ended December 31, 2022, and 2021.

#### Policy on Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of Independent Auditors

Our Audit Committee pre-approves all audit and non-audit services provided by the independent auditors prior to the engagement of the independent auditors with respect to such services. The chairperson of our Audit Committee has been delegated the authority by such committee to pre-approve interim services by the independent auditors other than the annual audit. The chairperson of our Audit Committee must report all such pre-approvals to the entire Audit Committee at the next committee meeting.

#### PART IV

# Item 15. Exhibits and Financial Statement Schedules.

- (a) The following documents are filed as part of this Report:
  - (1) Financial Statements:

The audited balance sheets of the Company as of December 31, 2022, and December 31, 2021, the related statements of operations, changes in stockholders' equity and cash flows for the years then ended, the footnotes thereto, and the reports of BPM LLP and Marcum LLP, independent registered public accounting firms, are filed herewith.

(2) Financial Schedules:

None. Financial statement schedules have been omitted because they are either not applicable or the required information is included in the financial statements or notes thereto.

(3) Exhibits:

The exhibits listed in the accompanying index to exhibits are filed with this Report or incorporated by reference into this Item 15(a)(3) as part of this Report.

(b) The following are exhibits to this Report and, if incorporated by reference, we have indicated the document previously filed with the SEC in which the exhibit was included.

Certain of the agreements filed as exhibits to this Report contain representations and warranties by the parties to the agreements that have been made solely for the benefit of such parties. These representations and warranties:

- May have been qualified by disclosures that were made to the other parties in connection with the negotiation of the agreements, which disclosures are not necessarily reflected in the agreements;
- May apply standards of materiality that differ from those of a reasonable investor; and
- Were made only as of specified dates contained in the agreements and are subject to subsequent developments and changed circumstances.

Accordingly, these representations and warranties may not describe the actual state of affairs as of the date that these representations and warranties were made or at any other time. Investors should not rely on them as statements of fact.

Exhibit No.	Description of Exhibit
2.1	Agreement and Plan of Merger, dated as of May 19, 2017, by and among the Company, Fit Merger Sub, Inc., Fit Pay, Inc. and Michael
	<u>Orlando (3)</u>
3.1(i)(a)	Certificate of Incorporation, as amended (1)
3.1(i)(b)	Certificate of Amendment to Certificate of Incorporation (2)
3.1(i)(c)	Certificate of Amendment to Certificate of Incorporation (19)
3.1(i)(d)	Certificate of Amendment to Certificate of Incorporation (20)
3.1(i)(e)	Certificate of Designations for Series C Non-Convertible Preferred Stock (3)
3.1(i)(f)	Certificate of Amendment to the Certificate of Designations of Series C Non-Convertible Voting Preferred Stock (19)
3.1(i)(g)	Form of Certificate of Designations, Preferences and Rights of Series F Convertible Preferred Stock (17)
3.1(ii)	<u>By-laws (1)</u>
4.1	Description of the Registrant's Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934 (22)
4.2	Form of Warrant for November 2017 Private Placement (4)
4.3	Form of Warrant to Sagard Credit Partners, LP (5)
4.4	Form of September 2018 New Warrant (7)
4.5	Form of Warrant Amendment and Exercise Agreement (7)
4.6	<u>Form of Pre-Funded Warrant for July 2020 Private Placement (10)</u>
4.7	Form of Registered Warrant for July 2020 Private Placement (10)
4.8	<u>Form of Unregistered Warrant for July 2020 Private Placement (10)</u>
4.9	Form of Registered Warrant for December 2020 Private Placement (8)
4.10	<u>Form of Unregistered Warrant for December 2020 Private Placement (8)</u>
4.11	Form of New Warrant (11)
4.12	Form of Series F Convertible Preferred Stock Certificate (22)
4.13	<u>Form of Registered Warrant for February 2021 Private Placement (9)</u>
4.14	<u>Form of Unregistered Warrant for February 2021 Private Placement (9)</u>
4.15	Form of Unregistered Warrant for August 2021 Private Placement (17)
4.16	Form of Warrant for September 2021 Public Offering (18)
4.17	Form of Warrant for January 2023 Public Offering (23)
4.18	Form of Pre-Funded Warrant for January 2023 Public Offering (23)
10.1†	<u>2013 Long Term Incentive Plan (1)</u>
10.2†	<u>Forms of Agreement Under 2013 Long Term Incentive Plan (1)</u>
10.3†	<u>2017 Stock Incentive Plan (6)</u>
10.4	Form of Securities Purchase Agreement for July 2020 Offering (10)
10.5	Form of Securities Purchase Agreement for December 2020 Offering (8)
10.6	Form of Warrant Amendment and Exercise Agreement, dated January 8, 2021 (11)
10.7	<u>Form of Securities Purchase Agreement for February 2021 Offering (9)</u>
10.8	Form of Securities Purchase Agreement for August 2021 Private Placement (17)
10.9	Form of Voting Agreement by and between the Company and certain investors in the September 2021 Public Offering (18)
10.10	Lease Agreement, dated June 2, 2020, by and between LogicMark LLC and Moorman Properties, LLC (13)
10.11	Settlement Agreement, dated August 11, 2021, by and between the Company and Giesecke+Devrient Mobile Security America, Inc. (15)
10.12†	Employment Agreement, dated as of January 8, 2021, by and between the Company and Vincent S. Miceli (12)
10.13	Letter Agreement, effective as of August 1, 2021, by and between the Company and Vincent S. Miceli. (16)
10.14†	Employment Agreement, dated as of June 8, 2021, by and between the Company and Chia-Lin Simmons (14)
10.15†	Executive Employment Agreement, dated as of November 2, 2022, by and between the Company and Chia-Lin Simmons (21)
10.16	<u>Agreement, dated as of July 15, 2021, by and between the Company and FLG Partners, LLC (16)</u>

10.17	First Amendment to Agreement, dated as of February 15, 2022, by and between the Company and FLG Partners, LLC (22)
10.18	Form of Voting Agreement, dated January 25, 2023, by and between the Company and certain investors in the January 2023 Public Offering
	<u>(23)</u>
10.19	Form of Warrant Agency Agreement, dated January 25, 2023, by and between the Company and Nevada Agency and Transfer Company
	<u>(23)</u>
14.1*	Code of Ethics
23.1*	Consent of Marcum LLP
23.2*	Consent of BPM LLP
31.1*	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley
	<u>Act of 2002.</u>
31.2*	Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley
	<u>Act of 2002.</u>
32.1*	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley
	<u>Act of 2002.</u>
32.2*	Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley
	<u>Act of 2002.</u>
101.INS	Inline XBRL Instance Document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	Cover Page Interactive Data File. (formatted as Inline XBRL and contained in Exhibit 101).

In accordance with SEC Release 33-8238, Exhibits 32.1 and 32.2 are being furnished and not filed.

\* Filed or furnished herewith, as applicable.

† Management contract or compensatory plan or arrangement.

- (1) Filed as an Exhibit to the Company's Registration Statement on Form S-1 (File No. 333-186331) with the SEC on January 31, 2013.
- (2) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on September 12, 2016.
- (3) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on May 30, 2017.
- (4) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on November 9, 2017.
- (5) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on May 30, 2018.
- (6) Filed as an Exhibit to the Company's Registration Statement on Form S-1 (File No. 333-226116) with the SEC on July 10, 2018.
- (7) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on September 20, 2018.
- (8) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on December 18, 2020.
- (9) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on February 1, 2021.

(10) Filed as an Exhibit to the Company's Current Report on Form 8-K/A with the SEC on July 13, 2020.

- (11) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on January 8, 2021.
- (12) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on January 14, 2021.
- (13) Filed as an Exhibit to the Company's Annual Report on Form 10-K with the SEC on April 15, 2021.
- (14) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on June 17, 2021.
- (15) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on August 13, 2021.
- (16) Filed as an Exhibit to the Company's Quarterly Report on Form 10-Q with the SEC on August 16, 2021.
- (17) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on August 17, 2021.
- (18) Filed as an Exhibit to the Company's Registration Statement on Form S-1/A (File No. 333-259105) with the SEC on September 14, 2021.
- (19) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on October 15, 2021.
- (20) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on March 2, 2022.
- (21) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on November 4, 2022.
- (22) Filed as an Exhibit to the Company's Annual Report on Form 10-K with the SEC on April 15, 2022.
- (23) Filed as an Exhibit to the Company's Current Report on Form 8-K with the SEC on January 26, 2023.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

# LogicMark, Inc. Date: March 30, 2023 By: /s/ Chia-Lin Simmons Chia-Lin Simmons Chief Executive Officer (Principal Executive Officer) Date: March 30, 2023 By: /s/ Mark Archer Mark Archer Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

(Principal Financial Officer and Principal Accounting Officer)

Date:	March 30, 2023	By:	/s/ Chia-Lin Simmons Chia-Lin Simmons Director
Date:	March 30, 2023	By:	/s/ Robert A. Curtis, Pharm D. Robert A. Curtis, Pharm D. Director
Date:	March 30, 2023	By:	/s/ Sherice R. Torres Sherice R. Torres Director
Date:	March 30, 2023	By:	/s/ John Pettitt John Pettitt Director
Date:	March 30, 2023	By:	/s/ Barbara Gutierrez Barbara Gutierrez Director

## LogicMark, Inc. CONTENTS

<u>Report of Independent Registered Public Accounting Firm (PCAOB ID #207)</u> <u>Report of Independent Registered Public Accounting Firm (PCAOB ID#688)</u>	F-2 F-3
Financial Statements	
Balance Sheets	F-4
Statements of Operations	F-5
Statements of Changes in Stockholders' Equity	F-6
Statements of Cash Flows	F-7
Notes to Financial Statements	F <b>-</b> 8 - F <b>-</b> 22

### **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of LogicMark, Inc.

## **Opinion on the Financial Statements**

We have audited the accompanying balance sheet of LogicMark, Inc. (the "Company") as of December 31, 2022, and the related statements of operations, changes in stockholders' equity, and cash flows for the year then ended, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022, and the results of its operations and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audit, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

#### **Critical Audit Matters**

Critical audit matters are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. We determined that there are no critical audit matters.

/s/ BPM LLP

We have served as the Company's auditor since 2022.

Walnut Creek, California

March 30, 2023

### **Report of Independent Registered Public Accounting Firm**

To the Shareholders and Board of Directors of

LogicMark, Inc.

#### **Opinion on the Financial Statements**

We have audited the accompanying balance sheets of LogicMark, Inc. (the "Company") as of December 31, 2021 and 2020, the related statements of operations, changes in stockholders' equity and cash flows for each of the two years in the period ended December 31, 2021, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for each of the two years in the period ended December 31, 2021, in conformity with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### **Critical Audit Matters**

The critical audit matters communicated are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. We determined that there are no critical audit matters.

/s/ Marcum LLP

Marcum LLP

We have served as the Company's auditor since 2016.

Costa Mesa, CA

April 15, 2022



# LogicMark, Inc. BALANCE SHEETS AS OF DECEMBER 31, 2022 AND 2021

Assets Current Assets Cash and cash equivalents Restricted cash Accounts receivable, net Inventory Prepaid expenses and other current assets	\$	2022 6,977,114 59,988	\$	2021
Current Assets Cash and cash equivalents Restricted cash Accounts receivable, net Inventory Prepaid expenses and other current assets	\$	59,988	\$	
Cash and cash equivalents Restricted cash Accounts receivable, net Inventory Prepaid expenses and other current assets	\$	59,988	\$	
Restricted cash Accounts receivable, net Inventory Prepaid expenses and other current assets	\$	59,988	\$	
Accounts receivable, net Inventory Prepaid expenses and other current assets	_			12,044,415
Inventory Prepaid expenses and other current assets				210,131
Prepaid expenses and other current assets		402,595		98,749
	_	1,745,211		1,237,280
		349,097	_	849,190
Total Current Assets	_	9,534,005		14,439,765
Property and equipment:				
Equipment		416,889		406,365
Furniture and fixtures		35,761		35,761
Website and other	_	285,448		13,506
		738,098		455,632
Accumulated depreciation		(482,520)		(455,632)
Property and equipment, net		255,578		-
Right-of-use assets, net		182,363		248,309
Product development costs, net of amortization of \$15,029		1,010,662		-
Goodwill		10,958,662		10,958,662
Other intangible assets, net of amortization of \$4,710,437 and \$4,127,920, respectively		3,699,854		4,476,647
	_			
Total Assets	\$	25,641,124	\$	30,123,383
	_			
Liabilities, Series C Redeemable Preferred Stock and Stockholders' Equity				
Current Liabilities				
Accounts payable	\$	673,052	\$	492,431
Accrued expenses		1,740,490		849,285
Total Current Liabilities	_	2,413,542		1,341,716
Other long-term liabilities	_	440,263		385,196
Total Liabilities	_	2,853,805		1,726,912
	_	,,	-	, -,-
Commitments and Contingencies (Note 12)				
Series C Redeemable Preferred Stock				
Series C redeemable preferred stock, par value \$0.0001 per share: 2,000 shares designated; 200 shares issued and				
outstanding as of December 31, 2022, and December 31, 2021		1,807,300		1,807,300
	_	<u> </u>		
Stockholders' Equity				
Preferred stock, par value \$0.0001 per share: 10,000,000 shares authorized				
Series F preferred stock, par value \$0.0001 per share: 1,333,333 shares designated; 173,333 shares issued and				
outstanding as of December 31, 2022, aggregate liquidation preference of \$520,000 as of December 31, 2022, and				
December 31, 2021		520,000		520,000
Common stock, par value \$0.0001 per share: 100,000,000 shares authorized; 9,608,937 and 9,163,039 issued and				
outstanding as of December 31, 2022 and December 31, 2021		961		917
Additional paid-in capital		106,069,340		104,725,115
Accumulated deficit		(85,610,282)		(78,656,861)
Total Stockholders' Equity		20,980,019		26,589,171
• •		,,	-	,,
Total Liabilities, Series C Redeemable Preferred Stock and Stockholders' Equity	\$	25,641,124	\$	30,123,383
	Ψ	20,041,124	ψ	50,120,000

The accompanying notes are an integral part of these financial statements.

# LogicMark, Inc. STATEMENTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	For the Years Ended December 31,			
		2022		2021 (1)
Revenues	\$	11,916,482	\$	10,022,115
Costs of goods sold		4,685,639		4,236,921
Gross Profit		7,230,843		5,785,194
Operating Expenses				
Direct operating cost		1,455,450		970,003
Selling and marketing		1,200,300		321,577
Research and development		1,241,265		932,602
General and administrative		9,037,794		5,817,079
Other expense		374,389		(20,634)
Goodwill impairment		-		4,521,000
Depreciation and amortization	_	828,137		791,023
Total Operating Expenses		14,137,335		13,332,650
Operating Loss		(6,906,492)		(7,547,456)
Other Income and (Expense)				
Interest income (expense)		119,483		(1,423,611)
Forgiveness of Paycheck Protection Program loan and accrued interest		-		349,176
Warrant modification expense		-		(2,881,729)
Total Other Income (Expense), Net	_	119,483	_	(3,956,164)
Loss before Income Taxes		(6,787,009)		(11,503,620)
Income tax expense		(137,956)		(204,269)
Net Loss	_	(6,924,965)	_	(11,707,889)
Preferred stock dividends		(328,456)		(2,341,391)
Net Loss Attributable to Common Stockholders	\$	(7,253,421)	\$	(14,049,280)
Net Loss Per Share - Basic and Diluted	\$	(0.76)	\$	(2.23)
Weighted Average Number of Common Shares Outstanding - Basic and Diluted	_	9,574,090		6,307,907

(1) Expenses in 2021 have been reclassified to conform to the 2022 presentation format. Refer to Note 3.

The accompanying notes are an integral part of these financial statements.

# LogicMark, Inc. STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	Preferre	d Stock	Commo	Common Stock		Accumulated	
	Shares	Amount	Shares	Amount	Capital	Deficit	Total
Balance - January 1, 2021			4,061,997	\$ 407	\$ 74,586,801	\$ (65,427,997)	\$ 9,159,211
Issuance of stock for services			266,560	27	648,930		648,957
Issuance of Series E preferred stock, net	1,476,016	4,000,003					4,000,003
Conversion of Series E preferred stock to common stock	(1,476,016)	(4,000,003)	295,203	29	3,999,974		-
Deemed dividend related to beneficial conversion feature of Series E preferred stock					1,480,801	(1,480,801)	-
Issuance of Series F Preferred stock, net	1,333,333	3,999,999					3,999,999
Conversion of Series F preferred stock to common stock	(1,160,000)	(3,479,999)	656,604	66	3,479,933		-
Exercise of common stock purchase warrants on a cash			578,374	58	6,835,007		6,835,065
Exercise of common stock purchase warrants on a cashless basis			423,933	42	(42)	I	-
Warrant modification expense recorded in connection with the issuance of replacement warrants					2,881,729		2,881,729
Shares issued in connection with the management incentive plan for 2018 and 2019			13,283	1	80,455		80,456
Sale of common stock and warrants pursuant to a registration statement on Form S-1			2,788,750	279	11,834,443		11,834,722
Fees incurred in connection with equity offerings					(570,492)	l.	(570,492)
Fractional shares issued in the 1-for-10 stock split			24,640	3	(3)	I	-
Shares issued as stock compensation			50,000	5	287,995		288,000
Common stock issued for dividends			3,695	0	19,584	(19,584)	-
Series F Preferred Stock Dividends						(20,590)	(20,590)
Net loss						(11,707,889)	(11,707,889)
Series C Preferred stock dividends					(840,000)	l .	(840,000)
Balance - December 31, 2021	173,333	\$ 520,000	9,163,039	\$ 917	\$104,725,115	(\$ 78,656,861)	\$ 26,589,171
Issuance of stock options for services	-	-	-	-	384,116	-	384,116
Shares issued as stock compensation	-	-	445,898	44	1,260,109	-	1,260,153
Series C Redeemable Preferred stock dividends	-	-	-	-	(300,000)	-	(300,000)
Series F Preferred stock dividends	-	-	-	-	-	(28,456)	(28,456)
Net loss	-	-	-	-	-	(6,924,965)	(6,924,965)
Balance - December 31, 2022	173,333	\$ 520,000	9,608,937	\$ 961	\$106,069,340	(\$ 85,610,282)	\$ 20,980,019

The accompanying notes are an integral part of these financial statements.

# LogicMark, Inc. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

Net loss       \$ (6,924,965)       \$ (11,707,889         Adjustments to reconcile net loss to net cash used in operating activities:       - <th></th> <th></th> <th colspan="3">For the Years Ended December 31,</th>			For the Years Ended December 31,		
Net loss         \$ (6.524.965)         \$ (1.1/07.808)           Depreciation         26.808         23.000           Stock based compensation         1.044.209         39.6557           Amoritzation of debt discoant         -         1.37.855           Amoritzation of debt discoant         -         776.193           Amoritzation of debt discoant         -         778.193           Amoritzation of debt discoant         -         2.881.726           Amoritzation of debt discoant         -         4.521.000           Amoritzation of debt discoant         -         4.521.000           Contrast charge for modification of warant terms         -         4.521.000           Forgiveness of prayheck Protection Plan loans and accrued interest         -         4.521.000           Charges in operating assets and liabilities:         -         -         4.521.000           Inventory         (507.931         (469.929         -         -           Accounts payable         180.621         (2.256.833         -         -           Accounts payable         180.621         (2.256.833         -         -         -         -         -         -         -         -         -         -         -         -         - <t< th=""><th></th><th></th><th>2022</th><th>_</th><th>2021</th></t<>			2022	_	2021
Adjustments to reconcile net loss to net cash used in operating activities:       29,008         Stock based compensation       1,044,209       99,0597         Stock based compensation       1,044,209       99,0507         Amoritzation of intangible asset       776,793       778,119         Amoritzation of fintangible asset       15,029       -       2,881,729         Amoritzation of forder debt issuance costs       15,029       -       2,881,729         Nan-cash charge for modification of warant terms       -       2,881,729         Coolvall impriment       -       4,821,000       Forgiveness of Paycheck Protection Plan loans and accrued interest       -       (3,93,45)       5,957         Charges in operating assets and liabilities:       -       -       (3,93,45)       5,957         Cherned taxes       150,029       -       (2,256,633)       (4,69,9207)       (5,93,393)         Accounts payable       (30,09,207)       (5,93,393)       (4,256,933)       -       -       1,300,157       -       -       -       -       -       -       -       1,300,157       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       - <th>Cash Flows from Operating Activities</th> <th></th> <th></th> <th></th> <th></th>	Cash Flows from Operating Activities				
Deprediation         26.88         23.200           Stock base! compensation         16.44.269         393.657           Amorizziation of debt discumt         -         137.855           Amorizziation of debt discumt         -         713.101           Amorizziation of defored debt issuance costs         -         713.101           Amorizziation of defored debt issuance costs         -         4.521.000           Non-cash charge for modification of warrant terms         -         4.521.000           Foguiveness of Paycheck Protection Plan loans and accrued interest         -         4.521.000           Deferred taxes         -         124.468         195.570           Charges in operating assets and liabilities:         -         -         4.521.000           Iventory         (303.846)         3.49.570         (5.91.3920         -           Accounts revivable         (303.846)         3.49.570         (5.91.3920         -           Iventory         (303.846)         5.50.9.291         (5.91.3920         -           Cash flows from Investing Activities         (308.157)         -         -           Purchase of equipment and website development         (282.466)         -         -           Proceeds from Sing Activities         -         <		\$	(6,924,965)	\$	(11,707,889)
Stock based compensation       1,642,269       395,557         Amoriziation of tehd discout       -       137,855         Amoriziation of tehd discout       -       7(3,111)         Amoriziation of tehd discout       -       7(3,111)         Amoriziation of dehd discout       -       7(3,111)         Amoriziation of dehd discout       -       7(3,111)         Amoriziation of dehd discout       -       2,881,729         Codod'il impaintent       -       2,881,729         Codod'il impaintent       -       4,521,000         Fregisteness of Paycheck Protection Plan bans and accrued interest       -       (439,176)         Deferred taxes       130,464       145,649       195,576         Changes in operating assets and liabilities:       -       (430,178)       (450,929)         Inventory       (507,931)       (469,929)       (496,131)         Accounts payable       180,621       (2,256,383)       (496,131)         Accured repenses       89,294       (499,132)       (499,132)         Cash flows from Investing Activities       (1,025,691)       -       -         Proceeds in nonsecting Activities       (1,025,691)       -       -         Cash flows from Investing Activities       (1,0					
Amortization of debt discount         -         137,855           Amortization of thangible assets         767,873         761,813           Amortization of product development costs         -         773,119           Amortization of product development costs         -         2,881,729           Goodvill impairment         -         4,521,000           Forgiveness of Protection Plan loans and accrued interest         -         (349,175)           Canages in operating assets and liabilities:         -         -         (349,175)           Changes in operating assets and liabilities:         -         -         (349,176)           Accounts receivable         (303,846)         34,970         (469,928)           Prepaid expenses and other current assets         500,093         (393,688         Accounts payable         180,621         (2,256,383)           Accounts payable         180,621         (2,256,383)         -         -           Cash flows from Investing Activities         (1,025,691)         -         -           Product development and website development         (282,466)         -         -           Product development and website development         (282,466)         -         -           Product development and website development         (282,466)					
Amorization of intangible assets       776,793       776,191         Amorization of defered deb issuance costs       -       713,119         Amorization of product development costs       -       2,881,729         Non-cash charge for modification of warrant terms       -       2,881,729         Codvil illinpairment       -       2,484,176         Forgiveness of Paycheck Protection Plan bans and accrued interest       -       (343,476         Deferred taxes       124,468       195,576         Charges in operating assets and liabilities:       -       (343,476         Accounts receivable       (303,846)       34,970         Inventory       (507,931)       (469,929         Prepaid expenses and other current assets       500,093       (333,638)         Accounts receivable       (3,609,227)       (5,913,920         Cash flows from Investing Activities       (1,025,691)       -         Purchase of equipment and website development       (282,466)       -         Proceeds from sale of common stock and warrants       -       11,834,722         Proceeds from concetion with issuance of Series F preferred stock, net       -       4,800,003         Proceeds from series of common stock and warrants       -       6,835,065         Proceeds from concetion with i	•		1,644,269		
Amorization of deferred debt issuance costs       -       713.10         Non-cash charge for modification of warrant terms       -       2.881.729         Goodwill impairment       -       2.881.729         Forgiveness of Paycheck Protection Plan loans and accrued interest       -       (349.176         Deferred taxes       124.468       195.576         Charges in operating assets and liabilities:       -       (349.176         Accounts receivable       (303.846)       34.570         Inventory       (507.331)       (469.929         Prepial expenses and other current assets       500.093       (393.533         Accounts payable       (36.00.287)       (59.13.920         Cash flows from Investing Activities       (36.00.287)       (59.13.920         Cash flows from Investing Activities       (1.025.691)       -         Product development costs       (1.025.691)       -         Cash flows from Sile activities       -       (1.83.72)         Cash flows from Sile activities       -       11.834.722         Proceeds received in connection with issuance of Series E preferred stock, net       -       3.999.999         Proceeds received in connection with issuance of Series E preferred stock, net       -       3.899.999         Proceeds received in connect			-		
Amortization of product development costs       15,029         Non-cash charge for modification of warrant tems       2,881,72         Goodwill impairment       4,521,000         Forgiveness of Paycheck Protection Plan loans and accrued interest       12,4468         Deferred taxes       124,468         Accounts receivable       (303,845)         Accounts receivable       (303,845)         Accounts receivable       (303,845)         Accounts receivable       (303,846)         Recounts receivable       (303,846)         Recounts receivable       (303,847)         Recounts receivable       (303,848)         Recounts receivable       (303,848)         Recounts receivable       (303,848)         Recounts receivable       (303,848)         Recounts receivable       (2,256,383)         Accounts receivable       (3069,287)         Cash flows from Investing Activities       (1,025,691)         Purchase of equipment and website development       (282,466)         Product development costs       (1,025,691)         Rec Cash Used in Investing Activities       (1,026,917)         Proceeds from sale of common stock and warrants       -       6,430,0000         Proceeds from sale of common stock warrants       -			776,793		
Non-cash charge for modification of warrant terms         -         2,881,729           Goodwill impairment         -         4,521,020           Forgiveness of Paycheck Protection Plan loans and accrued interest         -         (349,176           Deferred taxes         124,468         195,576           Changes in operating assets and liabilities:         -         (349,176           Turentory         (507,331)         (440,922           Prepaid expenses and other current assets         500,093         (395,633           Accounts payable         180,621         (2,256,383           Accruet expenses         (350,9287)         (591,3920           Cash flows from Investing Activities         -         (1,025,691)         -           Product development costs         (1,025,691)         -         -           Cash flows from Financing Activities         -         1,183,4722         -           Proceeds form sale of common stock and warrants         -         1,834,722         -           Proceeds from sale of common stock and warrants         -         1,834,722         -           Proceeds form sale of common stock and warrants         -         1,834,722         -           Proceeds from sale of common stock and warrants         -         1,834,722         -			-		713,119
Goodwill impairment         -         4,521,000           Forgiveness of Paycheck Protection Plan loans and accrued interest         -         (349,176           Deferred taxes         124,468         135,576           Changes in operating asets and liabilities:         -         (303,846)         34,970           Inventory         (507,931)         (469,929         (303,638)         Accounts receivable         180,621         (2,256,338)           Accruent spagenes         800,621         (2,256,338)         (3,609,287)         (5,913,920)           Cash flows from Investing Activities         (3,609,287)         (5,913,920)         (5,913,920)           Cash flows from Investing Activities         (1,208,157)         -         -           Product development costs         (1,025,691)         -         -           Proceeds from sale of common stock and warants         -         11,834,722         -           Proceeds from sale of common stock and warants         -         (2,836,000)         -         (3,600,000)         -           Proceeds received in connection with issuance of Series E preferred stock, net         -         4,000,003         -         (5,74,92)         -           Proceeds received in connection with issuance of Series E preferred stock, net         -         (3,630,920)			15,029		-
Forgiveness of Paycheck Protection Plan loans and accrued interest         - (349,176           Deferred taxes         124,468         195,576           Changes in operating assets and liabilities:         -         (303,846)         34,970           Inventory         (307,931)         (469,929         (306,928)         (295,933)           Prepaid expenses and other current assets         500,093         (393,638)         (393,638)           Accounts payable         180,621         (2,256,383)         (3609,287)         (5,913,920)           Accrued expenses         859,294         (340,928)         (36,928)         (5,913,920)           Cash flows from Investing Activities         (1,025,691)         -         -         -           Product development costs         (1,025,691)         -         -         -         4,000,003           Proceeds freetived in connection with issuance of Series E preferred stock, net         -         1,1,834,722         -         -         -         4,000,003         -         -         6,633,065         -         -         1,2434,723         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -			-		
Deferred taxes         124,466         195,576           Changes in operating assets and liabilities:         303,846         34,970           Accounts receivable         (507,931)         (469,922           Inventory         (507,931)         (469,922           Prepaid expenses and othe current assets         500,033         (333,638           Accounts payable         (360,921)         (2,256,338           Accounts payable         (360,927)         (5,913,920)           Cash flows from Investing Activities         (2,22,466)         -           Product development costs         (1,025,691)         -           Product development costs         (1,025,691)         -           Net Cash Used in Investing Activities         (1,025,691)         -           Product development costs         (1,025,691)         -           Received in connection with issaance of Series E prefered stock, net         -         4,000,003           Proceeds from sale of common stock and warants         -         11,834,722           Proceeds from exercise of common stock warants         -         6,335,092           Proceeds from sale of common stock warants         -         6,335,092           Proceeds from exercise of common stock warants         -         6,335,092           Pro			-		
Changes in operating assets and liabilities:       (303,846)       34,970         Accounts receivable       (303,846)       34,970         Inventory       (507,931)       (469,292)         Prepaid expenses and other current assets       500,093       (393,638         Accounts payable       1806,621       (2,256,383)         Accounts payable       (3609,287)       (5,913,920)         Cash flows from Investing Activities       (3609,287)       (5,913,920)         Cash flows from Investing Activities       (1,025,691)       -         Product development costs       (1,025,691)       -         Net Cash Used in Investing Activities       (1,308,157)       -         Cash flows from Financing Activities       (1,308,157)       -         Proceeds from sale of common stock and warrants       -       11,834,722         Proceeds from sale of common stock warrants       -       6,633,605         Proceeds from sale of common stock warrants       -       6,633,605         Proceeds from sale of common stock warrants       -       (5,70,492)         Series C redeemable prefered stock, net       -       (300,000)         Proceeds from sale of cosh flow florings       (300,000)       (3,639,05)         Series C redeemable prefered stock dividends       (30			-		
Accounts receivable       (33.846)       34.970         Inventory       (507,931)       (469,929         Prepaid expenses and other current assets       500.093       (39.563)         Accounts payable       180.621       (2.256,383         Accounts payable       (3609,287)       (591,3920)         Cash flows from Investing Activities       (3609,287)       (5,913,920)         Cash flows from Investing Activities       (1,025,691)       -         Product development costs       (1,025,691)       -         Cash flows from Financing Activities       (1,308,157)       -         Proceeds from sale of common stock and warrants       -       1,834,722         Proceeds from sale of common stock warrants       -       1,243,722         Proceeds from sale of common stock warrants       -       6,633,065         Proceeds from service of common stock warrants       -       6,633,065         Proceeds from exercise of common stock warrants       -       6,633,065         Proceeds from exercise of common stock warrants       -       6,633,065         Proceeds from exercise of common stock warrants       -       12,168,377         Proceeds from exercise of cosh beginning of Year       12,254,546       4,337,546         Cash, Cash Equivalents and Restricted Cash -			124,468		195,576
Inventory         (\$07,931)         (469,929           Prepaid expenses and other current assets         500,093         (393,638           Accounts payable         180,621         (2,256,383           Accounts payable         (3609,287)         (5,913,920           Cash Used in Operating Activities         (3609,287)         (5,913,920           Purchase of equipment and website development         (282,466)         -           Product development costs         (1,025,691)         -           Cash flows from Financing Activities         (1,308,157)         -           Proceeds from sale of common stock and warrants         -         11,834,722           Proceeds from sale of common stock warrants         -         6,835,065           Proceeds received in connection with issuance of Series F preferred stock, net         -         3999,999           Proceeds received in connection with issuance of Series F preferred stock, net         -         (570,492           Series C redemable preferred stock dividends         (300,000)         (300,000)           Net Cash (Used in) Provided by Financing Activities         (300,000)         (33,632,656           Series C redemable preferred stock dividends         (300,000)         (33,632,656           Cash (Lash (Used in) Provided by Financing Activities         (300,000)         (33,	· · ·				
Prepaid expenses and other current assets         500,093         (393,638           Accound spayable         180,621         (2,256,383)           Accound spayable         (3,609,287)         (5,913,920)           Cash flows from Investing Activities         (3,609,287)         (5,913,920)           Cash flows from Investing Activities         (1,025,691)         -           Product development and website development         (1,205,691)         -           Net Cash Used in Investing Activities         (1,308,157)         -           Cash flows from Financing Activities         (1,308,157)         -           Proceeds received in connection with issuance of Series E preferred stock, net         -         11,834,722           Proceeds received in connection with issuance of Series F preferred stock, net         -         6,633,065           Term loan repayment and termination fee         -         (1,21,68,37)           Fees paid in connection with issuance of Series F preferred stock, net         -         (300,000)           String Cardeemable preferred stock dividends         (300,000)         (300,000)           String Cardeemable preferred stock dividends         (300,000)         (300,000)           String Cardeemable preferred stock dividends         (300,000)         (300,000)           Cash Cash (Loed in) Provided by Financing Activ					34,970
Accounts payable180.621(2,256,383Accrued expenses859,294(949,134Net Cash Used in Operating Activities(3,609,287)(5,913,920Cash flows from Investing Activities(282,466)-Purchase of equipment and website development(282,466)-Product development costs(1,025,691)-Net Cash Used in Investing Activities(1,308,157)-Proceeds from Sale of common stock and warrants-11,834,722Proceeds received in connection with issuance of Series E preferred stock, net-4,000,003Proceeds received in connection with issuance of Series F preferred stock, net-6,633,065Term loan repayment and termination fee-(12,168,377-Proceeds received in connection with equity offerings-(12,168,377,616-Series C redemable preferred stock dividends(300,000)(300,000)(300,000)Net Cash (Used in) Provided by Financing Activities(300,000)13,630,920-Net Cash Cash Equivalents and Restricted Cash(5,217,444)-7,717,000Supplemental Disclosures of Cash Flow Information: Cash, Cash Equivalents and Restricted Cash - End of Year12,254,5464,537,546Supplemental Disclosures of Cash Flow Information: Cash cash Equivalents and Restricted Cash - End of Year\$6,17,336Nor-cash investing and financing activities: Accrued preferred stock dividends\$\$93,3313Nor-cash investing and financing activities: 	5				
Accrued expenses859,294(949,134Net Cash Used in Operating Activities(3,609,287)(5,5913,920Cash flows from Investing Activities(282,466)-Purchase of equipment and website development(282,466)-Product development costs(1,028,157)-Cash Ilows from Financing Activities(1,308,157)-Cash flows from Financing Activities-11,834,722Proceeds from sale of common stock and warrants-11,834,722Proceeds received in connection with issuance of Series E preferred stock, net-4,000,003Proceeds received in connection with issuance of Series F preferred stock, net-6,835,065Term loan repayment and termination fee-(12,168,377Fees paid in connection with suance of Series F preferred stock, net-(300,000)Net (Decrease) Increase in Cash, Cash Equivalents and Restricted Cash(300,000)(300,000)Net (Decrease) Increase in Cash, Cash Equivalents and Restricted Cash(5,217,447)7,717,000Cash, Cash Equivalents and Restricted Cash - End of Year\$6,933,133Supplemental Disclosures of Cash Flow Information:-\$6,7336Cash paid during the years for:-\$6,933,133Interest-\$\$6,933,133Nor-cash investing and financing activities-\$\$Cash Cash Equivalents and Restricted Cash\$\$9,933,133Nor-cash investing and financing activities:-\$\$Cash, Cash Equival					
Net Cash Used in Operating Activities       (3,609,287)       (5,913,920)         Cash flows from Investing Activities       (1,025,691)       -         Product development costs       (1,025,691)       -         Net Cash Used in Investing Activities       (1,308,157)       -         Cash flows from Financing Activities       (1,308,157)       -         Proceeds from sale of common stock and warrants       -       11,834,722         Proceeds freeview in connection with issuance of Series E preferred stock, net       -       3,999,999         Proceeds freeview in connection with issuance of Series E preferred stock, net       -       (1,60,377)         Feres paid in connection with issuance of Series E preferred stock, net       -       (1,2168,377)         Feres paid in connection with equity offerings       -       (12,168,377)         Series C redeemable preferred stock dividends       (300,0000)       (300,0000)         Net Cash (Used in) Provided by Financing Activities       (300,0000)       (300,0000)         Net Cash (Locating Activities       (300,0000)       (300,0000)         Net Cash Lequivalents and Restricted Cash       -       (5,71,444)       7,717,000         Cash, Cash Equivalents and Restricted Cash       -       \$       (6,327,446)       4,537,546         Cash, Cash Equivalents and Restri					
Cash flows from Investing Activities       -	Accrued expenses		859,294	_	(949,134)
Purchase of equipment and website development(282,466)-Product development costs(1,025,691)-Net Cash Used in Investing Activities(1,308,157)-Cash flows from Financing Activities-11,834,722Proceeds from sale of common stock and warants-4,000,003Proceeds received in connection with issuance of Series E preferred stock, net-3,999,999Proceeds from exercise of common stock warants-6,835,065Term loan repayment and termination fee-(12,168,377Fees paid in connection with equity offerings-(57,0492Series C redeemable preferred stock dividends(300,000)(300,000)Net Cash (Used in) Provided by Financing Activities(300,000)(300,000)Net Cash Equivalents and Restricted Cash(307,042)\$ 12,254,546Cash, Cash Equivalents and Restricted Cash - Beginning of Year12,254,5464,537,546Cash, Cash Equivalents and Restricted Cash - End of Year\$ 7,037,102\$ 12,254,546Supplemental Disclosures of Cash Flow Information: Cash pcaid during the years for: Interest-\$ 617,336Taxes-\$ 93,313\$ 93,313Non-cash investing and financing activities: Common stock issued in connection with management incentive plans-\$ 80,456Common stock issued or dividends\$ 48,389\$ 94,933Common stock issue of dividends-\$ 91,934Contorsion of Series E preferred stock to common stock-\$ 91,954Conversion of Series E preferred stock to common	Net Cash Used in Operating Activities		(3,609,287)	_	(5,913,920)
Purchase of equipment and website development(282,466)-Product development costs(1,025,691)-Net Cash Used in Investing Activities(1,308,157)-Cash flows from Financing Activities-11,834,722Proceeds from sale of common stock and warants-4,000,003Proceeds received in connection with issuance of Series E preferred stock, net-3,999,999Proceeds from exercise of common stock warants-6,835,065Term loan repayment and termination fee-(12,168,377Fees paid in connection with equity offerings-(57,0492Series C redeemable preferred stock dividends(300,000)(300,000)Net Cash (Used in) Provided by Financing Activities(300,000)(300,000)Net Cash Equivalents and Restricted Cash(307,042)\$ 12,254,546Cash, Cash Equivalents and Restricted Cash - Beginning of Year12,254,5464,537,546Cash, Cash Equivalents and Restricted Cash - End of Year\$ 7,037,102\$ 12,254,546Supplemental Disclosures of Cash Flow Information: Cash pcaid during the years for: Interest-\$ 617,336Taxes-\$ 93,313\$ 93,313Non-cash investing and financing activities: Common stock issued in connection with management incentive plans-\$ 80,456Common stock issued or dividends\$ 48,389\$ 94,933Common stock issue of dividends-\$ 91,934Contorsion of Series E preferred stock to common stock-\$ 91,954Conversion of Series E preferred stock to common					
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Website development included in accounts payable \$ 18,494 -		<b>*</b>	-	\$	3,479,999
	Website development included in accounts payable	\$	18,494		-

The accompanying notes are an integral part of these financial statements.

## NOTE 1 - ORGANIZATION AND PRINCIPAL BUSINESS ACTIVITIES

LogicMark, Inc. ("LogicMark" or the "Company") was incorporated in the State of Delaware on February 8, 2012. LogicMark operates its business in one segment and provides personal emergency response systems (PERS), health communications devices, and Internet of Things technology that creates a connected care platform. The Company's devices give people the ability to receive care at home and confidence to age independently. LogicMark revolutionized the PERS industry by incorporating two-way voice communication technology directly in the medical alert pendant and providing life-saving technology at a price point everyday consumers could afford. The PERS technologies are sold through dealers and distributors, as well as to the United States Veterans Health Administration.

The Company manufactures and distributes non-monitored and monitored personal emergency response systems sold through the United States Department of Veterans Affairs, healthcare durable medical equipment dealers and distributors and monitored security dealers and distributors. In 2022, the Company launched an e-commerce website.

On December 30, 2021, the Company's two operating subsidiaries, LogicMark LLC and 3D-ID LLC, were merged into Nxt-ID, Inc. and the separate legal existences of LogicMark LLC and 3D-ID LLC ceased. On February 28, 2022, the name of the Company was changed to LogicMark, Inc.

## NOTE 2 - LIQUIDITY AND MANAGEMENT PLANS

The Company generated an operating loss of \$6,906,492 and a net loss of \$6,924,965 for the year ended December 31, 2022. As of December 31, 2022, the Company had cash and cash equivalents of \$6,977,114. As of December 31, 2022, the Company had working capital of \$7,120,463 compared to working capital as of December 31, 2021, of \$13,098,049.

Given the Company's cash position at December 31, 2022, and its projected cash flow from operations, the Company believes that it will have sufficient capital to sustain operations for a period of one year following the date of this filing. The Company may also raise funds through equity or debt offerings to accelerate the execution of its long-term strategic plan to develop and commercialize its core products and to fulfill its product development commitments. As further described in Note 13, Subsequent Events, on January 25, 2023, the Company closed a firm commitment public offering that resulted in gross proceeds to the Company of approximately \$5.2 million.

#### NOTE 3 - BASIS OF PRESENTATION

The financial statements are prepared in conformity with generally accepted accounting principles in the United States ("U.S. GAAP"). Certain prior year amounts have been reclassified for consistency with the current year's presentation. These reclassifications had no effect on the reported results of operations.

## NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### USE OF ESTIMATES IN THE FINANCIAL STATEMENTS

U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Company's management evaluates these significant estimates and assumptions, including those related to the fair value of acquired assets and liabilities, stock-based compensation, income taxes, allowance for doubtful accounts, long-lived assets, and inventories, and other matters that affect the financial statements and disclosures. Actual results could differ from those estimates.

# CASH AND CASH EQUIVALENTS

The Company considers all highly liquid securities with an original maturity date of three months or less when purchased to be cash equivalents. Due to their short-term nature, cash equivalents are carried at cost, which is fair value. At December 31, 2022, the Company had cash equivalents of \$6,619,483 and no cash equivalents at December 31, 2021.

# NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## RESTRICTED CASH

Restricted cash includes amounts held back by the Company's third-party credit card processor for potential customer refunds, claims and disputes and held as collateral for company credit cards. Restricted cash included in Cash, Cash Equivalents and Restricted Cash, as presented on the Statements of Cash Flows amounted to \$59,988 and \$210,131, respectively, at December 31, 2022, and 2021.

## **CONCENTRATIONS OF CREDIT RISK**

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash and cash equivalents. The Company maintains its cash and cash equivalents balances in large well-established financial institutions located in the United States. At times, the Company's cash balances may be uninsured or in deposit accounts that exceed the Federal Deposit Insurance Corporation ("FDIC") insurance limits.

#### **REVENUE RECOGNITION**

The Company's revenues consist of product sales to either end customers or to distributors. The Company's revenues are derived from contracts with customers, which are in most cases customer purchase orders. For each contract, the promise to transfer the control of the products, each of which is individually distinct, is considered to be the identified performance obligation. As part of the consideration promised in each contract, the Company evaluates the customer's credit risk. Our contracts do not have any financing components, as payment terms are generally due Net 30 days after the invoice date. The Company's products are almost always sold at fixed prices. In determining the transaction price, we evaluate whether the price is subject to any refunds, due to product returns or adjustments due to volume discounts, rebates, or price concessions to determine the net consideration we expect to be entitled to. The Company's sales are recognized at a point-in-time under the core principle of recognizing revenue when control transfers to the customer, which generally occurs when the Company ships or delivers the product from its fulfillment center to our customers, when our customer accepts and has legal title of the goods, and the Company has a present right to payment for such goods. Based on the respective contract terms, most of our contract revenues are recognized either (i) upon shipment based on free on board ("FOB") shipping point, or (ii) when the product arrives at its destination. For the years ended December 31, 2022, and 2021, none of our sales were recognized over time.

#### SALES TO DISTRIBUTORS AND RESELLERS

Sales to certain distributors and resellers are made under terms allowing limited rights of return of the Company's products held in their inventory or upon sale to their end customers. The Company maintains a reserve for unprocessed and estimated future price adjustments claims and returns as a refund liability. The reserve is recorded as a reduction to revenue in the same period that the related revenue is recorded and is calculated based on an analysis of historical claims and returns over a period of time to appropriately account for current pricing and business trends. Similarly, sales returns and allowances are recorded based on historical return rates, as a reduction to revenue with a corresponding reduction to cost of goods sold for the estimated cost of inventory that is expected to be returned. These reserves were not material as of December 31, 2022, and 2021.

#### SHIPPING AND HANDLING

Amounts billed to customers for shipping and handling are included in revenues. The related freight charges incurred by the Company are included in cost of goods sold and were \$573,765 and \$492,566, respectively, for the years ended December 31, 2022, and 2021.

# NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## ACCOUNTS RECEIVABLE - NET

For the years ended December 31, 2022, and 2021, the Company's revenues primarily included shipments of the LogicMark products. The terms and conditions of these sales provided certain customers with trade credit terms. In addition, these sales were made to the distributors with limited rights of return and are subject to the normal warranties offered to the ultimate consumer for product defects.

Accounts receivable is stated at net realizable value. The Company regularly reviews accounts receivable balances and adjusts the accounts receivable allowance for doubtful accounts, as necessary whenever events or circumstances indicate the carrying value may not be recoverable. As of December 31, 2022, and 2021, the Company had an allowance for doubtful accounts of approximately \$400 and \$5,400, respectively.

#### **INVENTORY**

The Company measures inventory at the lower of cost or net realizable value, defined as estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. Cost is determined using the first-in, first-out method.

The Company performs regular reviews of inventory quantities on hand and evaluates the realizable value of its inventories. The Company adjusts the carrying value of the inventory as necessary for excess, obsolete, and slow-moving inventory by comparing the individual inventory parts to forecasted product demand or production requirements. As of December 31, 2022, inventory was comprised of \$0.6 million and \$1.2 million, in finished goods on hand and inventory in-transit from vendors, respectively As of December 31, 2021, inventory consisted of finished goods on hand of \$1.2 million.

For the years ended December 31, 2022, and 2021, the Company wrote down inventory totaling zero and \$0.3 million, respectively.

The Company is required to prepay for inventory with certain vendors until credit terms can be established. As of December 31, 2022, and 2021, \$0.01 million and \$0.6 million, respectively, of prepayments made for inventory are included in prepaid expenses and other current assets on the balance sheet.

## LONG-LIVED ASSETS

Long-lived assets, such as property and equipment, and other intangibles are evaluated for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. When indicators exist, the Company tests for the impairment of the definite-lived assets based on the undiscounted future cash flow the assets are expected to generate over their remaining useful lives, compared to the carrying value of the assets. If the carrying amount of the assets is determined not to be recoverable, a write-down to fair value is recorded. Management estimates future cash flows using assumptions about expected future operating performance. Management's estimates of future cash flows may differ from actual cash flow due to, among other things, technological changes, economic conditions, or changes to the Company's business operations.

#### PROPERTY AND EQUIPMENT

Property and equipment consisting of furniture, fixtures and tooling is stated at cost. The costs of additions and improvements are generally capitalized and expenditures for repairs and maintenance are expensed in the period incurred. When items of property and equipment are sold or retired, the related costs and accumulated depreciation are removed from the accounts and any gain or loss is included in income. Depreciation of property and equipment is provided utilizing the straight-line method over the estimated useful life of the respective asset as follows:

Equipment	5 years
Furniture and fixtures	3 to 5 years
Website and other	3 years



# NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## GOODWILL

Goodwill is reviewed annually in the fourth quarter, or when circumstances indicate that an impairment may have occurred. The Company first performs a qualitative assessment of goodwill impairment, which considers factors such as market conditions, performance compared to forecast, business outlook and unusual events. If the qualitative assessment indicates a possible goodwill impairment, goodwill is then quantitatively tested for impairment. The Company may elect to bypass the qualitative assessment and proceed directly to the quantitative test. If a quantitative goodwill impairment test is required, the fair value is determined using a variety of assumptions including estimated future cash flows using applicable discount rates (income approach) and comparisons to other similar companies (market approach). See Note 5.

#### **OTHER INTANGIBLE ASSETS**

The Company's intangible assets are related to the acquisition of LogicMark, LLC in 2016, the former subsidiary that was merged with and into the Company and are included in other intangible assets in the Company's balance sheet as of December 31, 2022, and 2021.

As of December 31, 2022, the other intangible assets are comprised of patents of \$1,692,743; trademarks of \$851,539; and customer relationships of \$1,155,572. As of December 31, 2021, the other intangible assets are comprised of patents of \$2,072,984; trademarks of \$915,619; and customer relationships of \$1,488,044. The Company amortizes these intangible assets using the straight-line method over their estimated useful lives which for the patents, trademarks and customer relationships are 11 years, 20 years, and 10 years, respectively. During the years ended December 31, 2022, and 2021, the Company had amortization expense of \$776,793 and \$761,815, respectively.

Amortization expense estimated for each of the next three fiscal years is expected to be approximately \$762,000 per year, \$612,000 for the fourth year, \$265,000 for the fifth year, and approximately \$63,000 each year until fully amortized in 2036.

# NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **INCOME TAXES**

The Company uses the asset and liability method of accounting for income taxes. Income tax expense is recognized for the amount of: (i) taxes payable or refundable for the current year and (ii) deferred tax consequences of temporary differences resulting from matters that have been recognized in an entity's financial statements or tax returns. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the year in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in the results of operations in the period that includes the enactment date. A valuation allowance is provided to reduce the deferred tax assets reported if based on the weight of the available positive and negative evidence, it is more likely than not some portion or all of the deferred tax assets will not be realized.

ASC Topic 740-10-30 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. ASC Topic 740-10-40 provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. The Company will classify as income tax expense any interest and penalties. The Company has no material uncertain tax positions for any of the reporting periods presented. Generally, the tax authorities may examine tax returns for three years from the date of filing. The Company has filed all its tax returns for all prior periods through December 31, 2021.

#### STOCK-BASED COMPENSATION

The Company accounts for share-based awards exchanged for employee services at the estimated grant date fair value of the award. The Company accounts for equity instruments issued to non-employees at their fair value on the measurement date. The measurement of stock-based compensation is subject to periodic adjustment as the underlying equity instrument vests or becomes non-forfeitable. Stock-based compensation charges are amortized over the vesting period or as earned. Stock-based compensation is recorded in the same component of operating expenses as if it were paid in cash.

## NET LOSS ATTRIBUTABLE TO COMMON SHAREHOLDERS PER SHARE

Basic net loss attributable to common shareholders per share ("Basic net loss per share") was computed using the weighted average number of common shares outstanding. Diluted net loss applicable to common shareholders per share ("Diluted net loss per share") includes the effect of diluted common stock equivalents. Potentially dilutive securities from the exercise of stock options to purchase 525,000 shares of common stock and warrants to purchase 4,295,380 shares of common stock as of December 31, 2022, were excluded from the computation of diluted net loss per share because the effect of their inclusion would have been anti-dilutive. Potentially dilutive securities from the exercise of stock options to purchase 36,467 shares of common stock and warrants to purchase 4,295,380 shares of common stock as of December 31, 2021, were excluded from the computation of diluted net loss per share because the effect of their inclusion would have been anti-dilutive.

# RESEARCH AND DEVELOPMENT AND PRODUCT DEVELOPMENT COSTS

Research and development costs are expenditures on new market development and related engineering costs. In addition to internal resources, the Company utilizes functional consulting resources, third-party software, and hardware development firms. The Company expenses all research and development costs as incurred until technological feasibility has been established for the product. Once technological feasibility is established, development costs including software and hardware design are capitalized until the product is available for general release to customers. Judgment is required in determining when technological feasibility of a product is established. For the year ended December 31, 2022, the Company capitalized \$1,025,691 of such product development costs. Amortization of these costs is on a straight-line basis over three years and amounted to approximately \$15,000 for the year ended December 31, 2022.



# NOTE 4 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## **RECENT ACCOUNTING PRONOUNCEMENTS**

Recent accounting standards that have been issued or proposed by FASB or other standards-setting bodies that do not require adoption until a future date are not expected to have a material impact on the Company's financial statements upon adoption.

#### **NOTE 5 - GOODWILL IMPAIRMENT**

The Company's goodwill relates entirely to the acquisition of LogicMark LLC in 2016, the former subsidiary that was merged with and into the Company. We performed a qualitative impairment test of our goodwill and concluded that, as of December 31, 2022, it was more likely than not that the fair value exceeded the carrying value and therefore goodwill was not impaired. As of December 31, 2022, there were no indicators of impairment. The Company considered qualitative factors, which included, but not limited to, economic, market and industry conditions, as well as the financial performance and declines in company stock price.

The Company performed a goodwill impairment analysis in 2021 and determined that the carrying value of its goodwill exceeded its fair value by approximately \$4.5 million. As a result, the Company recorded a non-cash impairment charge to write down goodwill by that amount. The fair value was determined using the income approach. The Company believes the income approach is the most reliable indicator of fair value since it incorporates future estimated revenue and expense for the company that the market approach does not directly incorporate. In addition to future estimated revenue and expenses, the determination of fair value includes a discount rate assumption.

The Company will continue to monitor its goodwill for indicators of impairment including, but not limited to, further declines in the stock price.

#### **NOTE 6 - ACCRUED EXPENSES**

Accrued expenses consist of the following:

	December 31,		December 31,	
	2022		2021	
Salaries, payroll taxes and vacation	\$	114,030	\$	54,229
Merchant card fees		15,062		17,853
Professional fees		25,000		104,500
Management incentives		519,800		285,000
Lease liability		69,402		64,346
Dividends – Series C and F Preferred Stock		48,389		94,933
Inventory in transit		812,970		-
Other		135,837		228,424
Totals	\$	1,740,490	\$	849,285

#### NOTE 7 - FAIR VALUE MEASUREMENTS

The fair value of financial instruments is defined as an exit price, which is the price that would be received upon sale of an asset or paid upon transfer of a liability in an orderly transaction between market participants. The degree of judgment used in measuring the fair value of assets and liabilities generally correlates to the level of pricing observability. Financial assets and liabilities with readily available, actively quoted prices or for which fair value can be measured from quoted prices in active markets generally have more pricing observability and require less judgment in measuring fair value. Conversely, financial assets and liabilities that are rarely traded or not quoted have less price observability and are generally measured at fair value using valuation models that require more judgment. These valuation techniques involve some level of management estimation and judgment, the degree to which depends on the price transparency of the asset, liability or market and the nature of the asset or liability. The Company has categorized its financial assets and liabilities measured at fair value into a three-level hierarchy.



## NOTE 7 - FAIR VALUE MEASUREMENTS (CONTINUED)

## Valuation Hierarchy

ASC 820, "Fair Value Measurements and Disclosures," establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.
- Level 3 inputs are unobservable inputs based on the Company's own assumptions used to measure assets and liabilities at fair value.

The classification of a financial asset or liability within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

Cash and accounts payable approximate their fair values due to their short maturities. The Company measures the fair value of financial assets and liabilities based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Company maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value.

The Company's cash equivalents as of December 31, 2022 and 2021 were held in money market funds and are measured utilizing Level 1 valuation inputs.

## NOTE 8 - DEBT

#### **Paycheck Protection Program**

In May 2020, of the Company received loans from Bank of America, NA totaling \$0.3 million, pursuant to the Paycheck Protection Program (the "PPP") under Division A, Title I of the Coronavirus Aid, Relief, and Economic Security Act, which was enacted on March 27, 2020.

The loans were to mature in May 2022, and bore interest at 1.00% per year, payable monthly commencing in November 2020. The Company used the proceeds for payroll, payroll taxes, and group healthcare benefits. Under the terms of the loan agreements, certain amounts of the loans may be forgiven if they are used for qualifying expenses, as described in the loan agreements.

The Company applied for forgiveness of the loans and was notified in March and May 2021 by the Small Business Administration that the repayment of the loans of \$0.3 million plus accrued interest of \$2,786 had been forgiven. The income from forgiveness of both the loans and accrued interest is included in other income in the Company's statement of operations for the year ended December 31, 2021.

As of December 31, 2022, the Company had no outstanding debt.

## **NOTE 9 - STOCKHOLDERS' EQUITY**

## September 2021 Offering

On September 15, 2021, the Company sold an aggregate of (i) 2,788,750 shares of common stock, par value \$0.0001 per share, and (ii) accompanying warrants to purchase up to an aggregate of 2,788,750 shares of Common Stock, at an exercise price of \$4.95 per share, both of which include the underwriter's full over-allotment option to purchase an additional 363,750 shares of common stock.

The Shares and the Warrants were offered and sold to the public pursuant to the Company's registration statement on Form S-1, as amended (File No. 333-259105), filed by the Company with the Securities and Exchange Commission (the "SEC") under the Securities Act of 1933, as amended (the "Securities Act"), which became effective on September 14, 2021.

The Warrants were not immediately exercisable, as the Company did not have a sufficient number of shares of Common Stock to reserve for issuance for the Warrants until the date (the "Initial Exercise Date") that the Company's stockholders approved an amendment to the Company's certificate of incorporation to effect a reverse stock split of the shares of Common Stock so that there were a sufficient number of shares of Common Stock for issuance upon exercise of the Warrants. The Warrants became exercisable on the Initial Exercise Date (the effective date of the reverse stock split) and will terminate five years after the Initial Exercise Date. The exercise price of the Warrants is subject to customary adjustments for stock dividends, stock splits and other subdivisions, combinations, and re-classifications, and was reset on the date of the Company's reverse stock split to the lower of (i) the closing price per share of the Common Stock immediately prior to the reverse stock split, giving effect to the reverse stock split and (ii) the exercise price then in effect. The Warrants are also exercisable on a cashless basis under certain circumstances, any time after the Initial Exercise Date, pursuant to the formula set forth in the Warrants. On October 15, 2021, after shareholder and Board approval of the reverse stock split, the exercise price for the Warrants was adjusted to \$3.956 per share. The reverse stock split and exercise price were retroactively reported in accordance with ASC 260-10-55-12, *Restatement of EPS Data*.

On the Closing Date, the Company received gross proceeds of approximately \$12.5 million, before deducting underwriting discounts and commissions and estimated Offering expenses. The Company has been using the net proceeds from the Offering primarily for new product development, marketing, and working capital.

## August 2021 Offering

On August 13, 2021, the Company entered into a securities purchase agreement with institutional accredited investors providing for an aggregate investment of \$3,999,999 for the issuance by the Company of (i) 1,333,333 shares of Series F Convertible Preferred Stock, par value \$0.0001 per share, of the Company (the "Series F Preferred Stock") convertible into shares of common stock, par value \$0.0001 per share, of the Company that are issuable upon conversion of shares of Series F Preferred Stock; (ii) warrants, with a term of five and a half years exercisable after February 16, 2022, to purchase an aggregate of up to 666,667 shares of Common Stock at an exercise price of \$7.80 per share. The securities issued to the investors were exempt from registration under the Securities Act, in reliance on Section 4(a)(2) thereof and Rule 506 of Regulation D thereunder, based on representations made by the investors, their prior relationship with the Company, and the absence of any general solicitation. The Company used the net proceeds from this offering for working capital and liability reduction purposes. As of the year ended December 31, 2021, 1,160,000 shares of Series F preferred stock have been converted into 656,604 shares of Common Stock. On October 15, 2021, after shareholder and Board approval of the reverse stock split, the exercise price for the Warrants was adjusted to \$4.95 per share, and was retroactively reported in accordance with ASC 260-10-55-12, *Restatement of EPS Data*. During 2022 and 2021 the Company recorded Series F Preferred Stock dividends of \$28,546 and \$20,590, respectively.

## NOTE 9 - STOCKHOLDERS' EQUITY (CONTINUED)

# February 2021 Offering

On February 2, 2021, the Company closed a registered direct offering and concurrent private placement pursuant to which the Company issued (i) an aggregate of 1,476,016 shares of Series E preferred stock, convertible into up to 295,203 shares of common stock, (ii) common stock purchase warrants to purchase up to 100,000 shares of common stock at an exercise price of \$12.30 per share, which were exercisable immediately and had a term of five years, and (iii) common stock purchase warrants to purchase up to 195,203 shares of common stock at an exercise price of \$12.30 per share, which were exercisable immediately and had a term of five years, and one-half years first exercisable nine months after issuance, for gross proceeds of \$4,000,003, before deducting any offering expenses. The Company used the net proceeds from this offering for working capital and liability reduction purposes. In February 2021, 1,476,016 shares of Series E preferred stock were converted into 295,203 shares of common stock. Also, in February 2021 the Company recorded a deemed dividend of \$1,480,801 from the beneficial conversion feature associated with the issuance of the Series E convertible preferred stock and warrants.

#### January 2021 Warrant exchange

On January 8, 2021, the Company entered into a Warrant Amendment and Exercise Agreement (the "Amendment") with holders (the "Holder") of a common stock purchase warrant, dated April 4, 2019, previously issued by the Company (the "Original Warrant").

In consideration for each exercise of the Original Warrant within 45 calendar days of the Amendment, in addition to the issuance of the Warrant shares, the Company agreed to deliver a new warrant to purchase shares of the Company's common stock equal to the number of Original Warrants that the Holder exercised, at an exercise price of \$15.25 per share, which represents the average Nasdaq Official Closing Price of the common stock for the five trading days immediately preceding the date of the Amendment (the "New Warrants"). The Investor held Original Warrants exercisable for up to 246,913 shares of common stock. In the first quarter of 2021, the Investor subsequently exercised all 246,913 Original Warrants within the 45-day period and received 246,913 New Warrants in addition to the Warrant shares. The Company recorded a warrant modification expense of \$2,881,729 for the three months ended March 31, 2021, resulting from the issuance of 246,913 replacement warrants with an exercise price of \$1.525 for warrants that were exercised during the quarter.

## NOTE 9 - STOCKHOLDERS' EQUITY (CONTINUED)

## Series C Preferred Stock

In May 2017, the Company authorized Series C Redeemable Preferred Stock. Holders of Series C Preferred Stock are entitled to receive dividends of 15% per year, payable in cash. For each of the years ended December 31, 2022 and 2021 the Company recorded Series C Redeemable Preferred Stock dividends of \$300,000. In addition, in 2021 the Company entered into a settlement agreement and paid \$540,000 of dividends to settle a lawsuit filed by Giesecke+Devrient Mobile Security America, Inc over the calculation of prior dividends.

The Series C Redeemable Preferred Stock may be redeemed by the Company at the Company's option in cash at any time, in whole or in part, upon payment of the stated value of the Series C Redeemable Preferred Stock and unpaid dividends. If a "fundamental change" occurs, the Series C Redeemable Preferred Stock shall be immediately redeemed in cash equal to the stated value of the Series C Redeemable Preferred Stock, and unpaid dividends. A fundamental change includes but is not limited to any change in the ownership of at least fifty percent of the voting stock; liquidation or dissolution; or the common stock ceases to be listed on the market upon which it currently trades.

The holders of the Series C Redeemable Preferred Stock are entitled to vote on any matter submitted to the stockholders of the Company for a vote. One share of Series C Redeemable Preferred Stock carries the same voting rights as one share of common stock.

A redeemable equity security is to be classified as temporary equity if it is conditionally redeemable upon the occurrence of an event that is not solely within the control of the issuer. Upon the determination that such events are probable, the equity security would be classified as a liability. Given the Series C Redeemable Preferred Stock contains a fundamental change provision, the security is considered conditionally redeemable. Therefore, the Company has classified the Series C Redeemable Preferred Stock as temporary equity in the balance sheets as of December 31, 2022 and 2021 until such time that events occur that indicate otherwise.

#### Warrants

The following table summarizes the Company's warrants outstanding and exercisable as of December 31, 2022 and 2021:

	Number of Warrants	Weighted Average Exercise Price	Weighted Average Remaining Life In Years	1	Aggregate Intrinsic Value
Outstanding and Exercisable at January 1, 2021	1,569,007	\$ 13.30	4.10	\$	10,850,158
Issued	3,897,534	\$ 5.26	4.77		-
Exercised	(1,002,307)	\$ 9.07	-		-
Cancelled	(168,854)	\$ 38.32	-		-
Outstanding and Exercisable at December 31, 2021	4,295,380	\$ 6.02	4.59		-
Outstanding and Exercisable at December 31, 2022	4,295,380	\$ 6.02	3.60	\$	-

## NOTE 10 - STOCK INCENTIVE PLANS

## 2017 Stock Incentive Plan

On August 24, 2017, the Company's stockholders approved the 2017 Stock Incentive Plan ("2017 SIP"). The aggregate maximum number of shares of common stock that may be issued under the 2017 SIP is limited to 10% of the outstanding shares of common stock, calculated on the first business day of each fiscal year. Under the 2017 SIP, options which are forfeited or terminated, settled in cash in lieu of shares of common stock, or settled in a manner such that shares are not issued, will again immediately become available to be issued. If shares of common stock are withheld from payment of an award to satisfy tax obligations with respect to the award, those shares of common stock will be treated as shares that have been issued under the 2017 SIP and will not again be available for issuance.

During the year ended December 31, 2022, the Company issued 430,339 shares of common stock vesting over periods ranging from 30 to 48 months with an aggregate fair value of \$1,331,870 to certain employees as inducement and incentive grants. During the year ended December 31, 2022, the Company also issued 15,559 shares of common stock that fully vested on September 30, 2022, with an aggregate fair value of \$17,582 to certain non-employees in lieu of cash payment for services

During the year ended December 31, 2022, a total of 22,101 stock options were granted to two Advisory Board members at strike prices ranging from \$1.80 to \$1.82 vesting over periods up to one year and a total aggregate fair value of \$34,203. The Company issued 47,500 stock options (25,000 of which were forfeited) vesting over four years to employees with an exercise price of \$1.09 and 10,900 stock options with 100% cliff vesting in one year to non-employee Board directors at an exercise price of \$1.09. The aggregate fair value of the shares issued to the directors was \$72,815. The Company issued 32,500 stock options vesting over four years to employees with an exercise price of \$0.76 a total aggregate fair value of \$25,462. In addition, 52,840 fully vested stock options were granted to four non-employee Board directors at an exercise price of \$0.76. The aggregate fair value of the shares issued to the directors was \$40,023.

During the year ended December 31, 2021, the Company issued 13,283 shares of common stock with an aggregate fair value of \$80,456 to certain employees related to the Company's 2019 and 2018 management incentive plan.

During the years ended December 31, 2022, and 2021, the Company accrued \$519,800 and \$285,000, respectively, of management and employee bonus expense.

#### 2013 Long-Term Stock Incentive Plan

On January 4, 2013, the Company's stockholders approved the Company's Long-Term Stock Incentive Plan ("LTIP"). The maximum number of shares of common stock that may be issued under the LTIP, including stock awards, stock issued to the Company's Board, and stock appreciation rights, is limited to 10% of the common shares outstanding on the first business day of any fiscal year.

During the year ended December 31, 2022, the Company issued 237,500 stock options (50,000 of which were forfeited) vesting over four years to employees with an exercise price of \$3.36 and an option for 12,500 shares to a non-employee with a strike price of \$2.20 and a total aggregate fair value of \$743,310. In addition, 27,276 fully vested stock options were granted to six non-employee Board directors at an exercise price of \$2.20. The aggregate fair value of the shares issued to the directors was \$51,187.

During the year ended December 31, 2021, the Company issued a total of 36,467 stock options to four non-employee Board directors. The weighted average exercise price of these stock options was approximately \$4.39 per share and the stock options were fully vested at the issuance date. The aggregate fair value of the shares issued to the directors was \$160,000.

#### **Stock-based Compensation Expense**

Total stock-based compensation expense during 2022 and 2021 pertaining to awards under the 2017 SIP and 2013 LTIP amounted to \$1,644,269 and \$648,957, respectively.



# NOTE 11 - INCOME TAXES

For financial reporting purposes, income before income taxes includes the following components:

	Years Ended December 31		
	2022	2021	
Loss before income taxes:			
United States	\$ (6,787,009)	\$ (11,503,620)	
Foreign	-	-	
Loss before income taxes:	\$ (6,787,009)	\$ (11,503,620)	

#### The expense for income taxes consists of:

	Years Ended	December 31
	2022	2021
Current:		
Federal	\$ -	\$ -
State	13,859	9,007
Foreign	-	-
	13,859	9,007
Deferred:		
Federal	36,527	69,117
State	87,570	126,145
Foreign		
	124,097	195,262
Total tax expense	\$ 137,956	\$ 204,269

Reconciliation between the effective tax rate on income from continuing operations and the statutory tax rate is as follows:

	Years Ended De	Years Ended December 31		
	2022	2021		
Provision at Federal Statutory Rate	21.00%	21.00%		
State Income Taxes	-1.22%	-0.94%		
Warrant Modification Expense	0.00%	-5.26%		
Other Permanent Tax Adjustments	-0.59%	0.63%		
Change in Federal Valuation Allowance	-16.74%	-14.34%		
Shortfalls on Stock Based Compensation	-4.49%	0.00%		
Prior Period Adjustments	0.02%	-2.86%		
Provision for Income Taxes	-2.02 <sup>%</sup>	-1.77%		

In assessing the realization of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which temporary differences representing net future deductible amounts become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in making this assessment. After consideration of all of the information available, Management believes that significant uncertainty exists with respect to future realization of all of the deferred tax assets and has therefore established a full valuation allowance. The valuation allowance increased by \$1.7 million for the year ended December 31, 2022, compared to the increase of \$2.9 million for the year ended December 31, 2021.

## NOTE 11 - INCOME TAXES (CONTINUED)

The significant components of the Company's deferred tax assets and liabilities are as follows:

	As of Dec	ember 31,
	2022	2021
Deferred Tax Assets		
Net operating loss carryforwards	\$ 13,716,239	\$ 12,268,170
Tax credits	205,028	205,028
Lease liabilities	54,558	71,309
Accruals and reserves	173,247	105,394
Capital loss carryforwards	2,678,907	2,678,907
Capitalized research costs	587,202	-
Intangible assets	508,057	457,935
Stock compensation	179,105	227,190
Federal effect of state taxes	44,880	26,490
Other	4,533	9,145
Total deferred tax assets	18,151,756	16,049,568
Less: Valuation allowance	(17,343,925)	(15,675,392)
Total deferred tax assets, net of valuation allowance	807,831	374,176
Deferred Tax Liabilities		
ROU assets	(52,485)	(69,736)
Taxable goodwill	(790,527)	(500,073)
Fixed assets	(284,921)	-
Total deferred tax liabilities	(1,127,933)	(569,809)
Net deferred tax liability	\$ (320,102)	\$ (195,633)

The net deferred tax liability as of December 31, 2022, and 2021 principally relates to our goodwill deferred tax liability, which has an indefinite reversal pattern. This deferred tax liability only partially serves as source of income for the realization of deferred tax assets with an indefinite loss carryforward period.

As of December 31, 2022, the Company had US federal and state net operating loss ("NOLs") carryovers of \$53.1 million and \$56.1 million respectively. Federal and state NOL's generated through December 31, 2017, are available to offset future taxable income, which expire beginning in 2032. Federal NOLs generated for years starting after December 31, 2017, are available to offset future taxable income indefinitely. State NOLs generated for years starting after December 31, 2017, are available to offset future taxable income indefinitely. State NOLs generated for years starting after December 31, 2017, that are available to offset future taxable income indefinitely vary by state. The Company has Federal Capital loss carryovers of \$11.8 million at December 31, 2022, which expire in 2024. The Company also has state Capital loss carryovers of \$0.2 million at December 31, 2022, which begin to expire in 2024, and have no carryback period. In addition, the Company had tax credit carryforwards of \$0.2 million at December 31, 2022, that will be available to reduce future tax liabilities. The tax credit carryforwards will begin to expire beginning in 2032.

In accordance with Section 382 of the Internal Revenue Code, deductibility of the Company's NOLs may be subject to an annual limitation in the event of a change of control. The Company has not determined whether a change of control has occurred as of December 31, 2022, with respect to the Nxt-ID NOLs and therefore no limitation under Section 382 has been computed. Management will review for such limitations before any of the LogicMark NOLs are utilized against future taxable income.

The Company has no material uncertain tax positions for any of the reporting periods presented. No interest or penalty expense was recorded during the year or has been accrued as of December 31, 2022, or 2021. The Company does not expect any material changes to any uncertain tax positions in the next twelve months. The Company has filed all of its tax returns for all prior periods through December 31, 2021, and intends to timely file the income tax returns for the period ending December 31, 2022.

The Company is subject to taxation in the United States and various states. As of December 31, 2022, the Company is not under examination by any taxing authority, however all of the Company's U.S. and state income tax returns remain open to examination.

#### LogicMark, Inc. NOTES TO FINANCIAL STATEMENTS

### NOTE 12 - COMMITMENTS AND CONTINGENCIES

### LEGAL MATTERS

From time to time, the Company may be involved in various claims and legal actions arising in the ordinary course of our business. Other than the above, there is no action, suit, proceeding, inquiry or investigation before or by any court, public board, government agency, self-regulatory organization or body pending or, to the knowledge of the executive officers of the Company or any of our subsidiaries, threatened against or affecting our company, or any of our subsidiaries in which an adverse decision could have a material adverse effect upon our business, operating results, or financial condition.

#### **COMMITMENTS**

The Company leases office space and equipment, in the U.S., which is classified as operating leases expiring at various dates. The Company determines if an arrangement qualifies as a lease at the lease inception. Operating lease liabilities are recorded based on the present value of the future lease payments over the lease term, assessed as of the commencement date. The Company's real estate lease, which is for office space and a fulfillment center, with a lease term of 5 years expiring in August 2025. The Company also leases a copier with a lease term of 5 years, ending August 2023. The Company has elected to account for the lease and non-lease components (insurance and property taxes) as a single lease component for its real estate leases. Lease payments, which includes lease components and non-lease components, are included in the measurement of the Company's lease liabilities to the extent that such payments are either fixed amounts or variable amounts based on a rate or index (fixed in substance) as stipulated in the lease contract. Any actual costs in excess of such amounts are expensed as incurred as variable lease cost.

The Company's lease agreements generally do not specify an implicit borrowing rate, and as such, the Company uses its incremental borrowing rate to calculate the present value of the future lease payments. The discount rate represents a risk-adjusted rate on a secured basis and is the rate at which the Company would borrow funds to satisfy the scheduled lease liability payment streams. The Company entered into a new five-year lease agreement in June 2020 for new warehouse space located in Louisville, Kentucky. The Right of Use (ROU) asset value added as a result of this new lease agreement was \$279,024. The Company's ROU asset and lease liability accounts reflect the inclusion of this lease in the Company's balance sheet as of December 31, 2022. The current monthly rent of \$6,400 commenced in September 2022 and increases approximately 3% annually thereafter.

The Company's lease agreements include options for the Company to either renew or early terminate the lease. Renewal options are reviewed at lease commencement to determine if such options are reasonably certain of being exercised, which could impact the lease term. When determining if a renewal option is reasonably certain of being exercised, the Company considers several factors, including significance of leasehold improvements on the property, whether the asset is difficult to replace, or specific characteristics unique to the lease that would make it reasonably certain that the Company would exercise the option. In most cases, the Company has concluded that renewal and early termination options are not reasonably certain of being exercised by the Company and thus not included in the Company's ROU asset and lease liability.

F-21

#### LogicMark, Inc. NOTES TO FINANCIAL STATEMENTS

### NOTE 12 - COMMITMENTS AND CONTINGENCIES (CONTINUED)

For the year ended December 31, 2022, total operating lease cost was \$101,451 and is recorded in direct operating costs and general and administrative expenses, dependent on the nature of the leased asset. The operating lease cost is recognized on a straight-line basis over the lease term. The following summarizes (i) the future minimum undiscounted lease payments under the non-cancelable lease for each of the next three years and thereafter, incorporating the practical expedient to account for lease and non-lease components as a single lease component for our existing real estate lease, (ii) a reconciliation of the undiscounted lease payments to the present value of the lease liabilities, and (iii) the lease-related account balances on the Company's balance sheet as of December 31, 2022:

#### Year Ending December 31,

2023	\$ 89,724
2024	80,000
2025	54,400
Total future minimum lease payments	\$ 224,124
Less imputed interest	(34,560)
Total present value of future minimum lease payments	\$ 189,564
As of December 31, 2022	
Operating lease right-of-use assets	\$ 182,363
Other accrued expenses	\$ 69,402
Other long-term liabilities	120,162
	\$ 189,564
As of December 31, 2022	

Weighted Average Remaining Lease Term	2.54
Weighted Average Discount Rate	12.92%

#### **NOTE 13 - SUBSEQUENT EVENTS**

On January 25, 2023, the Company closed a firm commitment public offering (the "January Offering") pursuant to which the Company issued (i) 10,585,000 units consisting of 10,585,000 shares of Common Stock and 10,585,000 common stock purchase warrants exercisable at \$0.371 per share, subject to certain adjustments, to purchase up to an aggregate of 15,877,500 shares of Common Stock and (ii) 3,440,000 pre-funded units of the Company, consisting of 3,440,000 pre-funded common stock purchase warrants exercisable at \$0.001 per share, subject to certain adjustments and 3,440,000 warrants to purchase up to an aggregate of 5,160,000 shares of Common Stock and (iii) 815,198 additional warrants to purchase up to 1,222,797 shares of Common Stock, which additional warrants were issued upon the partial exercise by the underwriters of their over-allotment option, pursuant to an underwriting agreement, dated as of January 23, 2023 between the Company and Maxim Group LLC, as representative of the underwriters. The January Offering resulted in gross proceeds to the Company of approximately \$5.2 million, before deducting underwriting discounts and commissions of 7% of the gross proceeds in the case of certain identified investors) and estimated January Offering expenses.

On March 7, 2023, the Company held the Special Meeting of its stockholders who approved, among other things, the ability of the Board to effect a reverse split of our outstanding common stock in the range of one-for-five to one-for-twenty for the sole purpose of regaining compliance with the Minimum Bid Price Requirement, and we filed a definitive proxy statement with the SEC on January 31, 2023 regarding the Special Meeting, as revised by the definitive revised materials filing made with the SEC on February 2, 2023.

F-22

## LogicMark, Inc. Code of Business Conduct and Ethics

#### **Introduction**

This Code of Business Conduct and Ethics (the "Code") sets forth legal and ethical standards of conduct for directors, officers, employees, contractors and consultants (collectively, "Associates") of LogicMark, Inc. ("LogicMark", the "Company", "we", "us" or "our"). LogicMark's policy is (a) to conduct its business in accordance with high moral and ethical standards and in compliance with all applicable laws and regulations, and (b) to maintain the highest practicable standards in its accounting and financial procedures and statements. This Code is intended to promote the conduct of all Company business at all levels of the Company in accordance with that policy. All Associates must conduct themselves accordingly and seek to avoid even the appearance of improper behavior. Accordingly, all Associates subject to the Code must certify their understanding of, and intent to comply with, this Code. Please refer to the certification attached hereto as <u>Exhibit A</u>.

If you have any questions regarding this Code or its application to you in any situation, you should contact the Company's human resources department ("Human Resources").

Compliance with this Code is required of every director, officer, employee and any other individual acting on behalf of the Company. It is the responsibility of every Associate and LogicMark's policy to encourage Associates to ask questions, seek guidance, report suspected violations or express their concerns regarding compliance with this Code.

Those who violate the standards in this Code will be subject to disciplinary action. If you find yourself in a situation that you believe may violate or lead to a violation of this Code, contact Human Resources or the Company's Chief Financial Officer ("Chief Financial Officer") immediately.

#### 1. Compliance with Laws, Rules and Regulations

The Company requires that Associates comply with all laws, rules and regulations applicable to the Company. You are expected to use good judgment and common sense in seeking to comply with all applicable laws, rules and regulations and to ask for advice when you are uncertain about them.

If you become aware of the violation of any law, rule or regulation by the Company or any Associate, it is your responsibility to promptly report the matter to Human Resources or the Chief Financial Officer. While we prefer that you identify yourself when reporting violations so that we may follow up with you, as necessary, for additional information, you may report violations anonymously if you wish. While it is the Company's desire to address matters internally, nothing in this Code should discourage you from reporting any illegal activity, including any violation of the securities laws, antitrust laws, environmental laws or any other federal, state or foreign law, rule or regulation, to the appropriate regulatory authority. No Associate shall discharge, demote, suspend, threaten, harass or in any other manner discriminate against an Associate who in good faith reports any such violation. This Code should not be construed to prohibit you from testifying, participating or otherwise assisting in any state or federal administrative, judicial or legislative proceeding or investigation. Specific laws, rules and regulations that you are expected to comply with include:

#### a. Non-discrimination

We regard the diversity of our employees as a tremendous asset. We are firmly committed to providing equal opportunity in all aspects of employment and will not tolerate any illegal discrimination or harassment of any kind. Examples include derogatory comments based on racial or ethnic characteristics and unwelcome sexual advances. Discrimination in employment is illegal under U.S. law and a violation of LogicMark's policies. It is our policy to recruit, hire, promote, assign, compensate and train qualified persons without regard to race, color, religion, sex, national origin, ancestry, age, marital status, sexual orientation or disability. Any employee engaging in discrimination is subject to disciplinary action, including, but not limited to, termination of employment.

### b. Sexual Harassment

Sexual harassment is illegal under U.S. law and a violation of the Company's policies. Any employee engaging in sexual harassment is subject to disciplinary action, including, but not limited to, termination of employment.

#### c. Other Harassment

We prohibit any conduct that creates an intimidating, hostile, or offensive work environment. You should never bring firearms, explosives, or other weapons into our facilities or onto the surrounding properties, including in vehicles in our parking areas. And, of course, you should never make any physical threat or engage in any verbal abuse toward other Associates, whether at work, on social media or elsewhere.

### 2. Conflicts of Interest

All Associates must act in the best interests of the Company. You must refrain from engaging in any activity or having a personal interest that presents a "conflict of interest." A conflict of interest occurs when your personal interest interferes, or appears to interfere, with the interests of the Company. A conflict of interest can arise whenever you, as an officer, director or employee or other Associate, take action or have an interest that prevents you from performing your Company duties and responsibilities honestly, objectively and effectively. In order to avoid conflicts of interest, all Associates must observe the following restrictions, which are not to be construed as a comprehensive list:

- 1. No Associate of the Company, or close relative of such an Associate, may own any financial interest, a proprietorship interest or a partnership interest in any enterprise which competes with the Company, other than an investment representing less than one percent (1%) of the voting power of a publicly-held company or less than five percent (5%) of the voting power of a privately-held company; for enterprises that do business with the Company (including customers and suppliers), you must disclose to the Chief Financial Officer ownership representing five percent (5%) or greater of the voting power of such enterprise;
- 2. No Associate may use the Company's name, property, proprietary or confidential information or goodwill for personal gain or for the gain of others.
- 3. No Associate may perform services as an Associate with any enterprise that directly competes with the Company or is a significant customer or significant supplier of the Company, other than at the request, or with the prior written approval, of the Company.

A "close relative" of any person means a spouse, dependent child or any other person living in the same home with such person.

Conflicts of interest are prohibited as a matter of Company policy. It is your responsibility to disclose any material transaction or relationship that reasonably could be expected to give rise to a conflict of interest to Human Resources, the Chief Financial Officer or the Chief Executive Officer.

Conflicts of interest may not always be clear-cut, so if you have a question, you should consult with your Human Resources or the Chief Financial Officer.

### 3. Insider Trading

Associates who have material non-public information about the Company or other companies, including our suppliers, customers, contractors and consultants as a result of their relationship with the Company, are prohibited by law and Company policy from trading in securities of the Company or such other companies, except in accordance with pre-approved trading plans established in accordance with U.S. Securities and Exchange Commission ("SEC") Rule 10b5-1. In addition, Associates who have material non-public information about the Company or other companies, including our suppliers, customers, contractors, and consultants as a result of their relationship with the Company, are prohibited by law and Company policy from communicating such information to others who might trade on the basis of that information.

"Material non-public information" is defined as any non-public information that if disclosed would influence an investor's decision regarding the Company's securities. To use non-public information for personal financial benefit or to "tip" others who might make an investment decision to buy or sell Company securities on the basis of this information is not only unethical but also illegal and subject to possible civil and criminal penalties. To help ensure that you do not engage in prohibited insider trading and avoid even the appearance of an improper transaction, the Company has adopted an "Insider Trading Policy," which is incorporated into this Code. A copy of the Insider Trading Policy is available from Human Resources. Except in accordance with pre- approved Rule 10b5-1 trading plans, executive officers and directors (those subject to Section 16 of the Securities Exchange Act of 1934, as amended) are not permitted to trade in Company securities during certain "blackout periods" and only after receiving approval of the Chief Financial Officer.

If you are uncertain about the constraints on your purchase or sale of any Company securities or the securities of any other company that you are familiar with by virtue of your relationship with the Company, you should consult with the Chief Financial Officer before making any such investment decision.

### 4. Health and Safety

The Company strives to provide each of its Associates with a safe and healthy work environment. Each Company Associates has responsibility for maintaining a safe and healthy workplace for all Company Associates by following safety and health rules and practices and promptly reporting accidents, injuries and unsafe equipment, practices or conditions to your supervisor and Human Resources.

Violence and threatening behavior are not permitted. Company Associates should report to work in condition to perform their duties, free from the influence of illegal drugs or alcohol. The use of illegal drugs or alcohol in the workplace will not be tolerated.

#### 5. Confidentiality

All Associates must maintain the confidentiality of confidential information entrusted to them by the Company or other companies, including our suppliers and customers, except when disclosure is authorized by a supervisor or legally mandated. Unauthorized disclosure of any confidential information is prohibited. Additionally, Associates should take appropriate precautions to ensure that confidential or sensitive business information, whether it is proprietary to the Company or another company, is not communicated either to external parties outside of the Company or to internal parties within the Company, including any other Associate, except to Associates who have a need to know such information in order to perform their responsibilities for the Company. The obligation to preserve confidential information continues even after employment ends.

To protect the Company's confidential information, including but not limited to, research and development of products and business information, all applicable Associates are required to sign an Employee Non-Disclosure and Non-Solicitation Agreement as a condition of their employment. By signing that agreement, all such Associates agree to, among other things, the following:

- 1. Such Associates must not disclose, without prior written permission, or in any other way make use of Company trade secrets and confidential information, except for the benefit of Company;
- 2. All files, records, drawings, notes and other documents will be and will remain the property of the Company; and
- 3. Any and all inventions, improvements or discoveries related to the Company's business that such an Associate makes while employed by the Company shall be and shall remain the property of the Company and shall be assigned to the Company.
- 4. Any files, records, drawings, notes and other documents related to the Company's business that such an Associate creates while employed by the Company, including, without limitation, documents that contain trade secrets and confidential information regarding the Company or its Associates, shall be returned to the Company upon the cessation of services provided by such Associate to the Company.

A copy of the Employee Non-Disclosure and Non-Solicitation Agreement is available from Human Resources.

Third parties may ask you for information concerning the Company. No Associate (other than the Company's authorized spokespersons) is permitted to discuss confidential internal Company matters with, or disseminate internal Company confidential information to, anyone outside the Company, except as required in the performance of such Associate's Company duties and only after an appropriate confidentiality agreement is in place. This prohibition applies particularly to inquiries concerning the Company from the media, market professionals (such as securities analysts, institutional investors, investment advisers, brokers and dealers) and Company security holders. All responses on behalf of the Company to inquiries must be made only by the Company's authorized spokespersons, who are the Chief Executive Officer and Chief Financial Officer (or any individuals that they designate to provide a response). If you receive any inquiries of this nature, you must decline to comment and refer the inquirer to one of the Company's authorized spokespersons.

All Associates also must abide by any lawful obligations that they have to the Company once they cease providing services to the Company. These obligations may include restrictions on the use and disclosure of confidential information.

### 6. Privacy and Security of Personal Information

Our role in the emergency response industry requires us to collect and maintain personal information of those we serve. This information is protected under federal and state privacy and security laws and includes Personally Identifiable Information ("PII") and Protected Health Information ("PHI"). These laws require PII and PHI be handled in a confidential manner. International privacy laws may also apply to certain information that we collect and maintain.

PII is information that can identify a person, either by itself or when received in combination with other information. PHI is personally identifiable information that we receive in connection with our provision of health monitoring services and identifies (or can be used to reasonably identify) a person.

PHI relates to that person's health care or status, including payment for that care, but also includes information like the person's telephone number if we receive it when providing health monitoring services.

You should always remember that those we serve, including colleagues using our services, count on us to protect their personal information. In addition, protecting PII, PHI and the confidentiality of those we serve is a condition of employment with the Company.

When dealing with a person's personal information you must:

- Use and disclose only the minimum necessary amount of PII or PHI to do the required work, including:
  - o Using health information with all personal information identifiers removed whenever possible;
  - o Sharing PII and PHI with the minimum number of people; and
  - o Viewing only the minimum amount of such person's information required.
- Disclose PII of PHI only with appropriate written authorization from such person, unless the law authorizes or requires disclosure.
- Never view such person's, or another customer's or colleague's, personal information out of curiosity.
- Appropriately dispose of unneeded copies of documents containing PII or PHI.
- Keep documents with confidential information out of sight in a locked file cabinet or desk drawer, and never leave PII or PHI active on computers, sitting at a printer, in fax machines or other generally accessible areas.
- Ensure that PII and PHI transmitted or transported outside of the Company to third parties is encrypted. This includes not only emails, but also PII and PHI stored on portable devices, such as USB devices, disks, laptops and mobile devices.

The privacy and personal information of those we serve is central to what we do at the Company. Violating these or other privacy requirements will result in disciplinary action, including, but not limited to, termination, even for a first offense. Violations can also result in civil and/or criminal penalties for the Company and any other Associate involved with any such violation.

# 7. Honest and Ethical Conduct and Fair Dealing

All Associates should endeavor to deal honestly, ethically and fairly with the Company's suppliers, customers, competitors and employees. Statements regarding the Company's products and services must not be untrue, misleading, deceptive or fraudulent. No Associate shall take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair-dealing practice.

We seek to outperform our competition fairly and honestly. We seek competitive advantages through superior performance, never through unethical or illegal business practices. Stealing proprietary information, possessing trade secret information that was obtained without the owner's consent, or inducing such disclosures by past or present employees of other companies is prohibited.

To maintain the Company's valuable reputation, compliance with our quality processes and safety requirements is essential. In the context of ethics, quality requires that our products and services reflect our ethical obligations. All operations must be conducted in accordance with all applicable laws and regulations. Compliance with all regulations and laws of governing or regulatory agencies should be given priority over the opportunity to profit or gain competitive advantage.

# 8. Protection and Proper Use of Corporate Assets

All Associates should seek to protect the Company's assets. Theft, carelessness and waste have a direct impact on the Company's financial performance. All Associates must use the Company's assets and services solely for legitimate business purposes of the Company and not for any personal benefit or the personal benefit of anyone else. Company equipment should not be used for non- Company business, though incidental personal use may be permitted.

The obligation of Associates to protect the Company's assets extends to its proprietary information. Proprietary information includes intellectual property, such as customer data or information, trade secrets, patents, trademarks and copyrights, as well as business, marketing and service plans, engineering and manufacturing ideas, designs, databases, records, salary information and any unpublished financial data reports. Unauthorized use or distribution of this information would violate Company policy. It could also be illegal and result in civil or even criminal penalties.

### 9. Corporate Opportunities

All Associates must advance the Company's legitimate interests when the opportunity to do so arises. No Associate shall take for themselves personal opportunities that are discovered through their position or dealings with the Company or use for themselves property or information of the Company, without the consent of the Chief Financial Officer in each instance.

#### 10. Gifts and Gratuities

The purpose of business entertainment and gifts in a commercial setting is to create good will and sound working relationships, not to gain unfair advantage with suppliers and customers. No gift, entertainment or other favors should ever be offered, given, provided or accepted by any Company Associate (or agent thereof), or close relative of such an Associate or agent unless it: (1) is not a cash gift, (2) is consistent with customary business practices, (3) is not excessive in value, (4) cannot be construed as a bribe or payoff and (5) does not violate any laws or regulations. Gifts include entertainment (beyond customary business functions, meals or social events which involve legitimate business discussion and reasonable costs), merchandise, payments, loans, and services. This policy does not bar acceptance of courtesies of nominal value or invitations to social or sports events, which are customary and proper under the circumstances and in keeping with good business ethics so long as no obligation is involved in such acceptance. Please discuss with Human Resources or the Chief Financial Officer any gifts or proposed gifts that you are not certain are appropriate. Any gifts that are not of nominal value should be returned immediately and reported to Human Resources or the Chief Financial Officer. If immediate return is not practical, they should be given to the Company for charitable disposition or such other disposition as the Company believes appropriate in its sole discretion.



Common sense and moderation should prevail in business entertainment engaged in on behalf of the Company. Associates of the Company should provide, or accept, business entertainment to or from anyone doing business with the Company only if the entertainment is infrequent, modest and intended to serve legitimate business goals.

Bribes and kickbacks are criminal acts, strictly prohibited by law. Associates of the Company, or their agents, must not offer, give, solicit or receive any form of bribe or kickback. Associates of the Company or their agents, shall not directly or indirectly offer or make a corrupt payment to foreign government officials, including employees of state-owned enterprises, foreign political parties or candidates, or public international organizations. The U.S. Foreign Corrupt Practices Act prohibits giving anything of value, directly or indirectly, to officials of foreign governments or foreign political candidates in order to obtain or retain business. Associates of the Company (or their agents) are strictly prohibited from making illegal payments to government officials of any country.

In addition, the U.S. government has a number of laws and regulations regarding business gratuities that may be accepted by U.S. government personnel. The promise, offer or delivery to an official or employee of the U.S. government of a gift, favor or other gratuity in violation of these rules would not only violate Company policy, but could also be a criminal offense. State and local governments, as well as foreign governments, may have similar rules.

## 11. Conduct with Public Officials

We are committed to dealing with public officials according to the highest ethical standards. Our conduct with public officials, including any political contributions or business transactions, must comply with applicable laws and regulations and Company policy, including disclosure requirements.

Company policy prohibits Company Associates (or their agents) from giving or offering anything of value, directly or indirectly, to a public official, including any colleague or agent of a government-owned business, in order to influence official action or obtain an improper advantage. "Anything of value" means not only cash, but also gifts, meals, entertainment, political contributions, offers of employment or other benefits. If you have any inquiries related to this policy and prohibition, ask the Chief Financial Officer.

### 12. Political Contributions

No political contributions of the funds of LogicMark (or any of its subsidiaries existing now or in the future) are to be made, directly or indirectly, to candidates for political office or to political parties or committees in the United States or any foreign country. Any permissible exceptions to this general prohibition will require the prior consent of the Chief Financial Officer.

## 13. Government Contracting

Detailed laws and regulations govern virtually every aspect of doing business with the U.S. government and its agencies. Activities that might be permitted when working with the private sector may be improper or even illegal when a national or local government is the customer.

### 14. Accuracy of Books and Records and Public Reports

The Company requires honest and accurate recording and reporting of information in order to make responsible business decisions. For example, only the true and actual number of hours worked should be reported by hourly employees. Many employees regularly use business expense accounts, which must be documented and recorded accurately and timely. If you are not sure whether a certain expense is legitimate, ask your supervisor or the Chief Financial Officer. Rules and guidelines are available from the Chief Financial Officer.



Associates of the Company must honestly and accurately report all business transactions. Each Company Associate is responsible for the accuracy of their records and reports. Accurate information is essential to the Company's ability to meet legal and regulatory obligations.

All Company books, records and accounts shall be maintained in accordance with all applicable regulations and standards and accurately reflect the true nature of the transactions they record. The financial statements of the Company shall conform to U.S. generally accepted accounting principles ("GAAP") and the Company's accounting policies. No undisclosed or unrecorded account or fund shall be established for any purpose. No false or misleading entries shall be made in the Company's books or records for any reason, and no disbursement of corporate funds or other corporate property shall be made without adequate supporting documentation.

Records should always be retained or destroyed according to the Company's record retention policies. In accordance with those policies, in the event of litigation or governmental investigation, please consult the Chief Financial Officer.

## 15. Provision Relating to Principal Executive, Financial and Accounting Officers

This Code is intended and designed to promote full, fair, accurate, timely and understandable disclosure in the Company's SEC filings and other public communications. The Company's Principal Executive, Financial and Accounting Officers -- consisting of the Company's Chief Executive Officer and Chief Financial Officer -- hold an especially important and elevated role in corporate governance. They are vested with both the responsibility and authority to protect, balance and preserve the interests of all of the Company's Stakeholders, including shareholders, clients, employees, suppliers, and citizens of the communities in which the Company's business is conducted. The Company's Chief Executive Officer and Chief Financial Officer fulfill this responsibility by prescribing and enforcing the policies and procedures employed in the operation of the Company's financial organization, and by demonstrating the following:

The Company's Chief Executive Officer and Chief Financial Officer will exhibit and promote the highest standards of honest and ethical conduct through the establishment and operation of policies that:

- Encourage professional integrity in all aspects of the Company's business and operations by eliminating inhibitions and barriers to responsible behavior, such as coercion, fear of reprisal, or alienation from the Company.
- Prohibit and eliminate the occurrence of conflicts between what is in the best interest of the Company and what could result in material personal gain for a Company Associate, including the Company's Chief Executive Officer and Chief Financial Officer.
- Provide a mechanism for Company Associates to inform senior management of deviations in practice from policies and procedures governing honest and ethical behavior.

The Company's Chief Executive Officer and Chief Financial Officer will establish and manage the Company's enterprise transaction and reporting systems and procedures to ensure that:

- Business transactions are properly authorized and completely and accurately recorded on the Company's books and records in accordance with GAAP and established Company financial policy.
- The retention or proper disposal of Company records are in accordance with applicable legal and regulatory requirements.
- Periodic financial communications and reports are delivered in a manner that facilitates a high degree of clarity of content and meaning so that readers and users can determine their significance and consequence.

# 16. Concerns Regarding Accounting or Auditing Matters

Associates who have concerns regarding questionable accounting or auditing matters or complaints regarding the Company's accounting, internal accounting controls or auditing matters may report such concerns directly to Human Resources or the Chief Financial Officer. All concerns and complaints received will be forwarded to the Chief Executive Officer.

The Chief Executive Officer will evaluate the merits of any concerns or complaints received by it and authorize such follow-up actions, if any, as it deems necessary or appropriate to address the substance of the concern or complaint.

The Company will not discipline, discriminate against or retaliate against any Company Associate who reports a complaint or concern (unless such person is found to have knowingly and willfully made a false report) or otherwise assists in a proceeding related to such a complaint or concern.

## 17. Waivers of this Code of Business Conduct and Ethics

While some of the policies contained in this Code must be strictly adhered to and no exceptions can be allowed, in other cases exceptions may be possible. Any Company Associate, other than a Company director or executive officer, who believes that an exception to any of these policies is appropriate in his or her case should first contact such person's immediate supervisor. If the supervisor agrees that an exception is appropriate, the approval of the Chief Financial Officer must be obtained. The Chief Financial Officer shall be responsible for maintaining a complete written record of all requests for exceptions to any of the Code's policies and the disposition of such requests.

Any Company executive officer or director who seeks an exception to any of the Code's policies should contact the Chief Financial Officer. Any waiver of this Code for Company executive officers or directors or any change to this Code that applies to such executive officers or directors may be made only by the Board of Directors of the Company ("Board"), or the appropriate committee of the Board and will be disclosed as required by law or applicable regulation.

#### 18. Reporting and Compliance Procedures

Every Associate has the responsibility to ask questions, seek guidance, report suspected violations and express concerns regarding compliance with this Code. Any Associate who knows or believes that any other Associate or other representative of the Company has engaged or is engaging in conduct that violates this Code should report such information to Human Resources or the Chief Financial Officer, as described below. While we prefer that you identify yourself when reporting violations so that we may follow up with you, as necessary, for additional information, you may report violations anonymously if you wish. You may report such violations without fear of retaliation. The Company will not discipline, discriminate against or retaliate against any person who reports such conduct in good faith, whether or not such information is ultimately proven to be correct, or who cooperates in any investigation or inquiry regarding such conduct. Any supervisor or Human Resources representative who receives a report of a violation of this Code must immediately inform the Chief Financial Officer. This Code should not be construed to prohibit you from testifying, participating or otherwise assisting in any state or federal administrative, judicial or legislative proceeding or investigation.

If the Chief Financial Officer receives information regarding an alleged violation of this Code, the Chief Financial Officer shall, as appropriate, (a) report the same to the Chief Executive Officer, (b) evaluate such information and investigate the alleged violation, using outside counsel if deemed appropriate, (b) if the alleged violation involves an executive officer or a director, inform the Chief Executive Officer and Board of the alleged violation, (c) determine whether it is necessary to conduct an informal inquiry or a formal investigation and, if so, initiate such inquiry or investigation and (d) report the results of any such investigation, together with a recommendation as to disposition of the matter, to the Audit Committee of the Board for action, or if the alleged violation involves an executive officer or a director of the Company, report the results of any such inquiry or investigation to the Board. Associates are expected to cooperate fully with any inquiry or investigation by the Company regarding an alleged violation of this Code. Failure to cooperate with any such inquiry or investigation may result in disciplinary action, including, but not limited to, discharge.

8

The Company shall determine whether violations of this Code have occurred and, if so, shall determine the disciplinary measures to be taken against any Associate who has violated this Code. In the event that the alleged violation involves an executive officer or a director of the Company, the Chief Executive Officer and the Board, respectively, shall each determine whether a violation of this Code has occurred and, if so, shall determine the disciplinary measures to be taken against such executive officer or director.

Failure to comply with the standards outlined in this Code will result in disciplinary action including, but not limited to, reprimands, warnings, probation or suspension without pay, demotions, reductions in salary, discharge and restitution. Certain violations of this Code may require the Company to refer the matter to the appropriate governmental or regulatory authorities for investigation or prosecution. Moreover, any supervisor who directs or approves of any conduct in violation of this Code, or who has knowledge of such conduct and does not immediately report it, also will be subject to disciplinary action, including, but not limited to, discharge.

## 19. Dissemination, Annual Review and Amendment

This Code shall be distributed to each new Associate upon commencement of employment or other relationship with the Company and shall also be distributed annually to each Associate of the Company.

The Company reserves the right to amend, alter or terminate this Code at any time for any reason. The most current version of this Code can be obtained from Human Resources.

This document is not an employment contract between the Company and any Associates and does not alter LogicMark's employment at will policy.

Last Revised on June 1, 2022.

9

### EXHIBIT A

### CERTIFICATION

- 1. I have read and understand the LogicMark, Inc. Code of Business Conduct and Ethics (the "Code"). I understand that LogicMark, Inc.'s Chief Financial Officer is available to answer any questions I have regarding the Code and this signed certification will be retained as part of LogicMark, Inc.'s records.
- 2. Since June 1, 2022, or such shorter period of time that I have been an Associate (as defined in the Code), I have complied with the Code.
- 3. I will continue to comply with the Code for as long as I am subject to the Code.

Print name: \_\_\_\_\_

Signature:\_\_\_\_\_

Date: \_\_\_\_\_

If the undersigned is an entity:

Name of Entity

I certify that:

Signature of Authorized Signatory

Name of Authorized Signatory (Print)

Title of Authorized Signatory (Print)

Date

#### 10

#### INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM'S CONSENT

We consent to the incorporation by reference in the Registration Statement of LogicMark, Inc. on Form S-1 (File Nos. 333-259105, 333-226116, and 333-268688), and Form S-3 (File Nos. 333-259145 and 333-228624) of our report dated April 15, 2022, with respect to our audit of the financial statements of LogicMark, Inc. as of December 31, 2021 and for the year ended December 31, 2021, which report is included in this Annual Report on Form 10-K of LogicMark, Inc. for the year ended December 31, 2022.

/s/ Marcum  $_{LLP}$ 

Marcum LLP Costa Mesa, California March 30, 2023

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-1 (File Nos. 333-259105, 333-226116, and 333-268688) and on Form S-3 (File Nos. 333-259145 and 333-228624) of our report dated March 30, 2023, relating to the financial statements of LogicMark, Inc. as of December 31, 2022, which appears in this Annual Report on Form 10-K.

/s/ BPM LLP

Walnut Creek, California March 30, 2023

### CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Chia-Lin Simmons, certify that:

- 1. I have reviewed this annual report on Form 10-K of LogicMark, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 30, 2023

By: /s/ Chia-Lin Simmons

Chia-Lin Simmons Chief Executive Officer (Principal Executive Officer)

### CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Mark Archer, certify that:

- 1. I have reviewed this annual report on Form 10-K of LogicMark, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 30, 2023

By: /s/ Mark Archer

Mark Archer Chief Financial Officer (Principal Financial and Accounting Officer)

#### CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of LogicMark, Inc. (the "Company") on Form 10-K for the period ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Chia-Lin Simmons, Chief Executive Officer of LogicMark, Inc., certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 30, 2023

By: /s/ Chia-Lin Simmons

Chia-Lin Simmons Chief Executive Officer (Principal Executive Officer)

### CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of LogicMark, Inc. (the "Company") on Form 10-K for the period ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark Archer, Chief Financial Officer of LogicMark, Inc., certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 30, 2023

By: /s/ Mark Archer

Mark Archer Chief Financial Officer (Principal Financial and Accounting Officer)